



STATE OF TEXAS \*  
 COUNTY OF HAYS \*

ON THIS THE 16<sup>TH</sup> DAY OF SEPTEMBER A.D., 2009, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN SPECIAL MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

<b>ELIZABETH "LIZ" SUMTER</b>	<b>COUNTY JUDGE</b>
<b>DEBBIE GONZALES INGALSBE</b>	<b>COMMISSIONER, PCT. 1</b>
<b>JEFFERSON W. BARTON</b>	<b>COMMISSIONER, PCT. 2</b>
<b>WILL CONLEY</b>	<b>COMMISSIONER, PCT. 3</b>
<b>KAREN FORD</b>	<b>COMMISSIONER, PCT. 4</b>
<b>LIZ GONZALEZ</b>	<b>DEPUTY COUNTY CLERK</b>

AND THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

**PUBLIC HEARING ON THE PROPOSED FY2010 HAYS COUNTY BUDGET**

Judge Sumter declared the public hearing open.

**CONSTABLE PCT. 2**

Constable Pct. 2 James Kohler requested that the vehicle and equipment be allowed effective October 1, 2009 (Deputy Constable to begin in April 2010). Cost = \$70,000 for the vehicle and Deputy position for ½ year.

**HAYS TRINITY GROUNDWATER CONSERVATION DISTRICT**

Dorothy Knight, representing the "Citizens Alliance For Responsible Development" supports funding in the amount of \$100,000 for the Hays Trinity Groundwater Conservation District. Jack Hollon, Hays Trinity Groundwater Conservation District, spoke in support of \$100,000 in funding from the LCRA fees. [T1-902] David Baker spoke in support of funding for the HTGCD.

**SHERIFF'S DEPT.**

Sheriff Tommy Ratliff spoke of 3 vehicles (narcotics division) that were scheduled for replacement this year and were not approved in the proposed budget. Total cost of \$58,680.42. Also requested 2 vehicles needed for transport officers. Sheriff Ratliff requested a contingency plan for Buda in the event that the contract with Buda stays in effect throughout the 2010 fiscal year. He requested a special projects fund (\$5,000) in order to provide food and water at crime scenes and for multi-agency meetings. Court suggested taking the \$5,000 out of reserves from crime prevention reserves. Sheriff Ratliff spoke of need to shred 300 boxes of records. Deputy Mike Davenport spoke of uniforms provided to officers - \$32,000 needed. Commissioner Barton spoke of using Road Dept. traffic data/equipment that could possibly be used by Sheriff's Dept. for traffic control in subdivisions.

**HAYS COUNTY FOOD BANK**

Director Terry Grayson thanked the court for their support of the food bank

**ENVIRONMENTAL HEALTH**

Tom Pope spoke of need for additional funding in the postage line item – additional \$4,000 is needed. [T1-1637] He spoke of 6% increase when Sanitarian receives certification.

**PALS – PREVENT A LITTER**

Sharri Boyett, PALS Executive Director, requested \$19,500 to provide eight neutering/spaying clinics throughout the county.

**COMMUNITY ACTION**

Carole Belver, Executive Director of Community Action Inc. thanked the court for their support.

**BUDA SENIOR CITIZENS**

Richard Harlow thanked the court for their support

**GIS/9-1-1 ADDRESSING**

Steve Floyd spoke of need for change in title for several employees in his department. Jobs need to be referred to as GIS Analyst & GIS Technician. Shari Miller (Human Resources) spoke of using technical title when posting jobs rather than the job titles currently listed.

**FRIENDS OF THE BUDA LIBRARY [T1-1601]**

Eileen Altmiller thanked the court for their support.

Public Hearing was closed.



**26468 SET THE SALARIES AND ALLOWANCES FOR HAYS COUNTY ELECTED OFFICIALS FOR FY2010 [T1-1770]**

There was no increase in Elected Officials salaries except for the longevity that is earned and paid out in December annually based on years of service. **A motion was made by Judge Sumter, seconded by Commissioner Ingalsbe to set the salaries and allowances for Hays County Elected Officials for FY2010 as published – the only increase in salary is longevity – Commissioner Conley declined receipt of his longevity in the amount of \$240. All voting “Aye”. MOTION PASSED**

**26469 ADOPT THE FY2010 HAYS COUNTY BUDGET AFTER MAKING ANY FINAL CHANGES [T1-1903]**

R & Bridge Dept. needs additional \$20,000 for damages, repairs, etc. Sheriff’s Dept. Dispatchers (10 new) – \$26,549 minimum salary per dispatcher. Start 5 dispatchers in January and 5 dispatchers in May. \$165,000 needed. Tax rate was discussed.

- 45.50 cent tax rate currently
- 46.92 cent tax rate published
- 46.50 cent tax rate proposed today

Discussed capital improvements (government center, Pct. 2 offices, R&B building, and jail improvements). Discussed employee one time payments of 1% and the 4% step for law enforcement. Discussed reduction in funds allocated for hot mix. Discussed various road project throughout the county (\$2.4 million is suitable for reserves or C.O. financing). The following items were reconsidered:

Countywide increase sales tax to balance general fund	(100,000)	
Roll balance for financial system	(220,000)	
Rent for Thorpe Lane property		30,000
Jail repairs projects		600,000
Broaddus Project Management		1,000,000
Commissioner Pct. 3	(240)	
Fire Marshal – LEOSE funds		4,000
Veterans Office – salary corrections	(12,641)	
TP&W HCP – roll in-kind – co match		<del>12,100</del> 6,000
JP’s – time payment balances	(475)	
Human Resources – clarification on 1% one-time payment		
Environmental Health – Sanitarians – 1% one-time		
Environmental Health – postage – new subdivision rules		4,000
GIS – title changes		
JP1-1 – part-time to 30 hrs w/fringe		<del>16,024</del> midyear review of all JP & Constable staff
Constable 1 – Itronix stand & docking		600
Constable 1 – vehicle maintenance		1,000
Constable 2 – Deputy Constable w/fringe		<del>28,486</del> midyear review
Constable 2 – vehicle & equipment		<del>41,700</del> midyear review
Constable 3 – vehicle maintenance & repair		<del>1,500</del> 1,000
Constable 3 – Itronix & antennae (no docking)		5,541
Sheriff – Dispatch equipment		<b>136,190 from reserves</b>
Sheriff – 3 vehicles (unmarked)		58,681 \
Sheriff – 2 transport vehicles w/equipment		50,000 / <b>\$55,000 reserves</b>
Sheriff – contingency plan for BLE		
Sheriff – special project line item		5,000
Sheriff – uniform expense (\$20,000 is budgeted)		<del>30,000</del> 10,000
Jail – document shredding		1,500
PALS – Prevent a Litter \$2500 per clinic – request 8		14,500
RPTP – contract road work – misc portable toilets, fence repair, line repair		
Well repair, telephone repair		20,000
Juvenile Detention – increase revenue to reflect new rates	(500,000)	
Juvenile Detention – staff salaries		393,463
Juvenile Detention – FICA/Retirement		70,037
Juvenile Detention – Janitorial & Cleaning		36,500
Fire Code funding (fire inspector) - (\$50,000 already budgeted)		50,000

Commissioner Barton spoke of request from Buda Library regarding regional interlibrary loans (requested \$2500 for a total of \$12,000 for all libraries). Precinct 2 – temporary personnel – reduce to \$10,000 (decrease by \$200). Precinct 1 – change cemetery maintenance line item to community program expense. Discussed road projects and funding. Discussed sales tax.



Employee's One time payment

Court clarified that the 1% one-time payment to employees was budgeted on base salary for employees eligible for insurance – across the board. Assistant District Attorney IV's to receive one time payment. Extension Agents and Court Reporters to receive? Discussed changing to: no minimum amount, \$500 maximum, and at the discretion of the department head. Cost is \$174,000 + \$6,000 in the General Fund and \$1,000 each for R&B & Juvenile Detention to be paid from reserves.

Discussion was had regarding projected sales tax figures (\$9.4 – 9.5 million).

Social Service Agencies 5% increase was suggested on August 18, 2009 to Hays County Area Food Bank, Hays/Caldwell Council on Alcohol & Drug Abuse, Hays/Caldwell Women's Center, Scheib Opportunity Center, Southside Community Center, Greater San Marcos Youth Council, Casa of Central Texas, Hays Child Welfare Board, and Nosotros La Gente and agreed to this date. \$250 added to budget for Nosotros Le Gente. PALS (Prevent a Litter) – put \$2500 in a discretionary fund for a designated event if needed.

County Judge

Staff salary and allowance was adjusted in the amount of \$4480 on August 18, 2009 – correction needs to be made to that amount. Reduce by \$1,000 - \$3480 added to salary instead of \$4480.

Discussed clarification by TAC that retirement contribution is based on salary plus any allowances (travel, etc.) which will require addition of \$13,000 in the budget.

Employees One time payment [T3-270]

Court discussed, clarified, and agreed to the following details for the 1% employee one time payment:

1. One time payment is to be 1% of the employees base salary
2. One time payment applies only to employees who were hired before April 1, 2009
3. All Fulltime employees are to receive the one time payment
4. Part-time employees are to receive the one time payment at the discretion of the department head
5. The \$250 minimum amount is removed and the \$500 maximum amount remains
6. The one time payment MUST be awarded November 30, 2009
7. District Court Reporters are to receive 1% of the percentage of their salary that is paid by Hays County
8. Extension Agents are to receive 1% of the salary that is paid by Hays County
9. Attorney IV's and First Assistant DA are to receive the 1% one time payment of their base salary
10. Sanitarians are to receive the 1% one time payment and if/when they pass their test they would only receive a 5% incentive increase
11. Juvenile Center part-time employees payment to be determined by averaging the base salary as of April 1, 2009
12. Maxed-out employees, those who are still employed at payout, and those employees who are on leave without pay will receive the one time payment
13. Employees on disciplinary leave do not receive the one time payment

Payout of one time payment is contingent on economic indicators regarding sales tax revenue in a 3-month time period to be equal to or more than last years rate.

Discussed financing Capital Improvements (major road projects). Discussed tax rate figured in the budget for capital improvements (for government center, precinct offices, etc.). Court agreed to rollover \$1 million into misc. capital improvements (total of \$5.5 million). \$7291 surplus to go into social services discretionary fund [\$2500 for PALS, \$1000 for Food Bank, \$3791 not earmarked].

**A motion was made by Judge Sumter, seconded by Commissioner Ford to adopt the FY2010 Hays County Budget with changes made this date. Commissioner Ford, Commissioner Barton, Commissioner Ingalsbe, and Judge Sumter voting "Aye". Commissioner Conley voting "No". MOTION PASSED**

**26470            RATIFY THE PROPERTY TAX INCREASE REFLECTED IN THE FY2010 HAYS COUNTY BUDGET** [T3-1436]

County Auditor Bill Herzog stated that this budget will raise more total taxes than last year's budget by \$4,376,427 (9.5%) and of that amount, \$3,337,140 is tax revenue to be raised from new property added to the tax roll this year. **A motion was made by Judge Sumter, seconded by Commissioner Ford to ratify the property tax increase reflected in the FY2010 Hays County Budget. Commissioner Ingalsbe, Commissioner Barton, Commissioner Ford, and Judge Sumter voting "Aye". Commissioner Conley voting "No". MOTION PASSED**

**26471            APPROVE AN ORDER ADOPTING THE TAX RATE FOR FY2010 AND LEVY THE TAXES** [T3-1465]

**A motion was made by Judge Sumter, seconded by Commissioner Ford to approve an Order Adopting the Tax Rate for FY2010 and Levy the Taxes. Commissioner Ford, Commissioner Barton, Commissioner Ingalsbe, and Judge Sumter voting "Aye". Commissioner Conley voting "No". MOTION PASSED**



**ORDER ADOPTING AN AD VALOREM TAX RATE  
FOR FISCAL YEAR 2010 FOR HAYS COUNTY**

THE STATE OF TEXAS  
COUNTY OF HAYS

ON this 16<sup>th</sup> day of September, 2009, the Commissioners' Court of Hays County, Texas, pursuant to Chapter 26 of the Texas Property Tx Code, hereby adopts this order setting the fiscal year 2010 ad valorem tax rate as follows: All figures are in pennies per \$100 taxable property valuation.

General Maintenance and Operations	33.55 cents
General Debt	8.26 cents
<u>Road and Bridge M&amp;O</u>	<u>5.11 cents</u>
 TOTAL AD VALOREM TAX RATE FOR FISCAL YEAR 2010	 46.92 cents

Court was adjourned.

I, LINDA C. FRITSCHER, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners' Court on SEPTEMBER 16, 2009.



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LINDA C. FRITSCHER, COUNTY CLERK AND EXOFFICIO  
CLERK OF THE COMMISSIONERS' COURT OF  
HAYS COUNTY, TEXAS

