



STATE OF TEXAS 0  
 COUNTY OF HAYS 0

ON THIS THE 22<sup>ND</sup> DAY OF JANUARY A.D., 2002, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN REGULAR MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

<b>JAMES L. POWERS</b>	<b>COUNTY JUDGE</b>
<b>DEBBIE GONZALES INGALSBE</b>	<b>COMMISSIONER, PCT. 1</b>
<b>H. S. "SUSIE" CARTER</b>	<b>COMMISSIONER, PCT. 2</b>
<b>WILLIAM "BILL" BURNETT</b>	<b>COMMISSIONER, PCT. 3</b>
<b>RUSS G. MOLENAAR</b>	<b>COMMISSIONER, PCT. 4</b>
<b>LEE CARLISLE</b>	<b>COUNTY CLERK</b>

**WHEN THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:**

Judge Powers called the meeting to order and gave the invocation. Commissioner Carter led the Court in the Pledge of Allegiance to the Flags.

**20010 APPROVE THE COMMISSIONERS' COURT MINUTES OF JANUARY 15, 2002**

A motion was made by Commissioner Carter, seconded by Commissioner Burnett to approve the Commissioners' Court Minutes of January 15, 2002 as presented by the County Clerk. All voting "Aye".

**20011 APPROVE PAYMENT OF COUNTY INVOICES**

A motion was made by Commissioner Carter, seconded by Commissioner Burnett to approve payment of county invoices in the amount of \$160,721.81 as presented by the County Auditor. All voting "Aye".

State Shared Revenue	\$ 2,818.94	Public Safety Svcs	\$ 244.76	Fines	\$ 8,513.50
Lease Pmt	\$ 408.36	Auditor's Office	\$ 481.35	Treasurer's Office	\$ 165.00
Extension Office	\$ 449.00	Grants Admin Ofc	\$ 24.16	Juvenile Prob Office	\$ 4,899.69
Election Admin Ofc	\$ 58.92	Transfer Station	\$ 4,219.00	Building Mtc. Dept.	\$ 8,418.90
Environ Health	\$ 2,009.09	Civic Center	\$ 871.94	Countywide Oper	\$ 42,453.62
Tax A/C Office	\$ 196.70	District Clerk's Ofc	\$ 435.40	Sheriff's Office	\$ 10,864.11
Jail Operating	\$ 44,531.67	County Judge	\$ 51.50	Human Resources	\$ 1,285.25
Co Court at Law 1	\$ 562.66	District Atty's Ofc	\$ 988.67	J.P. 1-1	\$ 262.60
J.P. 1-2	\$ 138.00	J.P. 2	\$ 236.13	J.P. 3	\$ 167.57
J.P. 4	\$ 145.00	J.P. 5	\$ 171.95	DPS	\$ 452.91
Constable 1	\$ 107.00	Constable 3	\$ 45.51	Constable 4	\$ 140.68
Constable 5	\$ 156.13	Dist Court Oper	\$ 8,855.84	Co & JP Court Oper	\$ 1,741.98
Precinct 3	\$ 692.74	Precinct 4	\$ 258.53	Veterans Adm Ofc	\$ 800.00
Computer Svcs	\$ 443.32	DPS/L&W	\$ 173.98	Fire Marshal/EMC	\$ 473.89
Comm Court Exp	\$ 340.50	CJD/VOCA Grant	\$ 680.02	Waste Task Force	\$ 31.50
911 Addrs Mtc Grant	\$ 26.60	Juv Justice Alt Ed	\$ 38.86	Heritage Visitors Ctr	\$ 88.25
Gen Fund Credit	< \$73.74 >	R&B Gen Oper	\$ 7,844.75	Parks Fund	\$ 74.21
Rec Mng/Co Clerk	\$ 483.00	Health Svcs Grnts	\$ 280.00	Courthouse Security	\$ 92.91
Family Health Svcs	\$ 399.00				

**20012 APPROVE UTILILTY PERMITS #01530 & 01532**

The Road Department submitted the following Utility Permits for approval:

PERMIT #	CO RD#/NAME	UTILITY COMPANY
01530	CR181/Fischer Store Rd	GTE-Wimberley
01532	CR159/Yarrington Road	City of Kyle (waterline)

A motion was made by Commissioner Carter, seconded by Commissioner Burnett to approve Utility Permits #01530 & 01532 as submitted by the County Road Department. All voting "Aye".



**20013 APPROVE REFUND OF DOUBLE PAYMENTS AND/OR OVERPAYMENTS ON TAXES**

The County Tax Assessor-Collector submitted the following requests for refund of double payments and overpayments on taxes:

Lot 19E Oak Meadows	\$ 926.08	double payment
3.54 ac. Benjamin Page Survey	\$ 2,798.44	double payment
Lot 3B Blk A Deer Creek Ranch Sec 1	\$ 536.79	double payment
Lot 546 Sunset Canyon Section 3	\$ 6,433.27	double payment
Lot 1 Blk A Hays Country Oaks Sec 2	\$ 740.63	double payment
Lot 54 Hills of Texas Estates	\$ 5,446.32	double payment
1.00 acre John Stuart Survey	\$ 2,493.07	double payment
Lot 6 Friendship Ranch Phase I	\$ 3,848.36	double payment
Lot 1017 Sunset Canyon V	\$ 7,199.54	double payment
Lot 23 Hilltop Place Section 2	\$ 813.96	double payment
Lot 6 Blk 4 Oak Heights	\$ 32.19	over payment
Lot 17 Blk B Ruby Ranch Phase 7	\$ 1,010.72	double payment
Lot 1 Vista Oaks Section 1	\$ 2,215.14	double payment

A motion was made by Commissioner Carter, seconded by Commissioner Burnett to approve refund of double payments and overpayments on taxes as submitted by the County Tax Assessor-Collector. All voting "Aye".

**20014 APPROVE THE AUGUST 2001 TREASURER'S REPORT**

A motion was made by Commissioner Carter, seconded by Commissioner Burnett to approve the August 2001 Treasurer's Report as submitted. All voting "Aye". [see report in file]

**20015 AWARD BID #2002-B03 TO THE NEXT LOWEST BIDDER FOR THE INSTALLATION OF PIPE FENCE TO THE ADJACENT PROPERTY OF DUDLEY JOHNSON PARK IN THE AMOUNT OF \$21,052.50**

Bidders were: Central Texas Curbs Inc., Tri-County AG Svc, Falcon Fence, Dynamic Solution, Kustom Fence, and A Better Fence Co./Star Fence. On Nov. 20, 2001, the Court awarded a contract to "Falcon Fence" for the installation of pipe fence to the adjacent property of Dudley Johnson Park in the amount of \$20,050. Bid specs required the contractor to provide workers compensation. Mr. Falcon notified the Purchasing Dept. that he will not be able to provide workers comp to do this project. It is the request of Jerry Pinnix (Parks Director) and Cindy Maiorka (Purchasing Agent) to award this bid to the next lowest bidder "Central Texas Curbs" located in Wimberley in the amount of \$21,052.50. All necessary documents have been provided for this project. A motion was made by Commissioner Carter, seconded by Commissioner Burnett to award bid #2002-B03 to the next lowest bidder "Central Texas Curbs" for installation of pipe fence to the adjacent property of Dudley Johnson Park in the amount of \$21,052.50. All voting "Aye".

**20016 [PCT. 1 #01-1-098] SEGUIN HIGHWAY BUSINESS PARK \* APPROVE FINAL PLAT [T-29]**

Environmental Health Director Allen Walther gave staff recommendation for final plat approval for "Seguin Highway Business Park". A motion was made by Commissioner Ingalsbe, seconded by Commissioner Carter to approve final plat of "Seguin Highway Business Park". All voting "Aye".

**Clerk's Note:** Agenda Item #9 RE: GREAT HILLS SECTION 3B was pulled - no discussion and no action taken.

**20017 [PCT. 2 #01-2-095] CORONADO HILLS \* APPROVE PRELIMINARY PLAT [T-39]**

Environmental Health Director Allen Walther advised that there are 100 lots in this subdivision - he gave staff recommendation for preliminary plat approval. A motion was made by Commissioner Carter, seconded by Commissioner Ingalsbe to approve preliminary plat of "Coronado Hills". All voting "Aye".

**20018 [PCT. 2 #01-2-060] WESTSIDE CROSSING COMMERCE PARK \* APPROVE PRELIMINARY PLAT [T-51]**

Environmental Health Director Allen Walther advised that this is a phased development - commercial lots - he gave staff recommendation for preliminary approval. A motion was made by Commissioner Carter, seconded by Commissioner Ingalsbe to approve preliminary plat of "Westside Crossing Commerce Park". All voting "Aye".



**20019 [PCT. 4 #02-4-002] REPLAT OF DEADMAN'S GROTTO LOT 10 \* APPROVE PRELIMINARY PLAT [T-62]**

Environmental Health Director Allen Walther gave staff recommendation for preliminary plat approval. A motion was made by Commissioner Molenaar, seconded by Commissioner Carter to approve preliminary plat of "Deadman's Grotto Replat of Lot 10". All voting "Aye".

**20020 PUBLIC HEARING AND ACTION TO ESTABLISH TRAFFIC REGULATIONS ON CR 198 (PURSLEY ROAD) AT THE INTERSECTION OF CR 190 (CREEK ROAD) [T-80]**

Judge Powers declared the public hearing open – no public input was received and the public hearing was closed. A motion was made by Commissioner Molenaar, seconded by Commissioner Carter for placement of a STOP sign on CR198 (Pursley Road) at the intersection of CR190 (Creek Road). All voting "Aye".

**20021 CALL FOR A PUBLIC HEARING ON FEBRUARY 5, 2002 TO CONSIDER ESTABLISHING TRAFFIC REGULATIONS ON HY ROAD, BRIDGES LANE AND DODGEN TRAIL (SPEED LIMITS) [T-96]**

A motion was made by Commissioner Carter, seconded by Commissioner Ingalsbe to call for a public hearing to be held on February 5, 2002 to consider establishing traffic regulations – SPEED limits - on Hy Road, Bridges Lane and Dodgen Trail. All voting "Aye".

**20022 AUTHORIZE THE COUNTY JUDGE TO SUBMIT A GRANT APPLICATION FOR UP TO \$18,000 TO THE LCRA – CDPP AND TO EXECUTE CONTRACT [T-106]**

Grants Administrator Richard Salmon spoke of this grant request being for the Fire Marshal's office to purchase a response vehicle for the investigation of fires and explosions throughout Hays County. A new response truck would cost over \$100,000 – the truck in question is used but is in excellent condition. The number of fires investigated by the County Fire Marshal has increased significantly the last two years with approximately 12.5% determined to be arson or of a suspicious nature. The Fire Marshal has very limited investigative equipment on hand and answers approximately 3,000 fire department calls annually, of which one-half are EMS related and approximately 1,500 are fire related. Fire Marshal Mark Chamber advised that he does have the \$10,000 matching funds needed in his budget. He spoke of investigating fires at night by flashlight – this vehicle will carry larger equipment – this is a 1985 model with very low mileage. A motion was made by Commissioner Molenaar, seconded by Commissioner Ingalsbe to authorize the County Judge to submit a grant application for up to \$18,000 to the LCRA – CDPP and to execute a contract. All voting "Aye".

**20023 APPROVE SUBMISSION OF A GRANT APPLICATION FOR UP TO \$34,012 TO THE OFFICE OF THE GOVERNOR, CRIMINAL JUSTICE DIVISION, JUVENILE ACCOUNTABILITY INCENTIVE GRANT PROGRAM AND TO EXECUTE CONTRACT**

[T-176] Grants Administrator Richard Salmon explained that this grant and matching funds will be used by the Juvenile Probation Dept. to continue to pay the salary and benefits of the 2<sup>nd</sup> drill instructor for the "Day Boot Camp" at Hays CISD. The County is allocated \$20,488 from the State and the City of San Marcos is allocated \$13,524 for a total of \$34,012. The City of San Marcos has elected not to apply for the grant. They will waive the amount they qualify for and will designate Hays County as the recipient of their allocation. In the grant, Hays County will receive a 10% administrative fee. The Juvenile Probation Dept. did not have a drill instructor for the month of January, therefore, \$3,185 in salary and benefits can be rolled-over to next year's budget and the total needed in new county funds is \$2,808. This program has been highly successful in the past and a recent performance review and audit conducted by the State gave the program high marks. Chief Juvenile Probation Officer Ed Cooper advised that this is the 3<sup>rd</sup> year for this grant. He spoke of coalition that meets regarding benefits of this program. A motion was made by Commissioner Ingalsbe, seconded by Commissioner Burnett to approve submission of a Grant Application for up to \$34,012 to the Office of the Governor, Criminal Justice Division, Juvenile Accountability Incentive Grant Program and to execute a contract. Commissioner Molenaar abstained because he is a co-chair of the Criminal Justice Committee that votes on grants. Commissioner Burnett, Commissioner Carter, Commissioner Ingalsbe, and Judge Powers voting "Aye".

**RESOLUTION**

A resolution of the Commissioners' Court of the County of Hays, Texas hereby authorizes the submittal of a grant application to the Office of the Governor – Criminal Justice Division/Juvenile Accountability Incentive Block Grant Program.

**WHEREAS**, Hays County is the applicant for the grant request under the rules of the Office of Governor – Criminal Justice Division. The grant request is for up to \$34,012 and includes \$20,488 allocated to Hays County and \$13,524 allocated to the City of San Marcos.

**NOW, THEREFORE, BE IT RESOLVED BY THE Commissioners' Court of Hays County.**

1. To include the City of San Marcos in Hays County's Juvenile Crime Coalition.
2. To submit a grant for \$34,012 from the Office of the Governor – Criminal Justice Division/Juvenile Accountability Incentive Block Grant Program.
3. To comply with the provisions of the fiscal reimbursement and reporting requirements of the Office of the Governor – Criminal Justice Division.
4. To use the funds solely for the purposes for which they are provided and in the event of loss or misuse, grant funds will be returned to CJD in full.
5. To provide \$5,993 in cash match toward the grant request.
6. To authorize the County Judge to execute all necessary documents as may be required and to execute contract if approved.

**PASSED AND APPROVED** at a meeting of the Commissioners' Court of Hays County, Texas on the 22<sup>nd</sup> day of January, 2002.



**20024 ACTION ON A REQUEST FROM TXDOT FOR ADDITIONAL RIGHT-OF-WAY FUNDS FOR FM 2439 FROM SAN MARCOS CITY LIMITS TO CENTERPOINT ROAD [T-239]**

Commissioner Burnett spoke of purchase of right-of-way for FM2439 (Hunter Road) – the State has done significant upgrade to this road and now they want to extend the improvements to Centerpoint Road – an additional \$30,000 is needed from the County. Upgrade was needed due to two new schools being built off Hunter Road. He suggested funding \$15,000 this fiscal year and \$15,000 next fiscal year. Total construction cost on this project is approximately \$6 million and the 90% of R-O-W that TxDot is putting up is approximately \$1.35 million and our match would be \$135,000. Our match portion is only 1.84% of the entire construction – we will receive approx. \$7.3 million worth of construction costs. Commissioner Ingalsbe spoke of this road being a very narrow highly traveled roadway and the upgrade will greatly improve the safety for residents in the area. A motion was made by Commissioner Burnett, seconded by Commissioner Ingalsbe to fund \$15,000 out of the Infrastructure improvement line item toward the \$30,000 additional funds needed for right-of-way on FM2439 from San Marcos city limits to Centerpoint Road, with intent to fund additional \$15,000 in next fiscal year's budget. All voting "Aye".

**20025 AMEND THE COUNTY'S POLICY ON CELL PHONES [T-290]**

County Auditor Bill Herzog spoke of need for the court to advise him what to do about cell phones purchased between now and the next fiscal year. Commissioner Ingalsbe asked about possibly transferring some phones that are not needed to those in need. Commissioner Molenaar spoke of having new requests come before the court for approval. Commissioner Ingalsbe spoke of possibly having everyone on one contract eventually – it will take time to work out. It was agreed that any new requests would come to the court. A motion was made by Commissioner Carter, seconded by Judge Powers to amend the County's Policy on cell phones as proposed. All voting "Aye".

**Additional Cell Phone Policies**

**All cell phone purchases approved by the Department Head should be directed to the Purchasing Department.**

**County employees should make every effort to limit the use of cell phones to necessary calls when the use of a telephone line is not reasonably available and the urgency of the matter requires the use of a cell phone.**

**Cell phones should not be used for personal purposes. However, policies should require that any personal use of the cell phone be reimbursed in a timely manner. Employees should highlight the personal calls on the cell phone statement and submit payment to the County.**

**Abuse of cell phones may result in the suspension of cell phone privileges.**

**Department Heads should monitor the employee's use of a cell phone to determine that the employee is in the proper rate plan in which the allowance of minutes closely reflects the employee's usage.**

**Department Heads should take responsibility and review cell phone statements prior to approving for payment. Department Heads should challenge and question charges obviously indicating cell phone misuse. In addition, Department Heads should set an example to their employees by using his/her cell phone in a proficient manner.**

**Any contracts which are being maintained in the individual office should be forwarded to the County Auditor's Office.**

**Cancellation of contracts, which result in penalties to the County, should be justified.**

**Cell phones must be turned in to the Department Head immediately upon an employee's termination.**

**20026 ENACT AN ORDER PROHIBITING THE KEEPING OF WILD DANGEROUS ANIMALS**

[T-388] Commissioner Molenaar explained that this ordinance will prohibit the keeping of wild dangerous animals and will not affect those already licensed. Commissioner Carter questioned the wording in Section 10 of the Order. Commissioner Molenaar advised that no one can come in after adoption of this order, even if they are licensed by the State. Special Counsel Jacquelyn Cullom Murphy advised that Attorney David Brooks approved the proposed order as written and Comal County has adopted the same order. A motion was made by Commissioner Molenaar, seconded by Commissioner Burnett to enact an Order Prohibiting the Keeping of Wild Dangerous Animals effective immediately. Commissioner Carter stated that she is concerned about the constitutionality of this order. Commissioner Carter voting "No". Commissioner Ingalsbe, Commissioner Burnett, Commissioner Molenaar, and Judge Powers voting "Aye".



**ORDER OF THE HAYS COUNTY COMMISSIONERS COURT  
PROHIBITING THE KEEPING OF WILD ANIMALS**

**STATE OF TEXAS       §  
COUNTY OF HAYS     §**

**WHEREAS**, this order is adopted pursuant to Texas Local Government Code, Chapter 240 et seq., superseding any prior orders regarding dangerous wild animals; and

**WHEREAS**, this Order applies only to the unincorporated areas of Hays County; and

**WHEREAS**, a majority of the members of the Hays County Commissioners Court, as indicated by the signatures below, find that certain wild animals may pose a danger both to the residents and to other domestic animals in Hays County; and

**WHEREAS**, prohibition of possession of certain wild animals will protect the health, safety and welfare of the citizens of Hays County.

**NOW, THEREFORE** it shall be **ORDERED** that the following reasonable regulations apply to the possession of certain wild animals in Hays County:

1. The Hays County Animal Control Office and its officers shall implement, administer and enforce this order and these regulations:
2. This order shall supersede any and all prior orders regarding dangerous wild animals or the like within Hays County;
3. A "dangerous wild animal" includes:
  - a) any animal of the following species or hybrid thereof: lions, tigers, ocelots, cougars, leopards, cheetah, jaguars, bobcats, lynx, servals, caracals, hyenas, bears, coyotes, jackals, baboons, chimpanzees, orangutans, and gorillas; or
  - b) any specific individual non-domestic animal of any other species or hybrid that a person in possession of such animal either knows or reasonably should have known has previously demonstrated a propensity or predisposition to be dangerous on one or more occasions;
4. A "non-domestic animal" is any species or hybrid of any animal that is not habituated to live in or about habitations of human beings or that is not reasonably capable of contributing to the support of a family;
5. "Possession" means actual care, custody, control or management of a wild animal without regard to ownership of or title to any such animal;
6. "Person" means an individual, partnership, corporation, trust, estate, joint stock company, foundation or association of individuals;
7. Any term not specifically defined herein shall be given its ordinary meaning;
8. Unlawful possession of a dangerous wild animal in Hays County constitutes a public nuisance;
9. No person may possess, own, harbor, keep or have custody or control of a dangerous wild animal;
10. This order does not apply to a person who meets both of the following conditions on the date of execution of this Order:
  - a) currently licensed and permitted pursuant to the Animal Welfare Act, 7 U.S.C. Section 2131 et seq. as a breeder, broker, dealer or exhibitor of any prohibited wild animal; and
  - b) currently in compliance with all requirements of said Act and all state or federal rules or regulations appurtenant thereto;
11. No variances from this order shall be granted by the Hays County Commissioners Court;
12. A person commits a Class C misdemeanor offense if the person violates this order;
13. A separate offense occurs every calendar day beginning at 12 midnight that a person violates this order;
14. Nothing in this Order shall be construed to require the Hays County Sheriff's Department or any other County department to take physical possession of any wild animal; the animal owner is responsible for the physical possession and removal of any wild animal;
15. The Hays County Criminal District Attorney may file an action in district court to enjoin any violation or threatened violation of this order as well as seek all appropriate relief, including recovery of attorney's fees and the costs of litigation.

**IT IS SO ORDERED** to be effective from this day hence by a majority vote of the Hays County Commissioners Court on this the **22<sup>nd</sup> day of January, 2002**.



**20027 EXECUTIVE SESSION TO MEET WITH LEGAL COUNSEL PURSUANT TO SECTION 551.071, TEXAS GOVERNMENT CODE, REGARDING THE HAYS COUNTY JUVENILE DETENTION FACILITY INCLUDING THE EXECUTION OF VARIOUS DOCUMENTS BY THE COMMISSIONERS COURT INCLUDING A FIRST AMENDMENT TO LEASE-PURCHASE AGREEMENT, A TERMINATION OF OPERATION AND MANAGEMENT AGREEMENT FOR THE HAYS COUNTY JUVENILE DETENTION FACILITY, A TERMINATION OF ESCROW AGREEMENT RELATING TO THE HAYS COUNTY JUVENILE DETENTION FACILITY, A FULL RELEASE AND INDEMNITY AGREEMENT, AN ASSIGNMENT OF CLAIMS BY HAYS COUNTY, TEXAS TO STATE STREET BANK & TRUST, AN ASSIGNMENT OF LEASE-PURCHASE AGREEMENT FROM HAYS COUNTY, TEXAS TO THE HAYS COUNTY JUVENILE BOARD AND INCUMBENCY CERTIFICATE WITH ACTION**

[T-535] The Court convened into closed Executive Session at 9:40 a.m. to meet with legal counsel pursuant to Section 551/071 Texas Government Code, regarding the Hays County Juvenile Detention Facility including the execution of various documents by the Commissioners' Court including a First Amendment to Lease-Purchase Agreement, a Termination of Operation and Management Agreement for the Hays County Juvenile Detention Facility, a Termination of Escrow Agreement relating to the Hays County Juvenile Detention Facility, a Full Release and Indemnity Agreement, an Assignment of Claims by Hays County, Texas to State Street Bank & Trust, an Assignment of Lease-Purchase Agreement from Hays County, Texas to the Hays County Juvenile Board and Incumbency Certificate at 9:40 o'clock A.M. Upon completion of this closed session, the court reconvened into open meeting at 10:45 o'clock A.M. A motion was made by Commissioner Ingalsbe, seconded by Commissioner Carter to accept the execution of First Amendment to Lease-Purchase Agreement, a Termination of Operation and Management Agreement for the Hays County Juvenile Detention Facility, a Termination of Escrow Agreement relating to the Hays County Juvenile Detention Facility, a Full Release and Indemnity Agreement, an Assignment of Claims by Hays County, Texas to State Street Bank & Trust, an Assignment of Lease-Purchase Agreement from Hays County, Texas to the Hays County Juvenile Board and Incumbency Certificate. All voting "Aye".

**PRESENTATION BY BURKE SUNDAY ON THE TRANSITION FROM AETNA TO CIGNA**

[T1-570] Insurance Consultant Burke Sunday provided recent financial information regarding the transition from Aetna to Cigna Health/Dental Insurance. He spoke of need to start dialogue on what is new out there and how to maintain strong benefits. He spoke of runoff claims that will continue to come through – there is a 1 year time limit (12 mos) for submitting claims. He went over the year end report: Claims paid from Oct. 2000 to Sep 2001 = \$1,708,477.95 with a surplus of \$292,190.10 (this figure may go down). The Dental fund had a surplus of \$61,737.88 with claims paid = \$12,659.10. Mr. Burke spoke of dental plans offered (PPO & DMO) and he advised that managed care is changing – the physicians and hospitals are more in control. He spoke of self-funding plans having more options available. Questions to be answered are: what amount of resources are going to be available? and do we continue the way we are or do we move in the direction of some of the hybrids? Commissioner Mblenaar spoke of need for workshops now before the budget process starts. Mr. Sunday will put together a plan and will keep the court informed of what is going on financially. County Auditor Bill Herzog asked about medical inflation. Mr. Sunday spoke of provider contracts changing and older employees contributing to medical inflation.

**Court was ADJOURNED.**

**MINUTES APPROVED IN OPEN COURT ON THE 29<sup>TH</sup> DAY OF JANUARY, 2002.**

**JAMES L. POWERS, COUNTY JUDGE  
H A Y S COUNTY, TEXAS**

**LEE CARLISLE, COUNTY CLERK  
H A Y S COUNTY, TEXAS**

