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Corrective Action Plan Review

Purpose

This document serves as an annual review to assess and improve the effectiveness of sexual abuse and sexual harassment prevention, detection and response policies, practices and training in the Hays County Juvenile Center (HCJC) pursuant to §115.387 and §115.388 of the national PREA standards. The HCJC is required to:

1. Review the aggregate incident-based sexual abuse and sexual harassment data annually in order to improve the effectiveness of sexual abuse and sexual harassment prevention, detection and response policies, practices and training to include:
 - a. Identifying problem areas;
 - b. Taking corrective action on an ongoing basis; and
 - c. Preparing an annual report of its findings.
2. Compare current year's data and corrective actions with those from prior year's and provide an assessment of the agency's progress in addressing sexual abuse.
3. Publish the annual report on the Hays County website of its findings and corrective actions.

Aggregate Data

The HCJC collects data from the referrals for investigation of sexual abuse and sexual harassment; both resident-on-resident and staff-on-resident. The data in this section contains aggregate data as well as a comparison between Calendar Year (CY) 2021 and CY 2022.

All allegations are entered and tracked through the HCJC PREA Statistics excel spreadsheet and posted at: <http://hayscountytexas.com/courts/juvenile-detention-center/documents-for-download/>. The following depicts the breakdown of CY 2021 and CY 2022 sexual abuse and sexual harassment data; resident-on-resident; staff-on-resident and staff sexual misconduct:

CY 2021

- resident-on-resident sexual abuse: 1
- substantiated resident-on-resident sexual abuse: 0
- resident-on-resident sexual harassment: 0
- staff-on-resident sexual abuse: 0
- substantiated staff-on-resident sexual abuse: 0
- staff-on-resident sexual harassment: 0

- unfounded staff sexual misconduct: 0

CY 2022

- resident-on-resident sexual abuse: 0
- substantiated resident-on-resident sexual abuse: 0
- resident-on-resident sexual harassment: 0
- staff-on-resident sexual abuse: 0
- substantiated staff-on-resident sexual abuse: 0
- staff-on-resident sexual harassment: 0
- unfounded staff sexual misconduct: 0

Comparative Data Analysis

These totals are all reports received, irrespective of their case disposition. A comparison between CY 2021 and CY 2022 agency reports of sexual abuse and sexual harassment revealed the following:

- In CY 2021 the HCJC reported no incidents of staff-on-resident and 1 resident-on-resident sexual abuse which was unfounded. In CY 2022 the HCJC reported no incidents of staff-on-resident sexual abuse and resident-on-resident sexual abuse.
- In CY 2021 and CY 2022 the HCJC reported no incidents of staff-on-resident or resident-on-resident sexual harassment.
- In CY 2021 and CY 2022 the HCJC reported no incidents of staff sexual misconduct.

Corrective Actions

The HCJC continues to explore and implement best practices and the requirements of the PREA standards in order to address allegations of sexual abuse and sexual harassment. Additionally, the leadership of the HCJC is dedicated to on-going monitoring and corrective action in order to reach full PREA compliance, through the PREA audit corrective action period.

The following are corrective actions completed:

- Enhanced education for all HCJC staff on PREA (annual).
- No corrective action. Currently in PREA Audit phase.



Administrator, PREA Coordinator



Date

The Hays County Juvenile Center is committed to meeting the requirements of the Prison Rape Elimination Act of 2003 and enhancing the safety and security for residents and staff. This report is a summary of the facility's efforts in PREA compliance. The HCJC is dedicated to improving the effectiveness of sexual abuse detection, prevention and response.