



STATE OF TEXAS \*  
 COUNTY OF HAYS \*

ON THIS THE 23<sup>rd</sup> DAY OF JULY A.D., 2002, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN REGULAR MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

<b>JAMES L. POWERS</b>	<b>COUNTY JUDGE</b>
<b>H. S. "SUSIE" CARTER</b>	<b>COMMISSIONER, PCT. 2</b>
<b>WILLIAM "BILL" BURNETT</b>	<b>COMMISSIONER, PCT. 3</b>
<b>RUSS G. MOLENAAR</b>	<b>COMMISSIONER, PCT. 4</b>
<b>LINDA C. FRITSCHÉ</b>	<b>DEPUTY COUNTY CLERK</b>

WITH THE FOLLOWING MEMBER ABSENT: DEBBIE GONZALES INGALSBE, COMMISSIONER PCT. 1; WHEN THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

Judge Powers called the meeting to order and gave the invocation. Commissioner Burnett led the Court in the Pledge of Allegiance to the Flags.

**PUBLIC COMMENTS**

Gordon Shoger (Wimberley resident) expressed his concern for family and neighbors regarding the spreading of insecticides for mosquito eradication. He feels like it is life threatening to many people and his wife has extreme chemical allergies and that is why they moved to this area. One exposure could send her to the hospital for weeks – they are looking to relocate to a new home if Hays County proceeds with the mosquito spraying program.

Helen Austin (Wimberley resident) spoke of moving here from Florida – a lot of chemically sensitive people have moved here – she spoke of effects it will have to the local wildlife and food items. She feels like they have a right to eat and drink pesticide free food and she suggested that mosquito spraying funding be put back on the agenda for reconsideration.

James Austin (Wimberley resident) spoke of moving here from Florida because of chemical spraying for various pests – people have moved to Wimberley because of clean air, etc. There are other organic ways for policy makers and public health officials to handle this situation. He spoke of pesticides used for spraying and he felt like more people get sick from the spraying than from mosquito borne illnesses.

Scott Reynolds (Wimberley resident) requested that funding for mosquito eradication be reconsidered and voted down. He would like to see the court address the larvae rather than adult mosquito. He stated that his wife also has severe chemical allergies and he feels like the health risk far out-way the benefits. He wanted more information about the spraying that will be done – he is concerned about the drift of the chemicals.

**20421 APPROVE THE COMMISSIONERS' COURT MINUTES OF JULY 16, 2002**

A motion was made by Commissioner Molenaar, seconded by Commissioner Burnett to approve the Commissioners' Court Minutes of July 16, 2002 as presented by the County Clerk. All present voting "Aye".

**20422 APPROVE PAYMENT OF COUNTY INVOICES**

A motion was made by Commissioner Molenaar, seconded by Commissioner Burnett to approve payment of county invoices in the amount of \$230,698.85 as presented by the County Auditor. All present voting "Aye".

Public Safety Svcs	\$ 104.00	Fines	\$ 871.41	Interest Earnings	\$ 11,347.51
Auditor's Office	\$ 279.73	Treasurer's Office	\$ 107.43	Extension Office	\$ 175.00
Grants Admin	\$ 2.75	Juvenile Prob Ofc	\$ 29,327.58	Indigent Care	\$ 10,839.03
Transfer Station	\$ 7,055.00	Bldg. Mtc. Dept.	\$ 8,673.99	Environ Health	\$ 572.75
Countywide Oper	\$ 8,681.59	Tax A/C Office	\$ 1,479.35	District Clerk's Ofc	\$ 691.11
Sheriff's Officd	\$ 7,021.50	Jail Operations	\$ 33,980.24	County Judge's Ofc	\$ 72.00
Human Resources	\$ 664.26	District Attorney Ofc	\$ 1,255.66	J.P. 1-2	\$ 60.07
J.P. 2	\$ 72.77	J.P. 5	\$ 177.86	DPS	\$ 587.81
Constable 1	\$ 433.65	Constable 2	\$ 102.50	Constable 4	\$ 402.50
Constable 5	\$ 54.90	District Court Oper	\$ 11,559.86	Co & JP Court Oper	\$ 1,177.50
Precinct 1	\$ 21.95	Precinct 2	\$ 24.42	Veterans Admin Ofc	\$ 1,164.53
Computer Services	\$ 1,483.84	TJPC Sal Grant	\$ 2,000.00	DPS/L&W	\$ 71.50
Fire Marshal/EMC	\$ 98.00	TJPC CCAP Grant	\$ 8,671.60	Assoc Judge/Family	\$ 20.70
Spec Counsel Ofc	\$ 43.80	CJD/VOCA Grant	\$ 781.78	CJD/VAWA Grant	\$ 51.96
CJD/Truancy Ofcr	\$ 79.99	CAPCO/Waste Task	\$ 81.00	CAPCO/911 Addrs Mtc	\$ 595.43
TJPC/T4 Juv Prob	\$ 6,932.72	TJPC/Juv Just Alt Ed	\$ 232.20	General Fund Credit	<\$190.67>
Road & Bridge Oper	\$ 41,947.22	Right of Way	\$ 1,775.00	R&B Gen Fund Credit	<\$42.99>
Hays Co Parks Fund	\$ 3,004.25	Rec Mng/Co Clerk	\$ 59.39	Health Svcs Grants	\$ 3,739.73
Hays Co Juv Center	\$ 3,751.45	Sheriffs Spec Proj	\$ 25.00	Medical/Dental Insur	\$ 60.00
Sheriffs Drug Forf	\$ 479.94	Family Health Svcs	\$ 3,954.68	DOJ/Eqpt & Tech Fund	\$ 451.26
Tobacco Settlement	\$ 380.29	Road Bond S.2001	\$ 11,008.21		



**20423 APPROVE BUDGET AMENDMENT 02-33**

A motion was made by Commissioner Molenaar, seconded by Commissioner Burnett to approve Budget Amendment No. 02-33 as proposed by the County Auditor. All present voting "Aye".

					AMENDMENT NO. 2002-33 FY 2002 BUDGET 07-23-02
FUND NO. 01 FUND TITLE <u>GENERAL FUND</u>					
<u>LINE ITEM - EXPENDITURES</u>	APPROPRIATION BEFORE	<u>AMENDMENT</u>		APPROPRIATION AS	
	<u>AMENDMENT</u>	<u>INCREASES</u>	<u>DECREASES</u>	<u>AMENDED</u>	
<b>AUDITOR (401):</b>					
01-401-5449 Temp Personnel	-0-	2,925		2,925	
01-401-5021 Staff	355,180		(1,950)	333,230	
01-401-5101 FICA/RET	70,696		(975)	69,721	
		<u>2,925</u>	<u>(2,925)</u>		
<i>Transfer for needed expense from personnel savings</i>					
<b>EXTENSION OFFICE (403):</b>					
01-403-5211 Office Supply	3,800	96		3,896	
01-403-5712 Data Proc Equipment	4,150		(96)	4,054	
01-403-5331 Cont Ed	2,000	1,500		3,500	
01-403-5101 FICA/RET	11,018		(1,500)	9,518	
		<u>1,596</u>	<u>(1,596)</u>		
<i>Transfer for computer battery/additional training from personnel/equipment savings</i>					
<b>BUILDING MAINTENANCE (410):</b>					
01-410-5457 A/C Maintenance	35,000	5,000		40,000	
01-410-5458 Contract Janitorial	30,100	9,625		39,725	
01-410-5021 Staff	218,139		(9,125)	209,014	
01-410-5101 FICA/RET	42,995		(2,500)	40,495	
01-410-5160 Insurance	41,512		(1,000)	40,512	
01-410-5241 Building Supplies	24,300		(2,000)	22,300	
		<u>14,625</u>	<u>(14,625)</u>		
<i>Transfer for needed expense from personnel/supplies savings</i>					
<b>CONSTABLE, PCT. 1 (431):</b>					
01-431-5489 Telephone	1,500	1,175		2,675	
01-431-5473 Copier Lease	1,000	300		1,300	
01-431-5211 Office Supply	700		(85)	615	
01-431-5271 Fuel	3,500		(250)	3,250	
01-431-5321 Dues & Bonds	230		(40)	190	
01-431-5391 Other	1,164		(800)	364	
01-431-5411 Office Equipment Maintenance	100		(100)	-0-	
01-431-5413 Vehicle Maintenance	1,600		(200)	1,400	
		<u>1,475</u>	<u>(1,475)</u>		
<i>Transfer for Nextel additional use due to move from savings/various lines</i>					
<b>SWT/CJD ALERRT PROJECT (707):</b>					
01-707-5713 Vehicle	32,321		(32,321)	-0-	
<b>REVENUE:</b>		<b>DECREASES:</b>		<b>INCREASES:</b>	
01-386-2707 SWT/Alerrt Project	45,658	32,321			13,337
<i>Reduce pass thru; City to purchase vehicle</i>					
FUND NO. 35 FUND TITLE <u>FAMILY HEALTH SERVICES FUND</u>					
<b>FAMILY HEALTH SERVICES (412):</b>					
35-412-5231 Medical Supply	30,000	850		30,850	
35-412-5431 Medical Services	7,500	1,450		8,950	
35-412-5212 Postage	3,000		(600)	2,400	
35-412-5271 Fuel	1,000		(800)	200	
35-412-5321 Dues & Bonds	1,000		(400)	600	
35-412-5331 Cont Ed	1,500		(500)	1,000	
		<u>2,300</u>	<u>(2,300)</u>		
<i>Transfer for needed expense</i>					
FUND NO. 44 FUND TITLE <u>DOJ/EQUIPMENT &amp; TECHNOLOGY GRANT</u>					
<b>DOJ/EQUIPMENT &amp; TECHNOLOGY FY 2001 (721):</b>					
01-721-5717 Law Enf Equipment	28,223		(640)	27,583	
01-721-5311 Travel & Training	-0-	640		640	
<i>Transfer for seminar per agency</i>					

**20424 APPROVE UTILITY PERMITS #01599 & #01600**

A motion was made by Commissioner Molenaar, seconded by Commissioner Burnett to approve Utility Permit #01599 on CR158/Lehman Road issued to Cash Construction Co. and Utility Permit #01600 on CR220/Mt. Sharp Road issued to Verizon. All present voting "Aye".

**20425 APPROVE APRIL AND MAY 2002 TREASURER'S REPORTS**

A motion was made by Commissioner Molenaar, seconded by Commissioner Burnett to approve April and May 2002 Treasurer's Reports and Investment Reports. All present voting "Aye". [see reports in file]

**20426 APPROVE A REQUEST AUTHORIZING OUT OF STATE TRAVEL FOR RICHARD PARRISH OF THE COUNTY EXTENSION OFFICE TO ATTEND THE 2002 NAE4-HA CONFERENCE IN NORFOLK, VA.**

A motion was made by Commissioner Molenaar, seconded by Commissioner Burnett to approve a request authorizing out-of-state travel for Richard Parrish of the County Extension Office to attend the 2002 NAE4-HA Conference in Norfolk, VA. All present voting "Aye". Commissioner Carter pointed out that Mr. Parrish is to receive the Achievement in Service Award (awarded to a member who is actively engaged in extension youth programs and who has worked for 3 –7 years in creative and innovative programming) at the conference.

**20427 ADOPT A RESOLUTION RECOGNIZING THE FOURTH WEEK OF JULY AS FIRE ANT TWO-STEP WEEK FOR COUNTY-WIDE COORDINATION OF EFFORTS TO CONTROL FIRE ANTS [T1-193]**

Rachel Bauer, County Extension Agent, asked the court to adopt the resolution presented today. She spoke of methods for treatment of fire ants – this is a voluntary program. She advised that they do have information in their office regarding different types of treatments including organic type methods. A motion was made by Commissioner Carter, seconded by Commissioner Burnett to adopt a resolution recognizing the fourth week of July as Fire Ant Two-Step Week for county-wide coordination of efforts to control fire ants. All present voting "Aye".

**A RESOLUTION OF HAYS COUNTY COMMISSIONERS COURT  
RECOGNIZING THE FOURTH WEEK OF JULY AS FIRE ANT TWO-STEP  
WEEK FOR COUNTY-WIDE COORDINATION OF EFFORTS TO CONTROL FIRE ANTS**

**WHEREAS**, each year ants cost Hays County residents an estimated \$6 million and it is important for the citizens of Hays County to be aware of the dangers and damage associated with these insects; and

**WHEREAS**, it is believed that these creatures originated in South America and arrived in Mobile, Alabama on ships in the 1930's; the pests quickly spread, reaching Texas in the 1950's and today the infestation affects some 50 million acres in the eastern two-thirds of our state; and

**WHEREAS**, both urban and rural areas suffer the effects of fire ants, as homeowners attempt to control the damage in their lawns and gardens and farmers and ranchers seek to protect seeds and young plants from being fed on by ants, while also trying to prevent costly destruction of electrical and irrigation systems that can be attributed to these pests; and

**WHEREAS**, urban fire ant management is best undertaken on a community-wide basis with neighbors working together to help reduce reinvasion of treated areas; treatment after abundant rain is an ideal time to initiate fire ant controls, using least-toxic, slow acting, bait-formulated products to treat infested areas, thus reducing overuse of more toxic contact insecticides on individual mounds; and

**WHEREAS**, anyone who has felt the painful sting of a fire ant or witnessed the devastation caused by these relentless pests can understand the need for the fire ant management plan and it is the county's best interest to continue to promote greater awareness of the fire ant issue among all residents of this county; now therefore be it

**RESOLVED**, that the Commissioners' Court of Hays County hereby declare the fourth week of July as Fire Ant Two-Step Week for the county-wide coordination of efforts to control fire ants in Hays County and encourage the residents of Hays County to educate themselves on the dangers of fire ants and the preventative measures available to combat this insect menace.

**ADOPTED this the 23<sup>d</sup> day of July, 2002.**



**WORKSHOP ON LOCAL GOVERNMENT CODE 232.100-232.107** [T1-257]

Donald Lee (Executive Director of the Texas Conference of Urban Counties) appeared regarding SB873. This bill affects the Local Government Code Sections 203.100 – 232.107. This has been an ongoing effort since 1995. The Legislature had given counties very limited authority and they have given municipalities broader authority. Counties need some of that broad authority also to deal with localized urbanization. LGC 232.101 is now a duplication of LGC 212.101 which gives cities their authority – it addresses health and safety issues. SB873 also addresses thoroughfare plan, lot frontages, setbacks, developer participation contracts, and connection of utilities. Commissioner Carter asked about wastewater treatment plants. Mr. Lee stated that they had talked about setting standards but did not go that far – they envisioned adopting standards that would not create future problems. Commissioner Carter spoke of meeting with Travis County and Comal County and she asked him to provide a memo of full intent of SB873. Donald Lee spoke of not being able to provide a letter of legislative intent, only his intent. He spoke of input he has received from members of the Commissioners Court over a number of years and he appreciates that input and the cooperation of this court. Commissioner Molenaar spoke of the struggle for regional planning and this bill has allowed us more authority for planning. John Dahill (General Counsel for Texas Conference of Urban Counties) stated that he is not aware of any county that has passed a regulation under general authority done in #232.101. Unlimited authority is not allowed under SB873 – you have authority of cities but you also have the headaches (hoops you need to jump through) – it may violate the constitution and may result in the constitutional “taking of property”. Before exercising general authority you must present evidence to support your regulation – must have a reasonable relationship to a legitimate interest.

**WORKSHOP WITH HAYS COUNTY PARKS & OPEN SPACE ADVISORY BOARD AND  
MHS PLANNING & DESIGN REGARDING THE COUNTY'S PARKS AND OPEN  
SPACE MASTER PLAN** [T1-713]

Mark Spencer (MHS Planning & Design) gave a presentation regarding process for developing a Parks and Open Space Master Plan. He spoke of 5 public meetings that were held and focus groups were also held which has been guided by the Hays County Parks Advisory Board. Primary goal that came out was that the county park system should be an entity not duplicated by cities and private sectors in Hays County - tailored for passive activity (walking, jogging, picnicking, observation of nature). He spoke of key findings of the citizen survey. There was a large concern about the changing of land and environment. Developed a series of park classifications (1) area park and (2) regional county park, (3) river park [30-50 acres on major river/creek], (4) river access park [1-3 acres with access to river/park], (5) greenbelt park [trail system], and a (6) natural resource park. County owns and operates Dudley Johnson Park (30-33 acres on Blanco River) AKA 5 mile dam park. Identified key natural resources in the county and created a list of potential projects Parks Advisory Committee was asked to rank those areas – ranked 25 different facilities (created by input from various groups). Mr. Spencer spoke of effort to create a Master Plan that had potential for partnerships to assist in funding – 8 projects were identified: (1) acquire 100 acres east of IH35 in Kyle/Buda area, (2) acquire 30 acres on Blanco River for a natural resource and river park, (3) acquire 150 acres adjacent to City of Austin Water Quality Protection land and/or Hill Country Conservancy land for development of a regional park, (4) acquire additional land for Dudley Johnson Park, (5) develop phase 1 of the 100 acre park in Kyle/Buda area [with playground, picnic stations, pond, small lake, fishing pier, etc], (6) establish a county funding grant program [re-enforce that the county park system is not a stand alone system], (7) development of phase 1 of 150 acre regional park adjacent to City of Austin/Hill Country Conservancy, (8) acquire land for natural resource park in vicinity of Jacobs Well, (9) acquire 160 acres on Onion Creek south of Dripping Springs for development of an area park, [Clerk's Note: #10 was skipped] (11) develop 30 – 50 acres on the Blanco River as a river park and western trail head for the Blanco River Trail, (12) develop 30-50 acres on Blanco River as a natural resource river park, (13) develop 60-160 acres on Onion Creek south of the Dripping Springs area, (14) acquire 30-50 acres on the Blanco River for the development of a river park and eastern trail head for the Blanco River Trail. Mr. Spencer spoke of need to treat this plan as a fluid document with changing conditions – property changes happen rapidly and must be addressed as those changes occur. [T1-1438] Carolyn Vogel presented a resolution from the Parks Advisory Board to members of the court. It read as follows: “A resolution of the Hays County Parks & Open Space Advisory Board, a volunteer group appointed by Commissioners’ Court, hereby requests the court’s adoption of the Parks and Open Space Master Plan. WHEREAS, the Commissioners’ Court of Hays County authorized \$8,500 to conduct a citizens’ survey, and WHEREAS, the survey indicated an overwhelming majority of county residents believe the county should acquire and manage parks; WHEREAS, the Commissioners’ Court of Hays county authorized \$15,000 toward the development of a parks and open space master plan, WHEREAS, the Burdine Johnson Foundation donated \$15,000 toward the development of the parks and open space master plan. WHEREAS, the Parks and Open Space Advisory Board members contributed countless volunteer hours assisting the contractor in developing the Master Plan, WHEREAS, a quality parks and open space system will be a key component in maintaining the quality of life we enjoy in Hays County. NOW, THEREFORE, BE IT RESOLVED BY THE Hays County Parks & Open Space Advisory Board. 1. To submit the Parks & Open Space Master Plan to the Commissioners’ Court. 2. To request the county use the parks and open space master plan guide in the development of the county’s parks and open space system. 3. To encourage the county to leverage bond funds with grants from state and federal sources, non-profit and corporate foundations and private sources whenever possible in the development of the county’s parks and open space system. 4. To encourage cities and organizations collaborating with the county to implement this parks and open space master plan to leverage their funds whenever possible. PASSED AND APPROVED at a meeting of the Hays County Parks & Open Space Advisory Board on the 15<sup>th</sup> day of June, 2002.” [T1-1484] Kathryn Nichols stressed to the court how excited they are to present this plan to the court – it represents the citizens of Hays County – there something in it for everyone.



[T1-1510] Dianne Wassenich (Executive Director of the San Marcos River Foundation) spoke of being active in river issues for a number of years – she thanked the court for getting this thing moving and she feels like it is a good solid plan. A master plan is needed in order to get grant funding and you must follow that master plan. She spoke of importance of teaming up with other entities. The master plan is important for economic and tourist reasons. [T1-1604] Pat Moore commended the Commissioners for their foresight – her concern is the implementation schedule – she would like to see development of parkland occur immediately after or simultaneously with acquisition and she feels like the boards initial charge needs to be adhered to. [T1-1645] Sally Simmers spoke of behalf of 4 members on the Parks Board (Jackie Craig, Paula Hamilton, Pat Moore, and herself) – they feel like traditional park facilities are what most citizens desire (would include purchase and development east of IH35, more county water access, and less open space as proposed in the master plan) – she spoke of open space set aside already for open space purposes - they feel like the City of Austin property was not intended for park land but was intended for aquifer protection (Prop 2 land). Commissioner Burnett advised that there are things in the Master Plan that not all people agree with and that will be addressed. [T1-1727] Jackie Craig (Kyle area) spoke of resolution by the Parks Board and citizens survey – she did not agree with wording in the resolution – she wants the court to be solely in control of the parks. She would like for the vote to be tabled today until the document is totally complete. Commissioner Carter spoke of table of contents and legends incomplete and she does not support paying for this plan until corrections have been made – she is opposed to parkland near Jacobs Well and she would like to see Blue Hole on the list. Commissioner Burnett advised that Blue Hole is on the list – the county tried to buy this property in the past and the cost was significant. Commissioner Molenaar agreed with table of contents issue – the report can be accepted when corrections are made but he is not willing to adopt the plan today. [T1-1978] Jim Green spoke of survey which he feels like it was self-selected survey and of no value – he feels like this is a fantasy regarding the City of Austin property and he spoke of members on the board who work for the City of Austin – he spoke of conflict of interest regarding Jacobs Well in Wimberley (privately owned land) and the court should look closely at transactions before considering this project. He does not want to see this plan divide the county – the county should concentrate on conventional types of parks. [T1-2128] David Baker spoke of great lengths to get public input and he feels like it is wise to continue gathering of input and this document is a fluid document. He spoke of Jacobs Well Project and his interest in property in that area and the Wimberley Valley Water Association's efforts. He is supportive of the plan and feels like it is important for the court to review it before adopting it. He thanked Carolyn Vogel and other members for their work on the plan. He spoke of being on the committee regarding the City of Austin land and he thinks that is an important project. This plan is a guideline for the county. [T1-2304] Chris North wanted to go on record in support of the plan – it is a good compromise – not everyone got everything they wanted – she feels like the bond election showed that the people want parks. She feels like land acquisition is a tool to control growth. She spoke of power of partnership and compromise is shown with this plan. Judge Powers feels like it is important that we are clear as to what all the details are for this plan – he feels like the court should not take action at this time. Commissioner Molenaar would like to see corrections made to the book before the court takes action. Carolyn Vogel encouraged the court to set a deadline for adoption/acceptance of this Plan – there are deadlines for submitting grants that must be met. Special Counsel Jacqueline Cullom Murphy advised that this item was posted as a workshop and she suggested not taking action today. No action was taken this date.

**20428 GRIST MILL PARK** [PCT. 2 #02-2-052] \* **APPROVE PRELIMINARY PLAT** [T1-2526]

Subdivision Coordinator Jon Thompson spoke of future widening of SH21 – the northern portion of this subdivision is in the county and a majority is inside the City of Umland and has received their approval. He gave staff recommendation for preliminary approval. A motion was made by Commissioner Carter, seconded by Judge Powers to approve preliminary plat of “Grist Mill Park”. All present voting “Aye”.

**20429 BELTERRA PHASE 1 SECTION 5A & 6A** [PCT. 4 #02-4-056] \* **APPROVE FINAL PLAT**

[T1-2592] Subdivision Coordinator Jon Thompson spoke of this being an 89 lot subdivision (part of a phased development) – fiscal security has been posted and he gave staff recommendation for final approval. Steve Sherrill (representing developer Makar Properties) advised that this subdivision has a wastewater treatment plan owned by the Hays County Water Control Improvement District #1 and permitted through TNRCC, there is a contract with a professional service company S T Environmental Services to operate the facility and they are licensed through the State of Texas – it is a no discharge facility (subsurface drip irrigation type system). A motion was made by Commissioner Molenaar, seconded by Commissioner Burnett to approve final plat of “Belterra Phase I Section 5A & 6A”. All present voting “Aye”.

**20430 HAYS COUNTRY ACRES REPLAT OF LOTS 9-10** [PCT. 4 #02-4-028] \* **PUBLIC HEARING AND APPROVAL OF FINAL PLAT** [T1-2719]

Judge Powers declared the public hearing open – no public input was received and the public hearing was closed. Subdivision Coordinator Jon Thompson gave staff recommendation for final plat approval. A motion was made by Commissioner Molenaar, seconded by Judge Powers to approve final plat of “Hays Country Acres Replat of Lots 9-10”. All present voting “Aye”.



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**20431 DRIPPING SPRINGS RANCH PHASE 2 REPLAT OF TRACT 5 [PCT. 4 #02-4-050] \*  
PUBLIC HEARING AND APPROVAL OF FINAL PLAT [T1-2746]**

Judge Powers declared the public hearing open – no public input was received and the public hearing was closed. Subdivision Coordinator Jon Thompson gave staff recommendation for final plat approval. A motion was made by Commissioner Burnett, seconded by Commissioner Molenaar to approve final plat of "Dripping Springs Ranch Phase 2 Replat of Tract 5". All present voting "Aye".

**DISCUSSION REGARDING DIRECTING THE HUMAN RESOURCES DEPARTMENT  
TO INITIATE ANNUAL EMPLOYEE EVALUATIONS [T1-2775]**

It is being requested that the Human Resources Department send employee evaluation packets to all offices instructing them to conduct evaluations and return them to the HR Dept. no later than August 16, 2002. Consideration of salary increases (merit or otherwise) will not be determined by evaluations. A motion was made by Judge Powers, seconded by Commissioner Carter to direct the Human Resources Department to initiate annual employee evaluations. Commissioner Carter asked the purpose for evaluations if no salary increases will be given. Judge Powers spoke of need for employee evaluations. Commissioner Burnett felt like evaluations should be done every year whether it is tied to salary increase or not – it is a good policy. Commissioner Carter withdrew her second – motion died for lack of second. No further action taken.

**Clerk's Note:** Agenda Item #13 RE: Approve an emergency budget amendment for road repairs due to damage caused by the November 2001 and July 2002 floods in an amount of \$400,000 was PULLED – no discussion and no action taken.

**Court was adjourned.**

**MINUTES APPROVED IN OPEN COURT ON THE 30<sup>th</sup> DAY OF JULY, 2002**

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**JAMES L. POWERS, COUNTY JUDGE**  
**H A Y S COUNTY, TEXAS**

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**LEE CARLISLE, COUNTY CLERK**  
**H A Y S COUNTY, TEXAS**

