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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Allegations of Sexual Abuse and Sexual Harassment**  **Hays County Juvenile Center** | | | | | | | | | | | | |
|  | **Founded / Substantiated Allegations** | | | | | | | | | | | | |
| Type Calendar Year | | 2015 | 2016 | 2017 | 2018 | 2019 |  | | 2020 | 2021 | 2022 | 2023 |
| Youth on Youth Nonconsensual Sexual Acts | | 0 | 0 | 0 | 0 | 0 |  | | 0 | 0 | 0 |  |
| Youth on Youth Abusive Sexual Contact | | 0 | 0 | 0 | 0 | 0 |  | | 0 | 0 | 0 |  |
| Youth on Youth Sexual Harassment | | 0 | 0 | 0 | 0 | 0 |  | | 0 | 0 | 0 |  |
| Staff Sexual Misconduct | | 0 | 0 | 0 | 0 | 0 |  | | 0 | 0 | 0 |  |
| Staff Sexual Harassment | | 0 | 0 | 0 | 0 | 0 |  | | 0 | 0 | 0 |  |
|  | **Inconclusive / Unsubstantiated Allegations** | | | | | | | | | | | | |
| Type Calendar Year | | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2020 | | 2021 | 2022 | 2023 |
| Youth on Youth Nonconsensual Sexual Acts | | 0 | 1 | 0 | 0 | 0 |  | 0 | | 0 | 0 |  |
| Youth on Youth Abusive Sexual Contact | | 0 | 0 | 0 | 0 | 0 |  | 0 | | 0 | 0 |  |
| Youth on Youth Sexual Harassment | | 0 | 0 | 0 | 0 | 0 |  | 0 | | 0 | 0 |  |
| Staff Sexual Misconduct | | 0 | 1 | 0 | 0 | 0 |  | 0 | | 0 | 0 |  |
| Staff Sexual Harassment | | 0 | 0 | 0 | 0 | 0 |  | 0 | | 0 | 0 |  |
|  | **Unfounded Allegations** | | | | | | | | | | | | |
| Type Calendar Year | | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2020 | | 2021 | 2022 | 2023 |
| Youth on Youth Nonconsensual Sexual Acts | | 0 | 0 | 0 | 0 | 0 |  | 0 | | 1 | 0 |  |
| Youth on Youth Abusive Sexual Contact | | 0 | 0 | 0 | 0 | 0 |  | 0 | | 0 | 0 |  |
| Youth on Youth Sexual Harassment | | 0 | 0 | 0 | 0 | 0 |  | 0 | | 0 | 0 |  |
| Staff Sexual Misconduct | | 1 | 0 | 0 | 0 | 1 |  | 0 | | 0 | 0 |  |
| Staff Sexual Harassment | | 0 | 0 | 0 | 0 | 0 |  | 0 | | 0 | 0 |  |

**Definitions:**

**Calendar Year:** January 1st to December 31st

**Founded / Substantiated Allegations:** The administrative investigation had sufficient evidence to prove the allegation(s) using the preponderance of evidence standard.

**Inconclusive / Unsubstantiated Allegations:** The investigation revealed insufficient evidence to either prove or disprove the allegation(s).

**Unfounded:** The investigation had sufficient evidence to prove the allegation(s) were false or not factual.

**Youth on Youth Nonconsensual Sexual Acts:** Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; and Contact between the penis and the vulva or the penis and the anus including penetration, however slight; OR Contact between the mouth and the penis, vulva, or anus; or penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument.

**Youth on Youth Abusive Sexual Contact:** Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; and intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person to exclude incidents in which the contact was incidental to a physical altercation.

**Youth on Youth Sexual Harassment:** Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one youth directed toward another.

**Staff Sexual Misconduct:** Any behavior or act of a sexual nature directed toward a youth by an employee, volunteer, contractor, official visitor or other agency representative (exclude family, friends or other visitors). Sexual relationships of a romantic nature between staff and youths are included in this definition. Consensual or nonconsensual sexual acts include intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks that is unrelated to official duties or with intent to abuse, arouse, or gratify sexual desire; or completed, attempted, threatened, or requested sexual acts; or occurrences of indecent exposure, invasion of privacy, or staff voyeurism for reasons unrelated to official duties or for sexual gratification.

**Staff Sexual Harassment:** Repeated verbal comments or gestures of a sexual nature to a youth by an employee, volunteer, contractor, official visitor, or other agency representative (excludes family, friends, or other visitors). Include demeaning references to gender; or sexually suggestive or derogatory comments about body or clothing; or repeated profane or obscene language or gestures.