



STATE OF TEXAS *
 COUNTY OF HAYS *

ON THIS THE 23RD DAY OF AUGUST A.D., 2010, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN SPECIAL MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

ELIZABETH "LIZ" SUMTER	COUNTY JUDGE
DEBBIE GONZALES INGALSBE	COMMISSIONER, PCT. 1
JEFFERSON W. BARTON	COMMISSIONER, PCT. 2
WILL CONLEY	COMMISSIONER, PCT. 3
KAREN FORD	COMMISSIONER, PCT. 4
LIZ GONZALEZ	DEPUTY COUNTY CLERK

AND THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

27338 DEPARTMENTAL BUDGET REVIEW

Court discussed employee pay increases. Human Resources Director Dee Dee Baen provided a spread sheet of salary increases in the surrounding area. Court discussed Elected Officials salaries. Dee Dee Baen spoke of doing a tier increase done over a 4-5 year implementation to spread it out. The Court discussed the tax rate and came to a consensus for a tax rate of 47.42¢. The Court cut \$100,000 from the Precinct's 1 & 4 Road budgets and 1% of proposed salary increases. The Court discussed 2.25 for all employees of Hays County at 1.25% Merit salary increase and a 1% COLA for employees and 2% for Elected Officials. Commissioner Barton made a motion to give all County Employees a 2.25% salary increase for non-elected employees at 1.25% Merit and 1% COLA and for Elected Officials 2.25% across the board. Motion died for lack of a second. **A motion was made by Commissioner Ford seconded by Commissioner Ingalsbe to give a 2% increase for non-elected employees except for employees covered by Collective Bargaining and some Attorney's and Sanitarions with 1% COLA and 1% Merit. Commissioner Ingalsbe, Commissioner Barton and Commissioner Ford voting "Aye". Commissioner Conley and Judge Sumter voting "No". MOTION PASSED** Commissioner Barton would prefer the increase be all Merit. **A motion was made by Commissioner Ingalsbe seconded by Commissioner Barton to approve a 2% increase for all Elected Officials. Commissioner Ingalsbe, Commissioner Barton, Commissioner Ford and Judge Sumter voting "Aye". Commissioner Conley voting "No". MOTION PASSED** Commissioner Ingalsbe and Commissioner Ford decided not to accept the increase and requested that this be published. The Court added \$2 Million for Jail Renovations, \$1.9 Million for the RPTP Building, \$800 to County Judge's Continuing Ed for a total of \$2,000. The Court cut \$12,000 from the Sheriff's Budget for Security Pad. The Sheriff's Department will absorb 8 positions coming back from Buda. Shari Miller asked about salary increases to include: Extension Agents, District Court Reporters; Re-graded employees will be addressed during Merits. Employees at the salary range maximum will receive a lump sum pay. Assistant District Attorney's that are in the career plan will receive a 1% COLA and no Merit.

Court was adjourned.

I, **LINDA C. FRITSCHÉ**, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners' Court on AUGUST 23, 2010.



**LINDA C. FRITSCHÉ, COUNTY CLERK AND EXOFFICIO
 CLERK OF THE COMMISSIONERS' COURT OF
 HAYS COUNTY, TEXAS**

