



STATE OF TEXAS *
 COUNTY OF HAYS *

ON THIS THE 21st DAY OF AUGUST A.D., 2006, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN A BUDGET WORKSHOP MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

JAMES L. POWERS	COUNTY JUDGE
DEBBIE GONZALES INGALSBE	COMMISSIONER, PCT. 1
H. S. "SUSIE" CARTER	COMMISSIONER, PCT. 2
WILL CONLEY	COMMISSIONER, PCT. 3
RUSS G. MOLENAAR	COMMISSIONER, PCT. 4
LEE CARLISLE	COUNTY CLERK

WHEN THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

Judge Powers called the meeting to order.

FY2006-2007 BUDGET WORKSHOP

Constable Pct. 3

Constable Ayers spoke of being able to find a time stamp and desk & chair so the court can reduce that line item. He would like to have a new deputy position. He spoke of size of Precinct 3 compared to other precincts and he spoke of number of warrants that need to be served. Commissioner Conley spoke in support of this request. Charlie Johnson (Woodcreek resident) spoke in support of Constable Pct. 3.

Retiree Benefits

Britney Richey (Treasurers office) spoke of Retiree Committee meeting and presented their recommendations. The committee is requesting to remove the restriction that they have to meet in August. They would like to be able to meet more than once if necessary to discuss these items before budget time. The committee is requesting to continue benefits at this point until the GASB actuarial study is back. The committee is requesting to keep the \$100 benefit for those retirees on our CIGNA plan continuing the current conditions specified in the Personnel Policy. The commission is requesting to remove UNICARE from the list of Medicare Supplemental plans for retirees and add Blue Cross Blue Shield, Humana, and Golden Rule in addition to the Humana prescription drug plan that coincides with Medicare D. (and the current Silver Choice through TAC). The committee is requesting to make it a requirement for all retirees that are eligible for Medicare to see Scott Yarbrough by December 31, 2006. The committee would like to request an incentive for Medicare eligible retirees to move off of our group coverage by offering a county contribution for the full premium of the supplement (up to Cigna premium of \$452.40). The committee is requesting a 3% C.O.L.A. for the retirees which would raise the contribution rate from 9.29% (in judge's budget) to 9.3% and cost @ \$20,766.96 for FY2007 (\$27,689.28 annually).

Environmental Health

[T1-375] Tom Pope appeared requesting additional postage - \$6,000 was budgeted. They originally requested \$7,000, however, it now appears that they need at least \$9,000. It is necessary that citations be mailed by certified mail in order for the Justice of the Peace to take action against them.

Justice of the Peace Pct. 1 Place 2

[T1-565] Judge Margie Hernandez appeared requesting that the part-time clerk position of 18 hours be increased to 30 hours. She provided numbers for cases filed and individuals that are serviced at her window.

Information Technology (Computer Services)

[T1-616] Jeff McGill appeared requesting salary upgrades. Shari Miller (HR) spoke of looking at these upgrades and their study shows that the range is appropriate at this time. Jeff McGill asked that his employees at least be at midpoint on the pay scale.

DISTRICT ATTORNEY

[T1-934] District Attorney Mike Wenk spoke of proposed budget for the District Attorney's office. No staffing requests were approved. He spoke of being grossly understaffed several years ago and he put together information based on comparison with other counties. He felt like there was a commitment from the court to bring them closer to where they needed to be. He spoke of the added District Court which leaves little time to prepare for cases. He spoke of need for additional staff: 1 Felony Asst. D.A. (grand jury prosecutor) @ \$55,350, a legal assistant (\$25,385), and an Investigator (\$34,560). He suggested using the following funding sources: \$106,119.89 from bail bond forfeiture and \$18,600 from salary surplus. Shari Miller (HR) spoke of regrading VAWA position (Linda Mace) and to bring 2 lowest level positions up to a Grade 914. They also looked at Investigators staff with no recommended change in grade.



Parks Administration

[T1-1162] Commissioner Ingalsbe spoke of request by Jerry Pinnix.

County Auditor Bill Herzog provided members of the court a copy of the Notice of Public hearing on Tax Increase which was published in the Sunday Newspaper, a list of requested changes to the budget and the proposed elected officials salaries.

Court was adjourned.

I, LEE CARLISLE, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners' Court on AUGUST 21, 2006.



LEE CARLISLE, COUNTY CLERK AND EXOFFICIO
CLERK OF THE COMMISSIONERS' COURT OF
HAYS COUNTY, TEXAS

