



STATE OF TEXAS *
COUNTY OF HAYS *

ON THIS THE 14TH DAY OF AUGUST A.D., 2012, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN REGULAR MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

ALBERT H. COBB JR	COUNTY JUDGE
DEBBIE GONZALES INGALSBE	COMMISSIONER, PCT. 1
MARK JONES	COMMISSIONER, PCT. 2
WILL CONLEY	COMMISSIONER, PCT. 3
RAY O. WHISENANT JR	COMMISSIONER, PCT. 4
LIZ Q. GONZALEZ	COUNTY CLERK

AND THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

Gary Smith Reverend at Christ the Redeemer Church gave the invocation and Judge Cobb led the court in the pledge of allegiance to the flags. Judge Cobb called the meeting to order.

PUBLIC COMMENTS

Laura Petty and Richard Parrish of the Texas Agrilife Extension Service spoke. Laura Petty introduced children that went to State Competitions and placed in many events. Kim and Kiera McGee; Jacque, Brittany, Jenna and Brook Krenek; Dawn, Rachel and Rebekah McDaniel; Kaitlyn Eben; Tina Owens; Robert, Mary Ann and John Moerke ; Konleigh Eben; Fran and Will Herron.

28311 APPROVE PAYMENTS OF COUNTY INVOICES

A motion was made by Commissioner Whisenant, seconded by Commissioner Jones to approve payments of county invoices in the amount of \$428,403.88 as submitted by the County Auditor. All Voting "Aye" MOTION PASSED

28312 AMEND BUDGET OF DEVELOPMENT SERVICES FOR POSTAGE FROM CONTINUING ED

Development Svcs. requires additional funds in Postage and can transfer from Continuing Ed. A motion made by Commissioner Whisenant, seconded by Commissioner Jones to amend budget of Development Services for postage from Continuing Ed. All Voting "Aye" MOTION PASSED

28313 APPROVE THE APPOINTMENT ERIC HOLEN TO REPLACE MIKE MOORE AS A MEMBER OF EMERGENCY SERVICES DISTRICT #5

Eric Holen has agreed to serve a two-year term beginning August 14, 2012. Mr. Mike Moore resigned his post on July 23, 2012. A motion was made by Commissioner Whisenant, seconded by Commissioner Jones to approve the appointment of Eric Holen to replace Mike Moore as a member of Emergency Services District #5. All Voting "Aye" MOTION PASSED

28314 AUTHORIZE THE COUNTY JUDGE TO SUBMIT A RENEWAL GRANT APPLICATION TO THE DEPARTMENT OF STATE HEALTH SERVICES (DSHS) FOR THE FY2013 TITLE V MATERNITY PROGRAM IN THE AMOUNT OF \$12,000.00.

This is an annual renewal application for the Hays County Personal Health Department for grant funding to provide pre-natal care to Title V eligible clients to prevent potential maternal and fetal health problems. Prenatal services include screening and eligibility determination, direct clinical services, laboratory services, Title V Children and Pregnant Women (Title V CPW) case management, and appropriate referrals as necessary. A motion was made by Commissioner Whisenant, seconded by Commissioner Jones to authorize the County Judge to submit a Renewal Grant Application to the Department of State Health Services (DSHS) for the FY2013 Title V Maternity Program in the amount of \$12,000.00. All Voting "Aye" MOTION PASSED

28315 AUTHORIZE THE SHERIFF'S OFFICE PURCHASE SUPPLIES FOR THE TRAINING ACADEMY AND AMEND THE BUDGET ACCORDINGLY

The Sheriff's Office needs to purchase supplies for the upcoming basic peace officer graduation. On Dec. 6, 2011, Commissioner's Court authorized the Sheriff's Office to amend the operating budget for tuition and related expenses for the Training Academy. Funds received for tuition fees will be used. budget Amendment Increase Revenue: 001-618-00.4408 (\$1,000.00) Increase Training Academy: 001-618-00.5333 \$1,000.00. A motion was made by Commissioner Whisenant, seconded by Commissioner Jones to authorize the Sheriff's Office purchase supplies for the Training Academy and amend the budget accordingly. All Voting "Aye" MOTION PASSED



28316 AUTHORIZE THE SHERIFF'S OFFICE TO PURCHASE A REPLACEMENT CAMERA WITH ACCESSORIES AND AMEND THE BUDGET ACCORDINGLY

The Sheriff's Office would like to purchase a replacement camera needed for investigation purposes. The current camera is a 35mm and requires film to be developed which delays the investigation process. The replacement camera requested is digital and will not require film development. Funds have been identified in the Sheriffs' Office Criminal Investigations g/l and will be ordered by Information Technology. Budget Amendment Decrease Criminal Investigation: 001-618-00.5362: (\$1,190.00) Increase Law Enforcement Equipment: 001-618-00.5717_400 \$1,190.00. **A motion was made by Commissioner Whisenant, seconded by Commissioner Ingalsbe to authorize the Sheriff's Office to purchase a replacement camera with accessories and amend the budget accordingly. All Voting "Aye" MOTION PASSED**

28317 AMEND THE SHERIFF'S OFFICE BUDGET TO PURCHASE LAW ENFORCEMENT EQUIPMENT NEEDED TO OUTFIT THE REPLACEMENT OF 2 WRECKED VEHICLES

On Aug. 7, 2012; Commissioner's Court approved funding to replace 2 wrecked vehicles in the Sheriff's Office. We are requesting to purchase the necessary equipment to outfit the vehicles. Existing equipment will be utilized but some items will need to be purchased such as the 2 consoles, 2 safety partitions, 2 headlight flashers and 1 radar. Some funds have been identified in 5717_400 LE equipment but the remaining funds are being requested from 5713_700 vehicles. Budget Amendment 01-618-00.5713_700 Vehicles (3,300.00) 001-618-00.5717_400 Law Enforcement Equipment \$3,300.00. **A motion was made by Commissioner Whisenant, seconded by Commissioner Ingalsbe to amend the Sheriff's Office budget to purchase law enforcement equipment needed to outfit the replacement of 2 wrecked vehicles. All Voting "Aye" MOTION PASSED**

28318 AUTHORIZE INSTITUTIONAL OSSF PERMIT AT 150 HOLDER LANE, DRIPPING SPRINGS, TX 78720

Dylan Duke of MFE Enterprises is proposing an OSSF to serve a facility that manufactures instruments to determine structural integrity of storage tanks at 150 Holder Lane, Dripping Springs, TX in Precinct 4. No wastewater is generated in the manufacturing process and no chemicals will be a part of the waste flow. This property is 4.04 acres. Water will be supplied by rainwater collection. This OSSF is an aerobic drip irrigation system with flow equalization. The system is designed for a maximum of 245 gpd. The system designer is Dave McGhee, R.S. and Greg Johnson, P.E. **A motion was made by Commissioner Whisenant, seconded by Commissioner Ingalsbe to authorize Institutional OSSF Permit at 150 Holder Lane, Dripping Springs, TX 78720. All Voting "Aye" MOTION PASSED**

28319 ACCEPT A \$192.00 DONATION TO THE CONSTABLE'S PCT. 1 OFFICE VEHICLE MAINTENANCE AND REPAIR AND AMEND THE BUDGET ACCORDINGLY

A motion was made by Commissioner Whisenant, seconded by Commissioner Ingalsbe to accept a \$192.00 donation to the Constable's Pct. 1 Office Vehicle Maintenance and Repair and amend the budget accordingly. All Voting "Aye" MOTION PASSED

28320 ACCEPT A \$100,000 GRANT FROM THE BURDINE JOHNSON FOUNDATION FOR THE OLD HAYS COUNTY JAIL RESTORATION PROJECT AND AMEND THE BUDGET ACCORDINGLY.

A motion was made by Commissioner Whisenant, seconded by Commissioner Ingalsbe to accept a \$100,000 grant from The Burdine Johnson Foundation for the Old Hays County Jail Restoration Project and amend the budget accordingly. All Voting "Aye" MOTION PASSED

28321 HOLD A PUBLIC HEARING TO VACATE AND REPLAT LOTS 39 & 40 FALCONWOOD [12-3-26 - 1 LOT] APPROVE FINAL PLAT

Judge Cobb opened the public hearing. No public input was received. Judge Cobb closed the public hearing. Roxie McInnis Subdivision Coordinator gave staff recommendation. The proposed vacate and replat will combine the existing lots into one 6.00 acre lot. The proposed Lot 39R will be served by a private well and on-site sewage facility to be permitted by Hays County. **A motion was made by Commissioner Whisenant, seconded by Commissioner Jones to vacate and Replat Lots 39 & 40 Falconwood and approve final plat. All Voting "Aye" MOTION PASSED**



**28322 HOLD A PUBLIC HEARING TO REPLAT LOT 4, STAGECOACH RANCH, SECTION 5
[12-4-18 – 2 lots] APPROVE FINAL PLAT**

Judge Cobb opened the public hearing. No public input was received. Judge Cobb closed the public hearing. Roxie McInnis Subdivision Coordinator gave staff recommendation. The proposed replat will divide the 10.00 acre lot into two lots of 5.00 acres. The proposed Lot 4B will be served by an existing private well and on-site sewage facility. Lot 4A will also utilize a private well and OSSF at the time of development. **A motion was made by Commissioner Whisenant, seconded by Commissioner Ingalsbe to Replat Lot 4, Stagecoach Ranch, Section 5 and to approve final plat. All Voting "Aye" MOTION PASSED**

**28323 HOLD A PUBLIC HEARING TO REPLAT LOTS 1, 2, AND 3, BREED HILL, AND A
10.20 ACRE IRENE BREED TRACT.[12-4-22 – 3 LOTS] APPROVE FINAL PLAT**

Judge Cobb opened the public hearing. No public input was received. Judge Cobb closed the public hearing. Roxie McInnis Subdivision Coordinator gave staff recommendation. The Breed Hill subdivision was platted in 2002 as a 3 lot subdivision covering 76.27 acres. The proposed replat will combine the total acreage of the Breed Hill subdivision with an adjacent 10.20 acre tract and divide the property into four lots. All lots will be served by private wells and on-site sewage facilities. **A motion was made by Commissioner Jones, seconded by Commissioner Ingalsbe to Replat Lots 1, 2, and 3, Breed Hill, and a 10.20 acre Irene Breed Tract and approve final plat. All Voting "Aye" MOTION PASSED**

**28324 AMEND THE JAIL OPERATIONS OVERTIME AND HOLIDAY OVERTIME BUDGETS
AND AMEND THE BUDGET ACCORDINGLY**

Yvette Johnson Budget Director at the Sheriff's Office spoke. Due to staffing coverage for holidays and shortages in staff; the Jail is requesting funds from salary savings to cover overtime and holiday comp for remainder of the fiscal year. The jail currently has staff shortages in corrections due to the peace officer academy; hospital duty has also been a factor. Budget amendment Staff Salary: 001-618-03.5201 (\$18,000) Overtime: 001-618-03.5031 \$18,000 Staff Salary 001-618-03.5201 (\$9,000) Holiday Comp OT: 001-618-03.5036 \$9,000. **A motion was made by Commissioner Jones, seconded by Commissioner Ingalsbe to amend the Jail Operations overtime and holiday overtime budgets and amend the budget accordingly. All Voting "Aye" MOTION PASSED**

**28325 AMEND THE ESD DISPATCH OVERTIME AND HOLIDAY AND AMEND THE
BUDGET ACCORDINGLY**

Yvette Johnson Budget Director at the Sheriff's Office and Erica Carpenter ESD Director spoke. Due to staffing coverage in 911 communications; ESD positions have covered consoles in 911 which caused an issue in overtime in the ESD Fund. The over budget also references an oversight in FY12 funding where overtime and holiday were not included in the ESD Fund. Budget Amendment Sheriff's Office Staff Salary: 001-618-00.5201 (\$5,000) ESD Dispatch Overtime: 001-725-00.5031 \$5,000 Sheriffs' Office Staff Salary: 001-618-00.5201 (\$5,400) ESD Dispatch Holiday: 001-725-00.5036 \$5,400. **A motion was made by Commissioner Ingalsbe, seconded by Commissioner Whisenant to amend the ESD Dispatch overtime and holiday and amend the budget accordingly. All Voting "Aye" MOTION PASSED**

**28326 GRANT A VARIANCE FROM HAYS COUNTY DEVELOPMENT REGULATIONS,
CHAPTER 715, SUBCHAPTER 4.01, TO ALLOW PERMITTING OF AN ON-SITE
SEWAGE FACILITY DEVELOPMENT PERMIT TO THE OWNER OF LOTS 18 AND
19 IN RUBY RANCH PHASE 7**

Clint Garza Director of Development Services spoke. Joseph and Paula Malone, recently applied for a development authorization on their lots in Ruby Ranch Phase 7. Their plan, showed the OSSF crossing property lines, which is a violation of local and state rules. The owners have begun the process of replatting their property and were final plat approved on 8-7-12. Unfortunately, they can't make it through the City of Dripping Springs process until September. In the interest of time, the owners would like a variance to allow a permit be issued on their lots while they work with the city. Development Services staff has discussed the project with the City and the project is complete and is on target for a September approval. **A motion was made by Commissioner Whisenant, seconded by Commissioner Conley to grant a variance from Hays County Development Regulations, Chapter 715, Subchapter 4.01, to allow permitting of an On-Site Sewage Facility Development Permit to the owner of Lots 18 and 19 in Ruby Ranch Phase 7 contingent on City of Dripping Springs' approval. All Voting "Aye" MOTION PASSED**



28327 APPROVE THE PURCHASE OF FURNITURE FROM WORKPLACE RESOURCE AN AUTHORIZED VENDOR THROUGH TXMAS AND US COMMUNITIES FOR THE PRECINCT 2 BUILDING

The original budget was \$158,191.00 based upon a quote provided on 10/06/2011. The increase is based on the final design after minor modifications were made to the floor plans, manufacturer price increases, addition of miscellaneous components necessary to complete the installation following final design, a change to the same chairs used at the Government Center for deputies in the Sherriff's Substation for durability purposes, and additional design cost related to multiple meetings with the stakeholders to confirm proper selection and layout. The change between the original budget and requested amount will be paid from buyout/value engineering savings. These furnishings are similar to those installed at Development Services and are being procured pursuant to contract that has been competitively bid through TXMAS, contract # 6-711050, and through US Communities contract, a purchasing coop, of which Hays County is a member. **A motion was made by Commissioner Jones, seconded by Commissioner Ingalsbe to approve the purchase of furniture from Workplace Resource an authorized vendor through TXMAS and US Communities for the Precinct 2 Building. Commissioner Conley Abstained. Commissioner Ingalsbe, Commissioner Jones, Commissioner Whisenant and Judge Cobb Voting "Aye" MOTION PASSED**

28328 APPROVE CHANGE ORDER #4 FOR CCSJ 0285-02-012, THE RM 2325 PRIORITY ROAD BOND PROGRAM PROJECT IN WIMBERLEY, TO ADD TYPE D LEVEL-UP

Allen Crozier of HDR spoke. The Porous Friction Course (PFC) pavement being utilized on the RM 2325 project requires adequate drainage to perform properly and improve the service life. Due to the drought the past couple of years, some wheel ruts have formed within the existing RM 2325 pavement structure. These wheel ruts will hold water and lower the long term performance of the PFC pavement. The addition of level-up will allow the contractor to grade out these ruts in the existing pavement prior to placement of the PFC to provide positive drainage through the pavement structure. The rutting being corrected is due to normal traffic movement. Pavement damage due to construction equipment will be repaired at the Contractor's expense. **A motion was made by Commissioner Conley, seconded by Commissioner Whisenant to approve Change Order #4 for CCSJ 0285-02-012, the RM 2325 Priority Road Bond Program Project in Wimberley, to add Type D level-up. All Voting "Aye" MOTION PASSED**

DISCUSSION RELATED TO THE RECORDS MANAGEMENT ASSESSMENT AND RECOMMENDATIONS PROVIDED BY MELODY BARRON, INTERIM RECORDS MANAGEMENT OFFICER

Mark Kennedy Special Counsel spoke of the work Ms. Barron has been doing. Melody Barron Interim Records Management Officer delivered a brief presentation regarding the records management assessment she has performed over the last 2 to 3 months. The Court may choose to provide staff with instructions related to Ms. Barron's recommendations. Actions that might impact the FY 2013 budget can be discussed during this item, it can be taken up during a regularly-scheduled budget hearing. Ms. Barron spoke of contacting all Department Heads/Elected Officials and educate on Records Retention. No Action taken.

28329 ADOPT THE EARLY VOTING SCHEDULE FOR THE NOVEMBER 6, 2012, GENERAL ELECTION

Joyce Cowan Elections Administrator spoke of changing one of the proposed voting sites from Woodcreek City Hall to First Baptist Church in Wimberley. This is a proposed schedule for adoption of November 6, 2012 Early Voting Schedule. Commissioner Conley requested Ms. Cowan to see if she would add another day at the University. **A motion was made by Commissioner Jones, seconded by Commissioner Ingalsbe to adopt the Early Voting Schedule for the November 6, 2012, General Election as listed with the change from the Woodcreek City Hall to First Baptist Church in Wimberley. All Voting "Aye" MOTION PASSED**

ADOPT A CAMPAIGN SIGN POLICY

Laureen Chernow Hays County Public Information Officer spoke of the need for the Court to consider a sign policy. The number and size of campaign signs at the Government Center has caused property damage and safety issues. This is only for property owned by the County and to limit the number and size of campaign signs at Hays County properties. Sam Brannon – San Marcos resident and Pat Chisholm – Buda resident spoke. Court requested that the HR Department simplify the policy and bring back for the Courts consideration and that this policy to be effective at all polling locations. No action taken.



28330 DESIGNATE A REPRESENTATIVE TO SERVE ON THE REGION 7 REGIONAL HEALTH PARTNERSHIP (RHP) BOARD OF DIRECTORS AND REVIEW OF THE PRELIMINARY DELIVERY SYSTEM REFORM IMPROVEMENT PAYMENT (DSRIP) PROJECTS CURRENTLY UNDER DEVELOPMENT FOR INCLUSION IN THE REGION 7 RHP AS PART OF THE SECTION 1115 WAIVER PROGRAM

Lon Shell County Administrator and Sam Huenergardt President/CEO of CTMC spoke. Per the Region 7 RHP agreement approved on September 31, 2012, Hays County has been asked to designate a representative to serve on the Board of Directors of the RHP. The 1115 Waiver Program (see attached FAQ's as selected from the Texas Department of Health and Human Services Website): 1. Expands existing Medicaid managed programs statewide, and 2. Establishes two federal funding pools to (a) help providers cover the costs of uncompensated care and (b) promote health system transformation. In order to participate in the program each RHP must complete and submit for review a Regional Health Plan. To qualify for funding to promote health system transformation per 2 (b) above, Delivery System Reform Improvement Payment (DSRIP) Projects must be included in the plan for the participating governmental entity and a provider. Hays County and Central Texas Medical Center (CTMC) have developed several projects for inclusion in the Region 7 RHP Plan (see attached project narratives). Over the next two weeks these projects will be refined and milestones will be identified. To receive funding for uncompensated care and the DSRIP projects, Hays County, through an intergovernmental transfer (IGT), submits funds to the State of Texas to be made available for match by the Centers for Medicare and Medicaid Services (CMS). The original finds and the matching funds are then sent to the designated qualified Hospital (see attached diagram). Currently Hays County has identified \$2,000,000 within its operating budget for healthcare services that can be transferred to CTMC. By completing a transformation of these healthcare services to CTMC on December 31, 2012, \$1,450,000 (as proposed in the County Judges FY 2013 budget) can be made available for FY 2013. This will allow CTMC to maintain current services and enhance healthcare in Hays County as detailed in the DSRIP projects. The Waiver will be in effect through September 30, 2016. For fiscal years 2014, 2015 and 2016 the RHP plan will include \$2,000,000 for IGT per year. These funds will be proposed during budget preparations for those years. **A motion was made by Commissioner Ingalsbe, seconded by Commissioner Whisenant to designate Lon Shell as representative to serve on the Region 7 Regional Health Partnership (RHP) Board of Directors and review of the preliminary Delivery System Reform Improvement Payment (DSRIP) Projects currently under development for inclusion in the Region 7 RHP as part of the Section 1115 Waiver Program. All Voting "Aye" MOTION PASSED**

28331 AUTHORIZE THE COUNTY JUDGE TO EXECUTE LEASE AGREEMENTS FOR 401C BROADWAY STREET IN SAN MARCOS AND 150 LOCKHART STREET IN KYLE FOR USE BY THE WOMEN, INFANTS, AND CHILDREN ("WIC") PROGRAM ADMINISTERED BY THE CITY OF SAN MARCOS

Lon Shell County Administrator spoke. The proposed Lease Agreement will be considered by the City of San Marcos at their meeting on August 21st. **A motion was made by Commissioner Ingalsbe, seconded by Commissioner Whisenant to authorize the County Judge to execute Lease Agreements for 401C Broadway Street in San Marcos and 150 Lockhart Street in Kyle for use by the Women, Infants, and Children ("WIC") Program administered by the City of San Marcos with certain amendments as presented by Special Counsel. All Voting "Aye" MOTION PASSED**

BUDGET WORKSHOP REGARDING THE FY 2013 HAYS COUNTY BUDGET

Hays County Sheriff

Gary Cutler Hays County Sheriff thanked the Court for the one Deputy position and for the Administrative Re-grades. Yvette Johnson spoke of the need for an increase in holiday pay for the Jail due to the salary increases. Sheriff also asked the court to consider an Animal Control Officer. Captain Mike Davenport spoke of the need for vehicles. The SO is requesting 25, the Judge is recommending 11. Captain gave a list of vehicles to the court that includes officer who drives it, mileage and usage. Captain is requesting 5 more vehicles. Three of which will need to be fully equipped. They would like to replace Units - #516, #601 and #815.

Retiree Committee Recommendations

Retiree Committee recommended to not make any policy changes at this time. One of the Policy changes is to keep Gary Ingalsbe to get a retiree's perspective and to add JP Pct. 3 Andy Cable – he is currently serving on the State of Texas Pension Review Board and would have a great understanding of issues. This is just an update from the committee.

Treasurer

Michele Tuttle spoke of a Collections person that has been placed in her office. OCA is coming to train all her staff on the Collections. She is requesting to increase the hours for her Admin I part-time staff from 20 to 29 hours per week in the amount of \$8,312. Ms. Tuttle spoke of need for postage machine Maintenance Agreement.



Child Protective Board

Mary Cobble with the Child Protective Board requested \$15,000 from the County. She thanked the Court for support throughout the years.

Nick Dornan spoke of the feral hog program and requested supplement to the Hog Out Program. The County competes for eradicating the feral hogs. He suggested giving a bounty to encourage the eradication. He spoke of needing 750 hogs to be competitive to receive a grant.

Constable Pct. 1

David Peterson Constable Pct. 1 spoke of needing another Deputy. His office's main duties are Civil Process. He also has someone who Bailiff's JP Hernandez and JP Prado's Court and Commissioners Court. He spoke of his vehicles and he doesn't mind taking hand-me-downs from the SO. His vehicles are averaging 15,000 miles per year. Constable Peterson is requesting a telephone line for a secured room. He also needs a monitor for one of his Deputy's. This is something that can be remedied right away per Jeff McGill in IT.

County Clerk

Liz Gonzalez requested the courts consideration for an additional person in Archiving. This would be as 2 part-timers instead of 1 without benefits.

County Court at Law

County Court at Law Judge Robert Updegrove requested a salary increase for Priscilla Medrano. Dee Dee Baen Human Resources Director spoke of Merit Pay that may resolve this issue.

Human Resources

Dee Dee Baen Human Resources Director requested another person to assist with FMLA, Leave Administration and other duties. This request was denied. She is requesting that position be a part-time person at 20 – 25 hours per week. Contract Services – she requested \$4500 if the Court would consider putting that money into Contract Services.

County-Wide

Dee Dee Baen HR Director gave a powerpoint presentation. She spoke of Compensation Philosophy. This is a competitive compensation is the cornerstone for recruiting, retaining, and motivating the type of employees needed to fulfill the County's mission. Recent years – FY2010 1% lump sum (based on sales tax revenues) to all employees except Deputy/Deputy Constable, 4% increase Deputy/Deputy Constable. FY2011 Employees received a 2% merit effective 12/1/10, no movement to salary ranges. FY2012 – Current salary ranges are around 5% below market averages, 0% increase to employees, Elected Officials, Commissioners Court, 2% to Collective Bargaining Unit. FY2013 – Cost of Labor Adjustment – pay grades remain approx. 5% below market, recommend moving pay grades by 2%. Merit Pool – 3% merit pool on open range positions = \$568,477 Employees above the maximum would receive a one-time lump sum, County Judge's recommended budget includes 3% merit pool, to discuss – Performance Evaluation complete prior to award of merit pool. Elected Officials – Implementation of recommended salaries from 2008 Citizens Committee Study – FY13 – 3% then balance over 3 or 4 years, FY13 – increase divided equally over 4 years, County Judge's recommended budget includes 3% to Elected Officials. Collective Bargaining Unit – 2% salary increase – Deputy's, Deputy Constables, Correction Officers. FY201 – FY13 – 3% then balance over 3 or 4 years, FY13 – increase divided equally over 4 years, County Judge's recommended budget includes 3% to Elected Officials. Collective Bargaining Unit – 2% salary increase – Deputy's, Deputy Constables, Correction Officers. FY2014 – Create and distribute salary surveys to our market sources for Collective Bargaining. Current CBA expires 9/30/13, Create and distribute salary surveys to our market sources for all other positions. This would include all 168 positions.

Itemized Tax Rate for FY 2013 Hays County Budget – Commissioner's Court Recommended

Valuation	Funds	Tax Rate	Estimated Tax Collection
11,489,739,395			
(1¢=\$1,125,994@98%Collection)	General M&O	29.85¢	\$33,610,921
	General Debt	12.56¢	14,142,485
11,453,504,661			
(1¢ = \$1,122,443 @ 98% Collection)	Road & Bridge M&O	4.38¢	4,916,300
	AD VALOREM TAX RATE	46.79	52,669,706
	Effective Tax Rate	46.79¢	
	Proposed Tax Rate	46.79¢	
	Rollback Tax Rate	56.80¢	



TAX INCENTIVE PROGRAMS

\$134,324,642 (1¢=\$13,432 @ 100% Collection)	General M&O	29.85¢	400,945
\$112,760,722 (1¢=\$11,27 @ 100% Collection)	General Debt	12.56¢	141,627
\$101,080,071 (1¢=\$10,108 @ 100% Collection)	Road Bridge M&O	<u>4.38¢</u>	<u>44,273</u>
	AD VALOREM TAX RATE	<u>46.79¢</u>	<u>\$586,845</u>
	TOTAL ASSESSED TAXES		<u>\$54,331,443</u>

EXECUTIVE SESSION PURSUANT TO SECTIONS 551.071 AND 551.072 OF THE TEXAS GOVERNMENT CODE: CONSULTATION WITH COUNSEL AND DELIBERATION REGARDING THE PURCHASE, EXCHANGE, OR VALUE OF REAL PROPERTY RELATED TO THE MARKETING AND POTENTIAL SALE OR LEASE OF COUNTY OWNED PROPERTIES. POSSIBLE ACTION MAY FOLLOW IN OPEN COURT

Court convened into closed Executive Session at 11:28 a.m. and reconvened into open court meeting at 11:36 a.m. In Executive Session were Commissioner Ingalsbe, Commissioner Jones, Commissioner Conley, Commissioner Whisenant, Judge Cobb, Special Council Mark Kennedy and Lon Shell. No Action Taken.

28332 EXECUTIVE SESSION PURSUANT TO SECTIONS 551.071 AND 551.074 OF THE TEXAS GOVERNMENT CODE: CONSULTATION WITH COUNSEL AND DELIBERATION REGARDING THE PERFORMANCE, DUTIES, AND EMPLOYMENT OF THE EMERGENCY MANAGEMENT COORDINATOR. POSSIBLE ACTION MAY FOLLOW IN OPEN COURT.

Court convened into closed Executive Session at 11:36 a.m. and reconvened into open court meeting at 11:50 a.m. In Executive Session were Commissioner Ingalsbe, Commissioner Jones, Commissioner Conley, Commissioner Whisenant, Judge Cobb, Special Council Mark Kennedy and Lon Shell. **A motion was made by Commissioner Conley, seconded by Commissioner Ingalsbe to accept the resignation of the Emergency Management Coordinator and thank him for his service and to appoint Mark Chambers as Temporary Emergency Services Director and have the Court empower the County Judge's office to develop a process in which a committee be formed and to work with HR and go through resumes as people apply and bring back for interviews by the Commissioners Court. All Voting "Aye" MOTION PASSED**

28333 ACTION RELATED TO THE BURN BAN AND/OR DISASTER DECLARATION.

Mark Chambers Hays County Fire Marshal spoke of the drought index and the need to institute the Burn Ban for 90 days. This will be looked at day to day to see if it can be lifted. **A motion made by Commissioner Jones, seconded by Commissioner Whisenant to impose the Burn Ban for 90 days. All Voting "Aye" MOTION PASSED**

Clerk's Note Agenda Item #28 RE: *DISCUSSION OF ISSUES RELATED TO PROPOSED CAPITAL CONSTRUCTION PROJECTS IN HAYS COUNTY, INCLUDING BUT NOT LIMITED TO THE GOVERNMENT CENTER; THE PROPOSED PRECINCT 2 OFFICE; AND THE LAW ENFORCEMENT CENTER IMMEDIATE NEEDS PROJECT. POSSIBLE ACTION MAY FOLLOW - was pulled*

DISCUSSION OF ISSUES RELATED TO THE ROAD BOND PROJECTS, INCLUDING UPDATES FROM MIKE WEAVER, PRIME STRATEGIES AND JEFF CURREN, HDR. POSSIBLE ACTION MAY FOLLOW

Allen Crozier of HDR gave a brief overview of the construction projects. US 290 (Mighty Tiger to McGregor) – still under construction. RM 12 @ Sports Park Drive – project complete. RM 1826 @ Nutty Brown Rd – under construction. RM 1826 @ Crystal Hill Dr (Goldenwood) – under construction. RM 1826 @ RM 967 – project complete. RM 2325 Fisher Store Rd (CR 181) to Carney Lane – under construction. RM 12 @ Old Kyle Rd. – Prop. 12 – City led. RM 12 & RM 32 Junction – under construction. RM 12 @ Hugo Rd (CR 214) – project complete. RM 12 @ Sink Creek – project complete. RM 12 @ Wonder World Dr – project complete. SH 21 @ High Road (CR 127) – project complete. SH 21 @ FM 2001 – project complete. Lime Kiln Road @ Sink Creek – study complete. Post Road (CR 140) – study complete.



Clerk's Note Agenda Item #30 RE: *DISCUSSION OF MATERIAL RELATING TO THE HAYS COUNTY WATER AND SEWER AUTHORITY AND/OR THE LCRA DIVESTITURE* – **was pulled**

A motion was made by Commissioner Jones, seconded by Commissioner Whisenant to adjourn court.

I, **LIZ Q. GONZALEZ**, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners' Court on AUGUST 14, 2012



LIZ Q. GONZALEZ, COUNTY CLERK AND EXOFFICIO
CLERK OF THE COMMISSIONERS' COURT OF
HAYS COUNTY, TEXAS

