HAYS COUNTY COMMISSIONERS COURT MINUTES



FEBRUARY 6, 2024

STATE OF TEXAS * COUNTY OF HAYS *

ON THIS THE 6th DAY OF FEBRUARY A.D., 2024, THE COMMISSIONERS COURT OF HAYS COUNTY, TEXAS, MET IN REGULAR MEETING. THE FOLLOWING MEMBERS WERE PRESENT, TO-WIT:

RUBEN BECERRA DEBBIE GONZALES INGALSBE MICHELLE COHEN LON A. SHELL WALT SMITH ROXANNE RODRIGUEZ COUNTY JUDGE COMMISSIONER, PCT. 1 COMMISSIONER, PCT. 2 COMMISSIONER, PCT. 3 COMMISSIONER, PCT. 4 CHIEF DEPUTY COUNTY CLERK

Clerk's Note: For complete transcript go to Hays County Website https://hayscountytx.com/commissioners-court/court-video/ Transcript can be translated into any language through Google.com.

THE FOLLOWING PROCEEDINGS WERE HAD, THAT IS:

Judge Becerra called the meeting to order. Commissioner Ingalsbe gave the invocation. Judge Becerra led the court in the Pledge of Allegiance to the United States and Texas flags.

PUBLIC COMMENTS

Dan Lyon made a public comment concerning county spending and change orders. Laura Nunn made a public comment concerning possible election code violations. Rodrigo Amaya made a public comment concerning the county jail and spending.

39979 Adopt a Proclamation recognizing February 22, 2024 as President George Washington Day.

Cliff Caskey, William Hightower Chapter of the Sons of the American Revolution, spoke about the importance of the American Revolution and President Washington. The court thanked the Sons of the American Revolution and Daughters of the American Revolution chapters for their attendance.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to adopt a Proclamation recognizing February 22, 2024 as President George Washington Day.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Judge Becerra 4 - 0 Passed - Unanimously

39980 Adopt a Proclamation recognizing February 2024 as Dating Violence Awareness and Prevention Month.

Melissa Rodriguez, Executive Director of the Hays-Caldwell Women's Center (HCWC), spoke about the center's work on dating violence prevention and the resources available at hcwc.org. The court thanked Rodriguez and the HCWC for their work.

A motion was made by Commissioner Cohen, seconded by Commissioner Ingalsbe to adopt a Proclamation recognizing February 2024 as Dating Violence Awareness and Prevention Month.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Judge Becerra 4 - 0 Passed - Unanimously

39981 Adopt a Proclamation recognizing February 2024 as Black History Month.

Mittie Miller spoke about the Dunbar Heritage Association's Black History Month events. Judge Sandra Bryant, Hays County Justice of the Peace Precinct 5, invited the public to the Buda Black History Celebration on February 24th and noted she is the first black judge elected in Hays County. The court thanked the Dunbar Heritage Association for their programs.



A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to adopt a Proclamation recognizing February 2024 as Black History Month.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Judge Becerra 4 - 0 Passed - Unanimously

Clerk's Note: Commissioner Smith arrived at 9:37 a.m. for the following proceedings:

Presentation recognizing the Hays County Clerk's office for receiving the Five-Star Award from the Texas Department of State Health Services-Vital Statistics Section.

Cynthia Millonzi, Assistant County Clerk, Roxanne Rodriguez, Chief Deputy County Clerk, and Anne Medina, Senior Deputy County Clerk, recognized their staff for receiving the Five-Star Award for the 6th consecutive year. The court thanked the County Clerk's staff for their work.

Presentation regarding election crime reporting and review protocols involving the Hays County Criminal District Attorney's Office, the Hays County Elections Office, and local law enforcement agencies.

Jennifer Doinoff, Hays County Elections Administrator, introduced the new task force for investigating election complaints. Landon Campbell, Hays County Criminal District Attorney's Office - Misdemeanor Division Chief, spoke about new processes and protocols for investigating election complaints. The court thanked those involved with the task force and spoke about the importance of being proactive with complaints and increasing confidence in elections. Complaints and concerns can be emailed to electionintegrity@co.hays.tx.us. Rodrigo Amaya made a public comment concerning election complaints.

39982 Approve payments of County invoices.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve payments of County invoices.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously
- 39983 Approve the payment of Juror checks.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve the payment of Juror checks.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39984 Approve the payment of United Healthcare claims.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve the payment of United Healthcare claims.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39985 Approve Commissioners Court Minutes of January 30, 2024.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve Commissioners Court Minutes of January 30, 2024.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39986 Approve the payment of the February 15, 2024 payroll disbursements in an amount not to exceed \$4,500,000.00 effective February 15, 2024 and post totals for wages, withholdings, deductions and benefits on the Hays County website once finalized.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve the payment of the February 15, 2024 payroll disbursements in an amount not to exceed \$4,500,000.00 effective February 15, 2024 and post totals for wages, with-holdings, deductions and benefits on the Hays County website once finalized.

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- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39987 Authorize the execution of a resolution and submission of a grant application to the Office of the Governor (OOG) Homeland Security Grant Program, in the amount of \$429,168.00 where no match is required.

Rodrigo Amaya made a public comment concerning the use of grant money. Commissioner Shell stated this is a grant application for a search and rescue vehicle and there is no commitment at this time.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the execution of a resolution and submission of a grant application to the Office of the Governor (OOG) Homeland Security Grant Program, in the amount of \$429,168.00 where no match is required.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

39988 Authorize the execution of a resolution and the submission of a grant application to the Office of the Governor, Rifle Resistant Body Armor Grant program in the amount of \$105,600.68.

Rodrigo Amaya made a public comment concerning the use of grant money. Commissioner Shell stated this is a grant application for rifle resistant body armor and there is no commitment at this time.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the execution of a resolution and the submission of a grant application to the Office of the Governor, Rifle Resistant Body Armor Grant program in the amount of \$105,600.68.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39989 Authorize the execution of a resolution and submission of a grant application to the Office of The Governor, Bullet Resistant Shield Program in the amount of \$686,245.97.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the execution of a resolution and submission of a grant application to the Office of The Governor, Bullet Resistant Shield Program in the amount of \$686,245.97.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39990 Authorize the execution of a resolution and the submission of a grant application to the Office of the Governor, Body-Worn Camera Grant Program in the amount of \$286,739.16.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the execution of a resolution and the submission of a grant application to the Office of the Governor, Body-Worn Camera Grant Program in the amount of \$286,739.16.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

39991 Authorize the submission of a grant application to the Office of the Governor, Residential Substance Abuse Treatment Grant Program in the amount of \$1,125,000.00.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the submission of a grant application to the Office of the Governor, Residential Substance Abuse Treatment Grant Program in the amount of \$1,125,000.00.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously



39992 Ratify the submission of a grant application to the Lower Colorado River Authority (LCRA), Community Development Partnership Program in the amount of \$9,885.00.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to ratify the submission of a grant application to the Lower Colorado River Authority (LCRA), Community Development Partnership Program in the amount of \$9,885.00.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39993 Authorize the submission of a grant application to the Office of the Governor, Criminal Justice Grant Program in the amount of \$53,487.00.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the submission of a grant application to the Office of the Governor, Criminal Justice Grant Program in the amount of \$53,487.00.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39994 Authorize the submission of a grant application to the Office of the Governor, Specialty Court Grants Program in the amount of \$80,470.00.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the submission of a grant application to the Office of the Governor, Specialty Court Grants Program in the amount of \$80,470.00.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39995 Authorize the Health Department to utilize existing outreach funds for the purchase of consumables for future training and outreach events in the amount of \$3,000.00 and amend the budget accordingly.

Rodrigo Amaya made a public comment against the amount of money being used for this. Commissioner Cohen stated this is American Rescue Plan Act (ARPA) funding that was already approved for community outreach.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the Health Department to utilize existing outreach funds for the purchase of consumables for future training and outreach events in the amount of \$3,000.00 and amend the budget accordingly.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39996 Authorize a budget amendment to the Building Maintenance budget in the amount of \$5,803.78 for additional funds needed to replace the Yarrington mini-split that was approved December 19, 2023.

Rodrigo Amaya made a public comment against numerous budget amendments. Commissioner Ingalsbe explained additional funds were expected to be needed for this unit and for additional repairs.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize a budget amendment to the Building Maintenance budget in the amount of \$5,803.78 for additional funds needed to replace the Yarrington mini-split that was approved December 19, 2023.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously
- **39997** Approve Utility Permits.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve Utility Permits.



- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39998 Approve renewal of RFP 2023-P03 Countywide Plumbing with SI Mechanical, LLC. for one (1) additional year with no price increase, effective February 5, 2024.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve renewal of RFP 2023-P03 Countywide Plumbing with SI Mechanical, LLC. for one (1) additional year with no price increase, effective February 5, 2024.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

39999 Accept delivery of the Auditor's Office Quarterly Internal Examination Reports.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to accept delivery of the Auditor's Office Quarterly Internal Examination Reports.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

40000 Amend various departmental operating, special revenue and capital project budgets in preparation for the County's Fiscal Year 2023 year-end process.

Rodrigo Amaya made a public comment against the item. Commissioner Shell stated this is a yearly process. Vickie Dorsett, Hays County Budget Officer, explained the year-end budget process.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to amend various departmental operating, special revenue and capital project budgets in preparation for the County's Fiscal Year 2023 year-end process.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

40001 Authorize the Constable Pct. 3 Office to purchase one replacement Ricoh fi-8170 Scanner for the Justice Clerk and amend the budget accordingly.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to authorize the Constable Pct. 3 Office to purchase one replacement Ricoh fi-8170 Scanner for the Justice Clerk and amend the budget accordingly.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

40002 Authorize the execution of an Engagement Letter with ABIP, PC for services related to the Fiscal Year 2023 Hays County Annual Financial Audit.

Rodrigo Amaya made a public comment concerning outsourcing services. Commissioner Smith stated this audit is required under state law and complimented the Hays County Auditor's Office on their work. Marisol Villarreal-Alonzo, Hays County Auditor, explained why there is an increase in cost for this item and asked for the motion to include "amend the budget accordingly". Vickie Dorsett, Hays County Budget Officer, noted the increase was anticipated and only \$1,580 in additional funds from Countywide Contingencies are needed, not \$7,000.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe Authorize the execution of an Engagement Letter with ABIP, PC for services related to the Fiscal Year 2023 Hays County Annual Financial Audit, and amend the budget accordingly.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

40003 Approve specifications for RFQ 2024-Q01 Grant Writing and Management Services and authorize Purchasing to solicit for bids and advertise.

Rodrigo Amaya made a public comment concerning outsourcing services. Commissioner Smith stated outsourcing grant writing has produced grant awards that far exceed the cost of the services. Commissioner Shell noted these grant applications can be very specialized, and the services would only be used as needed.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve specifications for RFQ 2024-Q01 Grant Writing and Management Services and authorize Purchasing to solicit for bids and advertise.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

40004 Approve specifications of IFB 2024-B06 Sentinel Peak - Asbestos Abatement & Building Demolition and authorize Purchasing to solicit for bids and advertise.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve specifications of IFB 2024-B06 Sentinel Peak - Asbestos Abatement & Building Demolition and authorize Purchasing to solicit for bids and advertise.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

40005 Discussion and possible action to authorize the County Judge to sign a Professional Services Agreement between Hays County and HDR Engineering for a signal warrant study at the eastern intersection of Yarrington Road and FM 110.

Judge Becerra and Commissioner Ingalsbe spoke about the progress of the FM 110 loop and the future economic development that will be made possible because of it. Commissioner Ingalsbe thanked all past and present Commissioners Court members that have assisted with this project.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the County Judge to sign a Professional Services Agreement between Hays County and HDR Engineering for a signal warrant study at the eastern intersection of Yarrington Road and FM 110.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

40006 Discussion and possible action to authorize the execution of Change Order No. 8 in the amount of \$287,236.57 to the construction contract with Jordan Foster Construction, LLC for the Dacy Lane (IFB2021-B02) project as part of the Hays County Road Bond Program in Precinct 1 and 2.

Commissioner Cohen explained the project has gone past its planned completion date due to issues with utilities, but it should be finished by next month. Commissioner Ingalsbe stated the county cannot regulate price increases. Jerry Borcherding, Director of Transportation, noted the price increase is allowed for in the contract. Judge Becerra thanked all involved with this project and spoke about future potential work in the area. Commissioner Smith suggested a Tax Increment Reinvestment Zone (TIRZ) for the region.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the execution of Change Order No. 8 in the amount of \$287,236.57 to the construction contract with Jordan Foster Construction, LLC for the Dacy Lane (IFB2021-B02) project as part of the Hays County Road Bond Program in Precinct 1 and 2.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

40007 Discussion and possible action to adopt Early Voting dates and locations and Election Day locations for the Primary Election on March 5, 2024.



Jennifer Doinoff, Hays County Elections Administrator, spoke about early voting sites and noted the Sunfield Station location is rented for \$1,500, and the Government Center will not be an early voting location. Judge Becerra asked why Wimberley and Dripping Springs have the same number of voting sites with differing population sizes. Doinoff explained the election code requires sites to be determined by commissioner precincts, not city limits, and spoke about the difficulties in finding early voting sites. Commissioner Smith spoke about early voting sites and the population in Dripping Springs and the work that has been done with Emergency Service Districts (ESDs) to construct new facilities that can accommodate voting. Commissioner Ingalsbe asked for an update on the Broadway voting location. Tammy Crumley, Director of Countywide Operations, stated the location will not be ready for early voting, but may be ready for the general election. The court discussed with Doinoff and Crumley what will need to be accomplished before the Broadway location is ready, and Judge Becerra asked for the work to be expedited.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Shell to adopt Early Voting dates and locations and Election Day locations for the Primary Election on March 5, 2024.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

40008 Discussion and possible action to appoint Commissioner Debbie Ingalsbe, Commissioner Lon Shell, Chief Mike Davenport, and Jordan Powell to the Collective Bargaining team for Hays County for purposes of renegotiating the Collective Bargaining Agreement between Hays County and the Hays County Law Enforcement Association (HCLEA).

Rodrigo Amaya made a public comment concerning employee retention and requested public meetings. Commissioner Ingalsbe spoke about the nationwide law enforcement shortage and how the county has addressed it through salary increases. Commissioner Shell stated recruitment and retention will be a main focus during negotiations, especially for the corrections department. Judge Becerra spoke about changing interest rates and its impact on jobs. Commissioner Smith spoke about the recent increase in law enforcement retirements and stated Hays County has been able to recruit from other agencies.

A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to appoint Commissioner Debbie Ingalsbe, Commissioner Lon Shell, Chief Mike Davenport, and Jordan Powell to the Collective Bargaining team for Hays County for purposes of renegotiating the Collective Bargaining Agreement between Hays County and the Hays County Law Enforcement Association (HCLEA).

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

40009 Discussion and possible action to authorize the County Judge to execute a contingent fee contract, and associated resolution, between Hays County and McCreary Veselka Bragg & Allen (MVBA) for Delinquent Tax Collection Services, pursuant to RFP 2023-P09, effective March 1, 2024 and amend the budget accordingly.

Rodrigo Amaya made a public comment against the use of this company. Commissioner Smith stated this contract was awarded through the statutory RFP process. Stephanie Hunt, Hays County Purchasing Agent, spoke about the evaluation committee and selection process. Matthew Tepper, MVBA Shareholder, thanked the county for the opportunity to continue working with them.

A motion was made by Commissioner Smith, seconded by Commissioner Cohen to authorize the County Judge to execute a contingent fee contract, and associated resolution, between Hays County and McCreary Veselka Bragg & Allen (MVBA) for Delinquent Tax Collection Services, pursuant to RFP 2023-P09, effective March 1, 2024 and amend the budget accordingly.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

40010 Discussion and possible action to authorize the county Judge to execute an agreement between Hays County and SI Mechanical, LLC. for HVAC - Preventative Maintenance and Repair Services, Countywide, pursuant to RFP 2024-P06 with no proposed price increases.



A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the county Judge to execute an agreement between Hays County and SI Mechanical, LLC. for HVAC - Preventative Maintenance and Repair Services, Countywide, pursuant to RFP 2024-P06 with no proposed price increases.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

40011 Discussion and possible action to authorize the Budget Office to establish a new Assistant Budget & Payroll Director grade 131 effective March 18, 2024 and amend the budget accordingly.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the Budget Office to establish a new Assistant Budget & Payroll Director grade 131 effective March 18, 2024 and amend the budget accordingly.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

40012 Discussion and possible action to consider granting a variance to Hays County On-Site Sewage Facility Rules of 1986-1997 Section 8.03(b)(5) and allow issuance of On-Site Sewage System permit to the owner of the property located at 1500 Fischer Store Rd.

Commissioner Shell explained the rules require a lot to be at least 1 acre for an individual water well, and the variance is required for the existing system to be updated due to this lot being only 0.83 acres. Marcus Pacheco, Director of Development Services, stated the applicant is providing equal protection measures.

A motion was made by Commissioner Shell, seconded by Commissioner Smith to grant a variance to Hays County On-Site Sewage Facility Rules of 1986-1997 Section 8.03(b)(5) and allow issuance of On-Site Sewage System permit to the owner of the property located at 1500 Fischer Store Rd.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

40013 Discussion and Possible action to amend the 9-1-1 Addressing & Street Name Standards as previously adopted on January 14, 1991.

Marcus Pacheco, Director of Development Services, explained the standards were last adopted in 1991 and current best practices need to be incorporated. Steve Floyd, Development Services GIS and 9-1-1 Addressing, spoke about how this will improve the accuracy of 9-1-1 calls. Commissioner Ingalsbe thanked Floyd for his years of service to Hays County.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to amend the 9-1-1 Addressing & Street Name Standards as previously adopted on January 14, 1991.

AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

40014 Discussion and possible action to authorize the execution of the First Amended Hays County American Rescue Plan Recovery Donation Agreement between Hay County and San Marcos Texas Community Radio, KZSM and amend the budget accordingly.

Commissioner Ingalsbe explained this provides additional funds to the radio station, which provides communications in the event of an emergency.

A motion was made by Commissioner Ingalsbe, seconded by Commissioner Cohen to authorize the execution of the First Amended Hays County American Rescue Plan Recovery Donation Agreement between Hay County and San Marcos Texas Community Radio, KZSM and amend the budget accordingly.



AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra

5 - 0 Passed - Unanimously

40015 Discussion and possible action to authorize the Transportation Department to pay out 85.5 accrued compensation hours for the Budget & Operations Manager, which is over the maximum allowed by Hays County Policy and Department of Labor Standards.

Rodrigo Amaya made a public comment against the item and the circumstances leading to it. Commissioner Shell stated a plan has been set with the Transportation Department to avoid this happening again in the future.

A motion was made by Commissioner Shell, seconded by Commissioner Smith to authorize the Transportation Department to pay out 85.5 accrued compensation hours for the Budget & Operations Manager, which is over the maximum allowed by Hays County Policy and Department of Labor Standards.

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

Clerk's Note: Executive Session began at 11:32 a.m. and resumed back into open court at 3:04 p.m.

Executive Session pursuant to Section 551.071 of the Texas Government Code: consultation with counsel regarding pending and/or contemplated litigation involving Hays County. Possible action may follow in open court.

Those present in Executive Session from 12:04 p.m. to 12:22 p.m. were the Commissioners Court, Joanna Salinas, attorney with Fletcher Farley Shipman & Salinas LLP, and Shari Miller, Director of Human Resources. Those present in Executive Session from 12:23 p.m. to 12:34 p.m. were the Commissioners Court, Jordan Powell, First Assistant Criminal District Attorney -Civil Division, Janice Jones, Legal Support Services Specialist, Shari Miller, Director of Human Resources, and Vickie Dorsett, Hays County Budget Officer. No action taken.

Clerk's Note Agenda Item #L-2 RE: *Executive Session pursuant to Sections 551.071 and 551.072 of the Texas Government Code: consultation with counsel and deliberation regarding the purchase, exchange, lease and/or value of real property associated with Parks and Open Space Projects being considered by Hays County. Possible discussion and/or action may follow in open court.* - WAS PULLED.

Executive Session Pursuant to Sections 551.071 and 551.087 of the Texas Government Code: Consultation with counsel and deliberation regarding economic development negotiations associated with Project Midtown. Possible discussion and/or action may follow in open court.

Those present in Executive Session were the Commissioners Court, Jordan Powell, First Assistant Criminal District Attorney - Civil Division, Tucker Furlow, Assistant Criminal District Attorney - Civil Division, Janice Jones, Legal Support Services Specialist, Vickie Dorsett, Hays County Budget Officer, Shari Miller, Director of Human Resources, Victoria Vargas, City of Kyle Director of Economic Development, Melissa McCollom, City of Kyle Chief Development Officer, Stephanie Leibe, attorney with Norton Rose Fulbright US LLP, and Will Atkinson, City of Kyle Director of Planning. No action taken.

40016 Executive Session pursuant to Sections 551.071 and 551.074 of the Texas Government Code: consultation with counsel and deliberation regarding employment, performance and duties of the Chief Juvenile Probation Officer, Director of Information Technology, Director of Transportation, Juvenile Facility Director, Chief Budget Officer, Elections Administrator, Director of Human Resources, Director of Emergency Services, Director of County Wide Operations, Director of Development Services, Combined Emergency Communications Director, Veterans Services Officer, County Auditor and Extension Agents.

Those present in Executive Session from 12:35 p.m. to 1:24 p.m. were the Commissioners Court and Shari Miller, Director of Human Resources. Those present in Executive Session from 1:26 p.m. to 2:46 p.m. were the Commissioners Court and Tammy Crumley, Director of Countywide Operations.



A motion was made by Commissioner Shell, seconded by Commissioner Ingalsbe to approve the grade, step, and associated salary as discussed in Executive Session to be effective on February 1, 2024 for the following positions: Chief Juvenile Probation Officer, Director of Information Technology, Director of Transportation, Juvenile Facility Director, Chief Budget Officer/Payroll Director, Elections Administrator, Director of Human Resources, County Veterans Services Officer, Director of Emergency Services, Director of Countywide Operations, Director of Development Services, Combined Emergency Communications Director, County Auditor, County Purchasing Agent, and both Extension Agents (0380-001 and 0380-002).

- AYE: Commissioner Ingalsbe, Commissioner Cohen, Commissioner Shell, Commissioner Smith, Judge Becerra
- 5 0 Passed Unanimously

Clerk's Note Agenda Item #M-1 RE: Discussion and possible action related to the burn ban. - WAS PULLED.

Discussion related to the Hays County inmate population, to include current population counts and costs.

Judge Becerra read the Sheriff's update of the inmate population. Current maximum jail capacity is 410 inmates. Jail Standards recommends holding 10% open, lowering current capacity to 368 inmates. The jail's daily average was 529 for the week of January 28, 2024, with a peak of 536 inmates on February 3, 2024. The estimated cost for outsourcing inmates this week was \$169,537. The average number of outsourced males is 263 and females is 4. This week's inmates were housed in the following counties: Comal, Haskell, and Maverick. The number of "paper-ready" inmates who are now wardens of the state is 57.

Clerk's Note Agenda Item #M-3 RE: Discussion of issues related to the Hays County Jail, and the planning of projects pertaining to the public safety facilities needs within the County. Possible action may follow. - WAS PULLED.

Clerk's Note Agenda Item #M-4 RE: Discussion and possible action regarding Hays County's use of federal or other grant funding related to COVID-19 response including but not limited to the American Rescue Plan Act (ARPA) and the Emergency Rental Assistance Program (ERAP). - WAS PULLED.

Clerk's Note Agenda Item #M-5 RE: Discussion and possible action related to proposed bills in the 87th Regular Session of the Texas Legislature and to consider adoption of resolution(s) regarding proposed bills. The Court may opt to withdraw to Executive Session during this item to consult with legal counsel pursuant to Texas Government Code 551.071. - WAS PULLED.

Clerk's Note Agenda Item #M-6 RE: Updates on measurable advancement of Judicial Services to include the areas of staffing, equipment, training, operations and policy, by Director of Judicial Services Randy Focken. - WAS PULLED.

ADJOURNMENT

A motion was made by Commissioner Shell, seconded by Judge Becerra to adjourn court at 3:06 p.m.

I, ELAINE H. CÁRDENAS, COUNTY CLERK and EXOFFICIO CLERK OF THE COMMISSIONERS COURT, do hereby certify that the foregoing contains a true and accurate record of the proceedings had by the Hays County Commissioners Court on February 6, 2024.



Display Source Antiplayment transport transport departs of the section of an object free departs and object free departs. Y <th>Date</th> <th>Res Number</th> <th>Motion</th> <th>Ingalsbe</th> <th>Cohen</th> <th>Shell</th> <th>Smith</th> <th>Becerra</th>	Date	Res Number	Motion	Ingalsbe	Cohen	Shell	Smith	Becerra
202000 19900 Applies Parametrics accounting intermany 300-8 differences parametric V								
202001 39980 Approx Payments of Cance Interest. Y <td>2/6/2024</td> <td>39980</td> <td>Adopt a Proclamation recognizing February 2024 as Dating Violence Awareness and Prevention Month.</td> <td>Y</td> <td>Y</td> <td>Y</td> <td>ABSENT</td> <td>Y</td>	2/6/2024	39980	Adopt a Proclamation recognizing February 2024 as Dating Violence Awareness and Prevention Month.	Y	Y	Y	ABSENT	Y
202001 39980 Approx Payments of Cance Interest. Y <td>2/6/2024</td> <td>39981</td> <td>Adopt a Proclamation recognizing February 2024 as Black History Month.</td> <td>Y</td> <td>Y</td> <td>Y</td> <td>ABSENT</td> <td>Y</td>	2/6/2024	39981	Adopt a Proclamation recognizing February 2024 as Black History Month.	Y	Y	Y	ABSENT	Y
202000 39996 Approx durantsequence card bilding stagenty 2000. Y	2/6/2024		Approve payments of County invoices.	Y	Y	Y		Y
240000 24886 Approach Experiments for Annuary 20,224. Y Y Y								
Application								
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2/2/700 39907 Operation (100) howeled Security (sam Program, in the amount of 540, 180 owners on match in the security of sam Program (100) in the result of a mount of sam Program (100) informed in the security information in the securit								
19988 Authonics in nonscitute and the samplation of a gena applications the Offler of the V V V V	2/6/2024	39987		Y	Y	Y	Y	Y
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24/202 3999 Applications the second of a resultion and signam applications to fifte of the QFP of th	2/6/2024	39988		Y	Y	Y	Y	Y
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JIND22 39952 Authors the summaling of a gain application to the Offlee of the Governo, Residemial Subance Callward, Real Work (Markov) (CRM), Communy (V) V	2/6/2024	39990		Y	Y	Y	Y	Y
Alexer Treatment Gain Treatment Gain Segment in the amount of 3,125,200,00. V	2/6/2024	20001				X	Ň	
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JUNDAR JUNDARY Super- transmitter V	2/6/2024	39992		Y	Y	Y	Y	Y
United 3999 Type of the second secon	2/6/2024	20000						
21/2024 39904 program in the amount of \$30,470.00. 1 <td>2/6/2024</td> <td>39993</td> <td>Program in the amount of \$53,487.00.</td> <td>Ŷ</td> <td>Ŷ</td> <td>Ŷ</td> <td>Ŷ</td> <td>Y</td>	2/6/2024	39993	Program in the amount of \$53,487.00.	Ŷ	Ŷ	Ŷ	Ŷ	Y
2/6/2024 39995 Authories the Health Department to uilline quartered. Insoft for the purchase of consumation for the purchase of consumer (Consumation for the purchase) of the purchase of consumer (Consumation for the purchase of consumation for the purchase of consumer (Consumation for the purchase) of the purchase of consumer (Consumation for the purchase of the purchase of consumer (Consumation for the purchase) of the purchase o	2/6/2024	39994		Y	Y	Y	Y	Y
$JU_0/024$ 39995Inture training and outreach events in the amount of \$3,000.00 and amend the budget accordingly. V <td></td> <td></td> <td></td> <td></td> <td> </td> <td></td> <td> </td> <td></td>								
2/6/2024 39996 Authorize a budget amendment to the Building Maintenance budget in the amound of 55,883.78 for 400/2024 Y	2/6/2024	39995		Y	Y	Y	Y	Y
2/42/2014 3999b additional funda needed to replace the Yarrington mini-split that was approved December 19, 2023. Y								
Control Control <t< td=""><td>2/6/2024</td><td>39996</td><td></td><td>Y</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></t<>	2/6/2024	39996		Y	Y	Y	Y	Y
12/6/2024 39998 Approve renewal of RP 2023-PD Countyrylite Plumbing with 5 Mechanical, LLC for one (1) additional v v <td< td=""><td></td><td></td><td>additional funds needed to replace the Yarrington mini-split that was approved December 19, 2023.</td><td></td><td></td><td></td><td></td><td></td></td<>			additional funds needed to replace the Yarrington mini-split that was approved December 19, 2023.					
2/16/204 39998 ver with no price increase, effective Folyary 5, 2024. Y<	2/6/2024	39997		Y	Y	Y	Y	Y
2/6/202 3999 Accept delivery of the Auditor's Office Quarterly Internal Samination Reports. Y	2/6/2024	39998		Y	Y	Y	Y	Y
2/17/2024 40000 the County's Fiscal Year 2023 year-end process. Y	2/6/2024	39999	Accept delivery of the Auditor's Office Quarterly Internal Examination Reports.	Y	Y	Y	Y	Y
2/6/202 4000 Authorize the Constabile PC. 3 Office to purchase one replacement Ricoh fi-8170 Scanner for the Justice v <t< td=""><td>2/6/2024</td><td>40000</td><td></td><td>Y</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></t<>	2/6/2024	40000		Y	Y	Y	Y	Y
2/17/202 40000 Clerk and amend the budget accordingly. Y Y Y Y Y Y Y 2/6/202 40000 Authorize the sexuction of an Engagement Letter with ABP, PC for services related to the Fixel Year 2023 Y Y Y Y Y 2/6/202 40000 Approve Seprifications for NFG 2024-00 CranWining and Management Services and authorize Y Y Y Y Y Y 2/6/202 40000 Approve Seprifications for NFG 2024-00 CranWining and Management Services and authorize Y Y Y Y Y Y 2/6/2024 40000 Approve Seprifications of NFG 2024-00 CranBer 2014 Seprime Network Busice Seprimance Seprime Network Busice Seprime Seprim Network Busice								
2/17/202 40002 Hyss County Annual Financial Audit, and amend the budget accordingly. Y Y Y Y Y 2/6/202 40003 Approve specifications for RPQ 2024-001 Grant Writing and Management Services and authorize Y Y Y Y Y 2/6/202 40004 Approve specifications of RPQ 2024-001 Grant Writing and Management Services and authorize Y Y Y Y Y Y Y 2/6/2024 40005 Authorize the County Judge to sign a Professional Services Agreement between Hays County and HDR Y	2/6/2024	40001	Clerk and amend the budget accordingly.	Y	Y	Y	Y	Y
2/6/2022 40003 Approve specifications for RP2 2024-003 Graft Writing and Management Services and authorize Y	2/6/2024	40002		Y	Y	Y	Y	Y
Z/6/202440003purchasing to solicit for bids and advertise.VVV <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
2/b/2024 40004 authorize Purchasing to solicit for bids and advertise. Y Y Y Y Y Y 2/b/2024 40005 Engineering for a sign a Professional Services Agreement between Hays County and HDR Engineering for a sign and warrant study at the eastern intersection of Varington Road and FM 110. Y Y Y Y Y 2/b/2024 40006 Authorize the execution of Change Order No. 8 In the amount of S287,236.57 to the construction contract with Jordan Foster Construction, LLC for the Dacy Lane (IFB2021-B02) project as part of the Hays County Noad Bond Program in Precinct 1 and 2. Y	2/6/2024	40003		Y	Y	Y	Y	Y
2/6/2024 Authorize the County Judge to sign a Processional Services Agreement between Hays County and HDR Engineering for a signal warrant study at the eastern intersection of Varrington Road and FM 110. Y	2/6/2024	40004		Y	Y	Y	Y	Y
2/6/202440005Engineering for a signal warrant study at the eastern intersection of Yarrington Road and FM 110.YY </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
2/6/202440006Authorize the execution of Change Order No. 8 in the amount of \$287,236.57 to the construction contract, with Jordan Foster Construction, LLC for the Day Lane (IF82021-B02) project as part of the Hays County Project as part of the Primary Election on March 5, 2024.YYYYYY2/6/202440007 2024.Adopt Early Voling dates and locations and Election Day locations for the Primary Election on March 5, 2024.YYY <td>2/6/2024</td> <td>40005</td> <td></td> <td>Y</td> <td>Y</td> <td>Y</td> <td>Y</td> <td>Y</td>	2/6/2024	40005		Y	Y	Y	Y	Y
2/6/202440000with Jordan Foster Construction, LLC for the Dacy Lane (IFB2021-B02) project as part of the Hays CountyYYY<								
InterpretationRead Bond Program in Precinct 1 and 2.InterpretationInterpretationInterpretation2/6/202440007Adopt Early Voting dates and locations and Election Day locations for the Primary Election on March 5, 2024.YYYYY2/6/202440008Appoint Commissioner Debble Ingalsbe, Commissioner Lon Shell, Chief Mike Davenport, and Jordan Powell to the Collective Bargaining Agreement between Hays County and the Hays County Law Enforcement Association (HCLEA).YYYYY2/6/202440009Authorize the County Judge to execute a contingent fee contract, and associated resolution, between Hays County and McCreary Veselka Bragg & Allen (MVBA) for Delinquent Tax Collection Services, pursuant to RF 2023-P09, effective March 1, 2024 and amend the budget accordingly.YYYYY2/6/202440001HVAC - Preventative Maintenance and Repair Services, County Wide, pursuant to RF 2024-P06 with no proposed price increases.YYYYYY2/6/202440011Authorize the Budget Office to establish a new Assistant Budget & Payroll Director grade 131 effective March 18, 2024 and amend the budget accordingly.YYYYYY2/6/202440013Amend the 9-11 Addressing & Street Name Standards as previously adopted on January 14, 1991.YYYYYY2/6/202440013Amend the 9-11 Addressing & Street Name Standards as previously adopted on January 14, 1991.YYYYYY2/6/202440014Agreement between Hay County and Sa	2/6/2024	40006			Y	Y	Y	Y
2/6/2024400072024.YYYYYY2/6/202440008Appoint Commissioner Debbie Ingalsbe, Commissioner Lon Shell, Chief Mike Davenport, and Jordan Barganing Agreement between Hays County and the Hays County Law Enforcement Association (HCLEA).YYYYYY2/6/202440009Authorize the County Judge to execute a contingent fee contract, and associated resolution, between Hays County and McCreary Veselka Bragg & Allen (MVBA) for Delinquent Tax Collection Services, pursuant to RFP 2023-PO9, effective March 1, 2024 and amend the budget accollection Services, pursuant to RFP 2023-PO9, effective March 1, 2024 and amend the budget accollection Services, pursuant to RFP 2023-PO9, effective March 1, 2024 and amend the budget accollectory and SMechanical, LLC. for HVAC - Preventative Maintenance and Repair Services, Countywide, pursuant to RFP 2024-PO6 with no proposed price increases.YY </td <td>1-1 -</td> <td></td> <td>Road Bond Program in Precinct 1 and 2.</td> <td></td> <td></td> <td></td> <td></td> <td></td>	1-1 -		Road Bond Program in Precinct 1 and 2.					
2/6/202440008Appoint Commissioner Debbie Ingalsbe, Commissioner Lon Shell, Chief Mike Davenport, and Jordan Powell to the Collective Bargaining team for Hays County of purposes of renegotiating the Collective Bargaining Agreement between Hays County and the Hays County Law Enforcement Association (HCLEA).YYYYYYY2/6/202440009Hays County and McCreary Veselka Bragg & Allen (MVBA) for Delinquent Tax Collection Services, pursuant to RFP 2023-P09, effective March 1, 2024 and amend the budget accordingly.YYY <td< td=""><td>2/6/2024</td><td>40007</td><td></td><td>Y</td><td>Y</td><td>Y</td><td>Y</td><td>Y</td></td<>	2/6/2024	40007		Y	Y	Y	Y	Y
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2/6/202440009Authorize the County Judge to execute a contingent fee contract, and associated resolution, between Hays County and McCreary Veselka Bragg & Allen (MVRA) for Delinquent Tax Collection Services, pursuant to RFP 2023-P09, effective March 1, 2024 and amend the budget accordingly.YYY <td>2/0/2024</td> <td>40008</td> <td></td> <td>r</td> <td>T</td> <td>Ť</td> <td>T</td> <td>T</td>	2/0/2024	40008		r	T	Ť	T	T
2/6/202440009Hays County and McCreary Veselka Bragg & Allen (MVBA) for Delinquent Tax Collection Services, pursuant to RFP 2023-P09, effective March 1, 2024 and amend the budget accordingly.YYYYYY2/6/202440010Authorize the county Judge to execute an agreement between Hays County and SI Mechanical, LLC. for proposed price increases.YY<								
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2/6/2024Authorize the county Judge to execute an agreement between Hays County and SI Mechanical, LLC. for HVAC - Preventative Maintenance and Repair Services, Countywide, pursuant to RFP 2024-P06 with no proposed price increases.YY <td>2/6/2024</td> <td>40009</td> <td></td> <td>Ŷ</td> <td>Ŷ</td> <td>Ŷ</td> <td>Ŷ</td> <td>Ŷ</td>	2/6/2024	40009		Ŷ	Ŷ	Ŷ	Ŷ	Ŷ
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2/6/2024Grant a variance to Hays County On-Site Sewage Facility Rules of 1986-1997 Section 8.03(b)(5) and allow issuance of On-Site Sewage System permit to the owner of the property located at 1500 FischerYYYYY2/6/202440013Amend the 9-1-1 Addressing & Street Name Standards as previously adopted on January 14, 1991.YYYYY2/6/202440014Amend the 9-1-1 Addressing & Street Name Standards as previously adopted on January 14, 1991.YYYYY2/6/202440014Agreement between Hay County and San Marcos Texas Community Radio, KZSM and amend the budget accordingly.YYYYY2/6/202440015Operations Manager, which is over the maximum allowed by Hays County Policy and Department of Labor Standards.YYYYY2/6/202440016Elections Administrator, Director of Human Resources, County Veterans Services Officer, Director of Elections Administrator, Director of Human Resources, County Veterans Services Officer, Director of Emergency Services, Director of Countywide Operations, Director of Development Services, Combined Emergency Communications Director, County Auditor, County Purchasing Agent, and both ExtensionYYYYY	2/6/2024	40011		Y	Y	Y	Y	Y
2/6/202440012allow issuance of On-Site Sewage System permit to the owner of the property located at 1500 Fischer Store Rd.YYYYYY2/6/202440013Amend the 9-1-1 Addressing & Street Name Standards as previously adopted on January 14, 1991.YYYYYY2/6/202440014Agreement between Hay County and San Marcos Texas Community Radio, KZSM and amend the budget accordingly.YYYYYY2/6/202440015Authorize the Transportation Department to pay out 85.5 accrued compensation hours for the Budget & Operations Manager, which is over the maximum allowed by Hays County Policy and Department of Labor Standards.YYYYY2/6/202440016Elections Administrator, Director of Human Resources, County Veterans Services Officer, Director of Emergency Services, Director of Countywide Operations, Director of Development Services, Combined Emergency Communications Director, County Auditor, County Purchasing Agent, and both ExtensionYYYYY		ļ			1		1	
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2/6/2024 Authorize the Transportation Department to pay out 85.5 accrued compensation hours for the Budget & Y	2/6/2024	40014		Y	Y	Y	Y	Y
2/6/2024 40015 Operations Manager, which is over the maximum allowed by Hays County Policy and Department of Labor Standards. Y Y Y Y Y Y 2/6/2024 Approve the grade, step, and associated salary as discussed in Executive Session to be effective on February 1, 2024 for the following positions: Chief Juvenile Probation Officer, Director of Information Technology, Director of Transportation, Juvenile Facility Director, Chief Budget Officer/Payroll Director, Elections Administrator, Director of Human Resources, County Veterans Services Officer, Director of Y Y Y Y Y Y 2/6/2024 40016 Elections Administrator, Director of Human Resources, County Veterans Services Officer, Director of Powelopment Services, Combined Emergency Communications Director, County Auditor, County Purchasing Agent, and both Extension Y Y Y Y			51					
2/6/2024 Approve the grade, step, and associated salary as discussed in Executive Session to be effective on Image: Comparison of the following positions: Chief Juvenile Probation Officer, Director of Information 2/6/2024 40016 Elections Administrator, Director of Human Resources, County Veterans Services Officer, Director of Y Y Y Y Y Y Provide the grade, step, and associated salary as discussed in Executive Session to be effective on February 1, 2024 for the following positions: Chief Juvenile Probation Officer, Director of Information Image: Comparison of Comparison of Transportation, Juvenile Facility Director, Chief Budget Officer/Payroll Director, Image: Comparison of Development Services, Combined Y Y Y Y Y Y Provide the grade, step, and associated salary as discussed in Executive Services, County Auditor, County Purchasing Agent, and both Extension Image: Comparison of County Auditor, County Purchasing Agent, and both Extension Y Y Y Y	2/6/2024	40015		Y	Y	Y	Y	Y
2/6/202440016February 1, 2024 for the following positions: Chief Juvenile Probation Officer, Director of Information Technology, Director of Transportation, Juvenile Facility Director, Chief Budget Officer/Payroll Director, Elections Administrator, Director of Human Resources, County Veterans Services Officer, Director of Energency Services, Director of Countywide Operations, Director of Development Services, Combined Emergency Communications Director, County Auditor, County Purchasing Agent, and both ExtensionYYYY			Labor Standards.					
2/6/202440016Technology, Director of Transportation, Juvenile Facility Director, Chief Budget Officer/Payroll Director, Elections Administrator, Director of Human Resources, County Veterans Services Officer, Director of Emergency Services, Director of Countywide Operations, Director of Development Services, Combined Emergency Communications Director, County Auditor, County Purchasing Agent, and both ExtensionYYYY								
Emergency Services, Director of Countywide Operations, Director of Development Services, Combined Emergency Communications Director, County Auditor, County Purchasing Agent, and both Extension								
Emergency Communications Director, County Auditor, County Purchasing Agent, and both Extension	2/6/2024	40016		Y	Y	Y	Y	Y
			Emergency Communications Director, County Auditor, County Purchasing Agent, and both Extension Agents (0380-001 and 0380-002).					