



STATE OF TEXAS *
COUNTY OF HAYS *

ON THIS THE 20th DAY OF SEPTEMBER A.D., 2021, IN THE HAYS COUNTY COURTHOUSE, 111 E. SAN ANTONIO ST., SUITE 301, SAN MARCOS, TEXAS, THE COMMISSIONERS' COURT OF HAYS COUNTY, TEXAS, MET IN SPECIAL MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

RUBEN BECERRA
ELAINE H. CÁRDENAS

COUNTY JUDGE
COUNTY CLERK

Clerk's Note: For complete transcript go to Hays County Website <https://hayscountytexas.com/commissioners-court/court-video/> Transcript can be translated into any language through Google.com.

THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

Judge Becerra called the meeting to order.

- 1. PRESENTATION FROM COUNSEL REGARDING SALARY GRIEVANCE COMMITTEE PROCEDURES. 2. HEARING(S) REGARDING GRIEVANCES FILED BY ELECTED OFFICIALS IN RESPONSE THE FY2022 BUDGET. 3. DELIBERATION OF COMMITTEE REGARDING GRIEVANCES FILED. 4. VOTE OF COMMITTEE FOR EACH GRIEVANCE.**

Mark Kennedy, General Counsel, spoke to the Salary Grievance Committee regarding procedures. Gary Cutler, Sheriff, presented the court with a handout to support an increase in salary. Constable John Ellen, Constable Precinct 5, gave a PowerPoint presentation on behalf of Constables Precincts 1 – 5 to support an increase in salaries. Shari Miller, Director of Human Resources, provided additional information to the Salary Grievance Committee regarding current salaries, grievance history and the salary analysis conducted. Deliberation was had by the committee regarding grievances filed. The committee recommended a 10.68% increase for all grievances. The recommended salaries for the Hays County Constables, Precincts 1 – 5, are \$86,000. A unanimous vote for the Hays County Sheriff's salary was made for \$122,482.00.

ADJOURNMENT

Judge Becerra adjourned the meeting at 7:18 p.m.

I, ELAINE H. CÁRDENAS, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS' COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners' Court on September 20, 2021.



Elaine H. Cardenas

ELAINE H. CÁRDENAS, COUNTY CLERK AND EXOFFICIO
CLERK OF THE COMMISSIONERS' COURT OF
HAYS COUNTY, TEXAS

