



HAYS COUNTY JOB POSTING

Job Title	Road Maintenance Senior Operator	Job Number	710-1070-060121
Department Head	Director of Transportation	Date Open	June 01, 2021
Salary Range Minimum	\$15.81 Hourly	Application Deadline	Until Filled

This permanent posting allows the department to maintain a pool of applicants from which future vacancies will be filled. Applicants should be aware that there may or may not be a vacancy at the time applications are submitted.

In order to be considered for employment with Hays County submit the following documents:

- Hays County Application
- Cover Letter
- Resume

Find Hays County Employment Applications at:

- Hays County website – www.hayscountytexas.com
- Pre-printed forms at the Hays County Human Resources department
- Request PDF forms from amanda.cowan@co.hays.tx.us via email

You may submit your application documents in any of the following ways:

- Hand-deliver to 712 South Stagecoach Trail, Suite 1063, San Marcos, TX 78666
- Fax: 512-393-2227
- Email: amanda.cowan@co.hays.tx.us

Education and/or Experience

- Three years general road maintenance and construction experience, including light and/or heavy equipment operation preferred, or any equivalent combination of experience and training.

Other Qualifications, Certificates, Licenses, Registrations

- Class "A" Commercial Texas Driver's License preferred.
- Class "B" Commercial Texas Driver's License required.
- Employees must provide, and wear lace up safety boots, as described in the Hays County Safety Boot Policy for Road and Bridge.

Required Skills

- Performs a variety of skilled road maintenance and construction duties such as blading/grading road bases and dirt roads to create or repair designated grades and crowns; operating asphalt reclaimed/recycler to remove asphalt and/or cut ditches and grades; operating chip spreader; forming bridges and berms; and performing preventive maintenance and minor repairs on heavy equipment.
- Performs a variety of semi-skilled road maintenance and construction duties such as moving, loading, and hauling materials and debris; installing traffic control signs; cutting and installing culvert pipes; building forms, tying steel, pouring and finishing concrete; paving roads; removing asphalt or concrete; operating water trucks spraying and dumping water; preparing subgrade material; sanding roads; and staking job sites. Some positions oversee mowing crews.
- May perform a variety of unskilled road maintenance and construction duties such as clearing brush, trimming branches, operating a chipper, setting up road signs and barricades, flagging and directing traffic, filling potholes, cleaning offices, rest rooms, and equipment yard, removing trash from roads/parks, mowing rights-of-way, applying herbicides, performing routine equipment maintenance (such as checking and filling fluids), and shoveling/spreading dirt and asphalt.
- Operates equipment such as graders, asphalt reclaimers/recyclers, rollers, dump trucks, tandem trucks, water trucks, broom trucks, pick-up trucks, backhoes, loaders, and tractor mowers. May transfer equipment between locations. May assist other County departments with labor tasks. May keep fuel logs or other records. Follows established safety procedures and guidelines. May respond to public inquiries at the job site concerning road maintenance and construction.
- Assists in training and providing guidance to others.
- Other duties as assigned.

Summary

Under close supervision, performs a variety of skilled, semi-skilled and unskilled road maintenance and construction duties for Hays County.

Hays County is an EEO employer. In compliance with the Americans with Disabilities Act, Hays County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

An offer of employment is contingent upon successful completion of background checks, including reference checks, criminal history, and driver's license checks and driving history.