



HAYS COUNTY JOB POSTING

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| Job Title | Road Laborer | Job Number | 710-1080-010422 |
| Department Head | Director of Transportation | Date Open | January 04, 2022 |
| Salary Range Minimum | \$13.06 – \$19.59 Hourly – Dependent on Experience | Application Deadline | Until Filled |

This permanent posting allows the department to maintain a pool of applicants from which future vacancies will be filled.

Applicants should be aware that there may or may not be a vacancy at the time applications are submitted.

In order to be considered for employment with Hays County submit the following documents:

- Hays County Application

Find Hays County Employment Applications at:

- Hays County website – www.hayscountytexas.com
- Pre-printed forms at the Hays County Human Resources department
- Request PDF forms from amanda.cowan@co.hays.tx.us via email

You may submit your application documents in any of the following ways:

- Hand-deliver to 712 South Stagecoach Trail, Suite 1063, San Marcos, TX 78666
- Fax: 512-393-2227
- Email: amanda.cowan@co.hays.tx.us

Education and/or Experience

- Road or concrete construction experience preferred.
- Vehicle maintenance experience preferred.

Other Qualifications, Certificates, Licenses, Registrations

- Class "C" Texas Driver's License.
- Class "B" Commercial Texas Driver's License preferred.
- Employees must provide, and wear lace up safety boots, as described in the Hays County Safety Boot Policy for Road and Bridge.

Required Skills

- Skill in understanding and following instructions and procedures related to street maintenance and construction.
- Skill in performing basic street maintenance and construction tasks.
- Skill in following established safety procedures and guidelines.
- Skill in operating tools and equipment used in road maintenance and construction, such as chain saws, shovels, rakes, two-way radios, rollers, broom trucks, pick-up trucks, backhoes, loaders, tractor mowers, brush chippers, and traffic control devices.
- Skill in establishing and maintaining effective working relationships with supervisors, co-workers, vendors, outside agencies, and the public.
- General skill in minor vehicle repair, to include oil change.

Summary

Under close supervision, performs a variety of unskilled road maintenance and construction duties for Hays County.

Hays County is an EEO employer. In compliance with the Americans with Disabilities Act, Hays County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

An offer of employment is contingent upon successful completion of background checks, including reference checks, criminal history, and driver's license checks and driving history.