



STATE OF TEXAS *
 COUNTY OF HAYS *

ON THIS THE 8th DAY OF AUGUST A.D., 2007, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN BUDGET WORKSHOP MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

ELIZABETH "LIZ" SUMTER
 DEBBIE GONZALES INGALSBE
 JEFFERSON W. BARTON
 KAREN FORD
 LINDA C. FRITSCHÉ

COUNTY JUDGE
 COMMISSIONER, PCT. 1
 COMMISSIONER, PCT. 2
 COMMISSIONER, PCT. 4
 COUNTY CLERK

WITH COMMISSIONER PCT. 3 WILL CONLEY ABSENT. THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

FY2008 HAYS COUNTY BUDGET WORKSHOP

Judge Sumter spoke of 2% COLA plus a 3% merit built in to the budget at this time. Some salary disparity may be addressed in April due to attrition and/or salary savings.

JUSTICE OF THE PEACE

J.P. Pct. 5 Lamont Ramage spoke of re-grade of staff that was requested was not approved and he spoke of requirements regarding collections. HR Shari Miller spoke of salary analysis procedure that was adopted by the court – work volume increase means more people in the department and not re-grading of current staff. JP Pct. 5 Judge Lamont Ramage spoke of operational costs that were cut from his budget. JP Pct. 1 Place 1 Judge JoAnne Prado spoke of decrease in travel allowance and she spoke of increase in jurisdiction that will be taking place. J.P. Pct. 2 Judge Beth Smith spoke of need to address travel allowance because of increase in cost for gasoline. J.P. Pct. 3 Judge Andy Cable spoke of need for increase in travel allowance. J.P. Pct. 1 Place 2 Judge Margie Hernandez spoke of need for increase in travel allowance and requested that her part-time person be increased to a fulltime position. J.P. Pct. 4 Judge Terry Kyle spoke of part-time position (70% - 28 hours) and need to increase travel allowance.

COUNTY COURT AT LAW

CCL#1 Judge Howard Warner spoke of Court Reporter regrade and disparity with District Court. He spoke of law going into effect Sept. 1, 2007 requiring defendants to have attorneys and he spoke of court security personnel. CCL#2 Judge Linda Rodriguez spoke of longevity for the judges and she spoke of Senate Bill 600 which addresses salaries for judges.

RETIREE BENEFITS

[T1-1316] Britney Richey (Retiree Benefits Review Committee) provided recommendations for fiscal year 2007. Recommendation is for a 3% COLA for retirees. She spoke of Silver Choice Plan available to retirees on medicare. Special Counsel Mark Kennedy spoke of "the equal benefit or equal cost defense".

FIRE MARSHAL

[T1-2080] Carroll Czichos asked about personnel requests that were not approved. He spoke of countywide fire code that he is going to ask the court to adopt which will increase their workload. Fees are allowed for inspections. Mr. Czichos spoke of operation costs that were not funded. Asst. Fire Marshal Bo Montague spoke of canine expenses.

PARKS ADMINISTRATION & TRANSFER STATION

[T2-322] Jerry Pinnix spoke of parkland & improvements (#07-487-5742) request for \$20,000 which was deleted. He spoke of sanitation facilities that are needed at the Driftwood yard.

CONSTABLE PCT. 1

Deputy Constable Steve Velasquez spoke of need for a new vehicle, laptop computers, and uniform allowance for office administrator. Deputy Ray Helm spoke of need for a new printer and Deputy Clemente Verastegui spoke of need for a part-time person to run TLETs.

JUVENILE CENTER

Brett Littlejohn appeared. Human Resources Director Dee Dee Baen spoke of moving personnel from old pay schedule into the current county classification schedule. Discussion was had regarding salary adjustment line item of \$117,391. Brett Littlejohn spoke of CPR training and supplies that should come out of line item #5364 (new employee expense).

DISTRICT COURT

[T2-1718] District Judge Bill Henry spoke of increase requested in line item 5212 postage (because of mandated notices) and he spoke of court appointed attorneys (line item #5306 & #5440). Vickie Wilhelm spoke of separating out the different court appointed attorneys depending on types of cases.



County Auditor Bill Herzog spoke of funding in contingencies, membership fees, and road department equipment. Discussion was had regarding the current FY2007 tax rate of 0.45 cents, current effective tax rate is 0.4432 cents, and proposed FY2008 tax rate of 0.46 cents.

PERSONAL HEALTH

[T2-2497] Nick Icosipentarios spoke of his statistical report and strategic plan. He requested an increase in staff salaries (LVN to RN, part-time staff assistant, & exam table). Discussion was had regarding salary being offered for RN position versus the true market. Could offer a range of \$41,000 - \$51,000.

Court was adjourned.

I, LINDA C. FRITSCHÉ, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners' Court on AUGUST 8, 2007.



LINDA C. FRITSCHÉ, COUNTY CLERK AND EXOFFICIO
CLERK OF THE COMMISSIONERS' COURT OF
HAYS COUNTY, TEXAS

