



STATE OF TEXAS *
 COUNTY OF HAYS *

ON THIS THE 26th DAY OF AUGUST A.D., 2002, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN A BUDGET WORKSHOP MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

JAMES L. POWERS	COUNTY JUDGE
DEBBIE GONZALES INGALSBE	COMMISSIONER, PCT. 1
H. S. "SUSIE" CARTER	COMMISSIONER, PCT. 2
WILLIAM "BILL" BURNETT	COMMISSIONER, PCT. 3
RUSS G. MOLENAAR	COMMISSIONER, PCT. 4
LINDA C. FRITSCHÉ	DEPUTY COUNTY CLERK

WHEN THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

FY2003 HAYS COUNTY BUDGET * WORKSHOP

ENVIRONMENTAL HEALTH

Environmental Health Director Allen Walther advised that there is confirmation in 46 counties affected by West Nile Virus - 383 infections confirmed with 1 confirmed fatality. We have both types of carrier mosquitoes in Hays County (in Hunter Rd & Centerpoint Rd areas) – we are baiting some traps and hopefully we will be able to get reports from the State Health Dept. soon. He submitted the following budget request:

- #5219 Misc./fogger supplies - requesting **\$4,000** to pay for spray product and annual fogger calibration
- #5271 Fuel & Lubes – requesting a total of \$12,500 [**\$2500** increase] – monthly usage last month was \$952 – for the first 6 months usage was low due to economy – he also has an additional employee.
- #5311 Travel – requesting \$1200 – expects to exceed the recommended amount of \$1000 [**\$200** increase]
- #5321 Membership Fees & Bonds - requesting \$2675 – changes in licensing requirements effective 9/1/02, new licenses, and bi-annual notary renewals make this necessary (Sanitarians: 9 people hold 2 licenses + 3 Notary fees). [**\$2375** increase]
- #5331 Continuing Education - requesting \$5,500 – has already exceeded the current budgeted amount and still need to send 2 sanitarians to TNRCC Designated Representative classes (required training for Sanitarians). [**\$1,500** increase]
- #5443 Consulting line item – requesting \$2,500 - this line is used to pay for technical reviews such as floodplain analysis and for water availability reports. [**\$1,500** increase]
- #5461 Printing line item – requesting \$4,500 – this year we will be printing new subdivision rules booklets – he originally requested \$3500 which was reduced to \$3,000. [**\$1,500** increase]

He spoke of need for a storage building for the foggers and chemicals (venting is required by TDH) – a 10X12 storage building will cost \$1469 + \$200 for automated venting = Total of **\$1669**.

CAPCO/911 ADDRESSING MAINT GRANT [T1-727]

\$41,864 was received in grant funding. Environmental Health Director Allen Walther requested an increase in travel line item #5311 = \$6,000 – this is shared by 3 staff persons – most GIS training is fairly expensive and is not available locally. [**\$3,000** increase] Line Item #5718 software - he is requesting \$2,000 – this supports our existing GIS software. [**\$1,000** increase]

HEALTH SERVICES GRANTS [T1-466]

\$30,000 was received in grant funding. Line Item #5219 supplies - he is requesting \$2,500 – these funds are used to provide for unanticipated public health needs. [**\$1,000** increase] Line Item #5391 Other Expenses – he is requesting \$3,000 – this money is used to fund unanticipated public health needs. [**\$1,500** increase]

ENVIRONMENTAL HEALTH

Environmental Health Director Allen Walther suggested revising the fee for subdivision plat reviews – from \$15 per lot to \$50 per lot. Total requested additions = \$20,744. Anticipated fee increase from Subdivision Review – 1309 lots (half what we did this year) X \$35 each lot = \$45,815 new revenue.

[T1-675] **A motion was made by Commissioner Burnett, seconded by Commissioner Molenaar to approve budget increases as requested by Environmental Health Director :**

01-411-5219 Misc/fogger supplies	\$ 4,000	\$4,000.00 increase
01-411-5271 Fuel & Lubes	\$ 12,500	\$2,500.00 increase
01-411-5311 Travel	\$ 1,200	\$ 200.00 increase
01-411-5321 Membership Fees & Bonds	\$ 2,675	\$2,375.00 increase
01-411-5331 Continuing Education	\$ 5,500	\$1,500.00 increase
01-411-5443 Consulting	\$ 2,500	\$1,500.00 increase
01-411-5461 Printing	\$ 4,500	\$1,500.00 increase
01-411 New Line Item for storage building	\$ 1,669	\$1,669.00 increase
01-727-5311 Travel & Training	\$ 6,000	\$2,000.00 increase
01-727-5718 Software	\$ 1,000	\$1,000.00 increase
01-466-5219 Supplies	\$ 2,500	\$1,000.00 increase
01-466-5391 Other Expenses	\$ 3,000	<u>\$1,500.00</u> increase
TOTAL AMOUNT OF INCREASE.....		\$20,744.00

Knowing that we are going to increase the fees and generate additional revenue. Commissioner Ingalsbe, Commissioner Burnett, Commissioner Molenaar, and Judge Powers voting "Aye": Commissioner Carter voting "No".

**ELECTION ADMINISTRATION** [T1-711]

Elections Administrator Joyce Cowan spoke of voting equipment needs – the State has outlawed punch cards (to be phased out), therefore, we will have to go to a new technology. She spoke of federal legislation reform bill – there will be no funding for this purchase. She asked for input as far as what the court wants to see from vendors – a purchase needs to be made within the next two years. Elections are going to cost more in the future. She advised that she could set up some workshops so the court can see what is available. A task force could be created to look at the technology.

CONSTABLES SALARIES [T1-872]

Constable Pct. 5 Billy Reeves advised that he and the other Constables are requesting salary increases – they understand that there is a study in the works and money has been set aside for salary increases – elected officials salaries must be addressed along with the budget (public notice is required). He spoke of county policy paying all commissioned peace officers at the same entry level. A deputy sheriff/constable/ etc. annual rate of pay could be paid in the mid \$30,000 range – constables are currently making approx. \$37,000 – they are requesting a salary increase before employees salaries are increased. They feel like they should receive a salary of \$50,000 (Grade 38 - equivalent to a Captain in the Sheriffs Dept.). Constable Pct. 2 James Kohler spoke in support of this request. Sheriff Montague was present at the request of the Constables and he supports their requests.

CONSTABLE PCT. 5 [T1-1026]

Constable Billy Reeves spoke of process served by Constable offices from other courts (in and out of this county and state), besides the JP Court. He requested a replacement vehicle (his 1997 vehicles needs replaced) in the amount of \$22,000. County Auditor Bill Herzog advised that he is up for a new vehicle in the next fiscal year (FY2004). Billy Reeves spoke of having more deputy constables now - the vehicle he wants to replace is 6 years old. He spoke of repairs that will be necessary if we keep this vehicle for another year. Judge Powers spoke of vehicle requests that were cut. Constable Pct. 1 Lupe Cruz spoke of repairs needed on vehicles with excess of 100,000 miles on them. Constable Pct. 5 Billy Reeves spoke of traffic enforcement as part of their duty and a reliable vehicle is necessary. He spoke of continuing education costs – he has been active in the statewide association. He has spent approximately \$1100 to date. Discussion was had regarding LEOSE funding.

Judge Powers advised that the court has adopted a 2.5% COLA increase for FY2003. Commissioner Burnett spoke of county's intent to replace vehicles with over 100,000 miles on them. County Auditor Bill Herzog submitted a list of the Constable's vehicles.

RETIREEES INSURANCE [T1-1503]

Commissioner Molenaar spoke of looking into insurance for Retirees – it could cost the county \$45,900 if ½ of the 20 eligible employees retired. There is only about 6 employees or less that may retire next year. [T1-1545] **A motion was made by Commissioner Molenaar to authorize the payment of health insurance benefits for the Hays County Retirees who retire after October 1, 2002 at the same rate as every employee in the county, retiree would have to have a minimum of 10 years of continuous service with Hays County and meet the Rule of 75 before qualifying, to be reviewed annually.** Commissioner Carter spoke of need to purchase election equipment in the near future which could possibly cost \$1 million. Commissioner Molenaar spoke of other counties that are holding their employees because of the package they offer for retirees – the incentive is needed in order to keep employees. The Retiree would have to pay for dependent coverage and dental insurance. Commissioner Carter spoke of retirees that would be eligible for medicare and supplemental insurance. Commissioner Ingalsbe advised that medicare does not pay for prescriptions but there are other supplements that would. [T1-1823] County Treasurer Michele Tuttle spoke of Silver Choice insurance coverage which overlaps medicare and covers prescriptions. She didn't think that any Hays County Retirees have gone with the Silver Choice supplemental policy. Commissioner Molenaar felt like there was a problem with payment on prescriptions. Travis County requirement: \$80 per month for insurance @ age 48-64 and \$60 per month for insurance @ 65 yrs of age. Hays County could offer insurance at \$100 per month for retirees under age 65 and \$50 after retirees reach age 65 years. Silver Choice could be a consideration next year. Commissioner Molenaar spoke of reviewing this policy every year. Michele Tuttle spoke of setting an age limit of 65 and then go to supplemental Insurance. Commissioner Carter spoke in opposition to paying insurance for retirees. Commissioner Molenaar stated that it would cost approximately \$45,900 for 10 employees. [T1-2168] **Commissioner Burnett seconded the motion and offered an amendment: to charge retirees \$100 per month to offset and supplement the program.** Judge Powers stated that he does not feel comfortable with the numbers. **Commissioner Ingalsbe, Commissioner Burnett, and Commissioner Molenaar voting "Aye". Commissioner Carter and Judge Powers. voting "No".**

SHERIFFS EQUIPMENT [T1-2205]

The Sheriff submitted an itemized list of equipment – part of this included the purchase of 2 Nextel phones. **A motion was made by Judge Powers, seconded by Commissioner Molenaar to authorize 2 Nextel phones in the Sheriff's budget as shown on the itemized list of equipment. Commissioner Ingalsbe, Commissioner Carter, Judge Powers, and Commissioner Molenaar voting "Aye".** Commissioner Burnett was not present for the vote.

DISTRICT ATTORNEY

Bill Herzog advised that temp personnel is needed to cover staff who will be out on maternity leave - \$11,000 is needed. **A motion was made by Judge Powers, seconded by Commissioner Ingalsbe to put \$6,000 in a temp personnel line item for the District Attorney's Office. All voting "Aye".**



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J.P. 5 OFFICE and ROAD & BRIDGE BUILDING [T1-2304]

County Auditor Bill Herzog spoke of funds for the J.P. Office and the Road Department Building that need to be rolled over. **A motion was made by Commissioner Ingalsbe, seconded by Commissioner Carter to rollover funds for the J.P. 5 Office building and the Road & Bridge Building in the amount of \$888,217.00. All voting "Aye".**

CONSTABLE PCT. 5 [T1-2328]

Commissioner Burnett spoke in support of additional continuing education funding for Constable Billy Reeves so that he can be more active in his Association. **A motion by Commissioner Burnett, seconded by Commissioner Molenaar to add \$700 to continuing education line item for Constable Pct. 5. Commissioner Ingalsbe, Commissioner Burnett, Commissioner Molenaar, and Judge Powers voting "Aye". Commissioner Carter voting "No".**

SHERIFF'S DEPT. LAW ENFORCEMENT EQUIPMENT [T1-2350]

Commissioner Ingalsbe spoke of changes made in law enforcement equipment for the Sheriffs Dept. – we deducted \$10,000, however, we did not deduct the \$7,604. A motion was made by Commissioner Ingalsbe to deduct \$7,604 from the Sheriffs Law Enforcement Equipment. County Auditor Bill Herzog explained the deductions that were made. Commissioner Ingalsbe withdrew her motion.

CONSTABLES SALARIES [T1-2478]

Commissioner Molenaar suggested increasing the Constable's salaries to \$40,000 (\$38,745 proposed FY2003 salary with 2.5% COLA increase). \$1255 annual increase X 5 Constables = Total of \$ 6,275. A motion was made by Commissioner Molenaar to increase salary of Constable to \$40,000 annually. MOTION DIED FOR LACK OF A SECOND.

County Auditor Bill Herzog advised that since no changes have been made to Elected Officials salaries, no action is needed today. He will publish the salaries with the 2.5% cost-of-living increase that was previously approved by the court.

Court was adjourned.

MINUTES APPROVED IN OPEN COURT ON THE 3rd DAY OF SEPTEMBER, 2002

JAMES L. POWERS, COUNTY JUDGE
H A Y S COUNTY, TEXAS

LEE CARLISLE, COUNTY CLERK
H A Y S COUNTY, TEXAS

