



STATE OF TEXAS *
 COUNTY OF HAYS *

ON THIS THE 5TH DAY OF AUGUST A.D., 2011, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN REGULAR MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

ALBERT H. COBB JR	COUNTY JUDGE
DEBBIE GONZALES INGALSBE	COMMISSIONER, PCT. 1
WILL CONLEY	COMMISSIONER, PCT. 3
RAY O. WHISENANT JR	COMMISSIONER, PCT. 4
LIZ Q. GONZALEZ	COUNTY CLERK

WITH COMMISSIONER, PCT. 2 MARK JONES NOT PRESENT AND THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

Judge Cobb called the meeting to order.

28277 FY 2012 DEPARTMENTAL BUDGET REVIEW

Andrew Cable Justice of the Peace Pct 3 requested a salary increase. His current salary is \$53,810 and he is requesting \$63,500. Judge Cable asked the Court to consider moving his part-time person to full-time or at least 30 hours per week. Judge Cable requested the travel line item #5501 be put back to \$200. This is for a Clerk that occasionally has to drive into San Marcos or other locations.

Darrell Ayres Constable Pct 3 asked the Court for one hand held radio (replacement) to share between four Reserve Deputies and he needs a part-time Deputy to work for 24-hours (3 8-hr shifts) without benefits to work Thursday – Saturday. Constable Ayres would then get his full-time Deputies to work 4 – 10 hour days. They come in earlier and leave later, and have more working on the weekends when they are needed more.

Clint Garza Development Services Director spoke of the air photos that they use to generate maps and to see if there were any improvements made to a particular property. Steve Floyd GIS/911 Addressing spoke of coordinating with other entities – TxDot, CAMPO, CAD, USGS, City of Austin, City of Wimberley, City of Dripping Springs, to try to come up with an even amount of money paid out yearly.

Gary Cutler Hays County Sheriff spoke of 911-Dispatchers being paid less than most of the surrounding agencies. Sheriff Cutler is asking for re-grading of 911-Dispatchers. He spoke of his office being a training ground and he's losing 911-Dispatcher's after they have been trained. Sheriff Cutler is requesting to keep 911-Dispatcher's that were cut from the budget. Erica Carpenter Director of Communications spoke of the vacancies. Buda Fire Chief Clay Huckaby spoke of the maximum amount ESD's could charge (\$0.10) by law. Chief Huckaby also spoke about the vacancies and need for more Dispatchers. Ken Strange spoke of the Wimberley area solely relying on Hays County's 911-Dispatch. Captain Mark Cumberland Director of Communications spoke of re-grading several positions within the Dispatch Center. Out of the 24 Dispatch positions 15 are currently at the minimum salary.

Constable Pct 4 Ron Hood spoke of line item #5213 with the Legislative Session over and new changes made he is needing the Court to reconsider the money for the books. Constable Hood spoke of needing to replace a vehicle. If the vehicle is not replaced he will need to increase line item #5413 Vehicle Maintenance & Repair to upkeep the vehicles he has. Constable Hood spoke of taking one of the old Sheriff's vehicles. Constable Hood asked the Court to reconsider a 3% COLA salary increase for all County Employees. Constable Hood spoke of line item #5448 there's a \$375 yearly annual contract with Texas Workforce Commission, \$145 for TCLEATS. He's asking to replace radio's at 25%. Line item #5717 if new vehicle isn't given this line item would go away.

Shari Miller from the Human Resources Department spoke of a 2% merit given out last year. The year before employees received a 1% one-time lump sum. In 2008 there was a market adjustment and a 2% merit increase.

Britney Richey – Retiree Committee explained that at this time the Committee is recommending no changes to current retirement plan – 2012 rate of 10.89%: Rule of 75, 8 year vesting, 30 years of service, 225% matching rate. Recommending no cost of living increase for retirees. Recommending no changes to section 5:05 in the personnel policy. Recommending no changes to current retiree insurance at this time but would like to review midyear when we have more information on the new health care laws: Humana Medical and Dental, Humana Medicare Advantage for Medicare eligible retirees; Aetna Choice Silver for Medicare eligible retirees.

Commissioner Ingalsbe spoke of meeting with Bill Herzog County Auditor and IT and came up with some savings of \$36,151 and she recommended that it could be taken out of the current proposed budget. Commissioner Ingalsbe also spoke of taking \$1,900 from the Government Center Holiday OT Comp pay which will reduce OT Comp pay down to \$5,000.

Commissioner Conley spoke of Social Service Agencies and moving money back to FY2011's amount and funding the following at a 25% increase: Hays County Crimestoppers, CERT, Community Action/CAA Sr. Citizens, Wimberley Senior Citizens Activities Inc., Greater San Marcos Sr. Assoc., Kyle Area Seniors Zone, Inc. Hill Country Sr. Citizens, Onion Creek Sr. Citizens, Combined Community Action, Hays County Area Food Bank, Hays/Caldwell Council on Alcohol & Drug Abuse, Hays/Caldwell Women's Center, Scheib Opportunity Center, Southside Community Center, Greater San Marcos Youth Shelter, Casa of Central Texas, Big Brothers/Big Sisters, Nosotros la Gente, for a total amount of \$84,687

HAYS COUNTY COMMISSIONERS' COURT MINUTES



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Motion was made by Commissioner Conley, seconded by Ingalsbe to use \$167,187.00 of Tobacco Settlement monies to fund those line item numbers included line item 312 San Marcos/Hays County EMS to make up the difference of the 25% which was deducted for the Judge's recommended budget.

A motion was made by Commissioner Conley, seconded by Commissioner Whisenant to adjourn court.

I, LIZ Q. GONZALEZ, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners' Court on August 5, 2011.



LIZ Q GONZALEZ, COUNTY CLERK AND EXOFFICIO
CLERK OF THE COMMISSIONERS' COURT OF
HAYS COUNTY, TEXAS

