



## HAYS COUNTY JOB POSTING

<b>Job Title</b>	Licensed Mental Health Counselor	<b>Job Number</b>	685-9021-090721
<b>Department Head</b>	Juvenile Facility Administrator	<b>Date Open</b>	September 7, 2021
<b>Salary Range Minimum</b>	\$3,646.52 Monthly	<b>Application Deadline</b>	Until Filled

**SALARY WILL BE EFFECTIVE OCTOBER 1, 2021**

**In order to be considered for employment with Hays County submit the following documents:**

- Hays County Employment Application
- Cover Letter
- Resume

**Find Hays County Employment Applications at:**

- Hays County website – [www.hayscountytexas.com](http://www.hayscountytexas.com)
- Pre-printed forms at the Hays County Human Resources department
- Request PDF forms from [amanda.cowan@co.hays.tx.us](mailto:amanda.cowan@co.hays.tx.us) via email

**You may submit your application documents in any of the following ways:**

- Hand-deliver to 712 South Stagecoach Trail, Suite 1063, San Marcos, TX 78666
- Fax: 512-393-2227
- Email: [amanda.cowan@co.hays.tx.us](mailto:amanda.cowan@co.hays.tx.us)

### **Education and/or Experience**

- Must be a Master's level, fully licensed professional.
- Unrestricted LPC or LPC-Associate, LMSW, LCSW or LMFT or LMFT-A in the State of Texas.
- One to three years' experience in counseling, social services, or criminal justice, preferably with youth.
- Experience in working with clients with trauma, behavioral disorders or substance abuse and case management.
- Any equivalent combination of education, experience, or training may be substituted on a year for year basis.

### **Other Qualifications, Certificates, Licenses, Registrations**

- Must successfully complete and pass the following clearances:
- Criminal History utilizing the Fingerprint Application Services of Texas (FAST)
- Sex Offender Registration Database Check
- A check of the Texas Department of Family and Protective Services (DFPS) central registry of reported cases of child abuse and neglect
- Driver's License
- Pre-employment Drug Screen

### **Required Skills**

- Ensures that the immediate and ongoing mental health needs of residents on assigned caseload are met through on-site assessment, counseling services, contract services and community-based auxiliary services.
- Enhances the optimal emotional well-being of each resident assigned by Senior Licensed Mental Health Counselor, identify and treat residents with mental health symptoms and respond to mental health crisis.
- Serves as a liaison between the facility, Senior Licensed Mental Health Counselor and assigned probation officer concerning classification problems, progress reports, release plans, etc.
- Conduct at least one individual counseling session per week for residents on assigned caseload; sessions should focus on addressing behaviors, concerns and progress toward overall psychosocial functioning.
- Conduct group counseling sessions at least five times per week for residents on assigned caseload; sessions should focus on managing behaviors, improving social skills and preparing for release.
- Collaborate with the Senior Licensed Mental Health Counselor and other social service agencies to ensure quality of services for assigned residents.
- Participate in the development, implementation and approval of Individual Treatment Plans (ITP) oriented toward safe family reunification, preparation for return to the county of origin, or transition to an alternative living arrangement.
- Performs other duties as assigned.

### **Summary**

The Licensed Mental Health Counselor is responsible for conducting and coordinating mental health services for all residents assigned to their caseload by the Senior Licensed Mental Health Counselor, including, but not limited to, ongoing individual counseling, group counseling, family counseling and crisis intervention. The Licensed Mental Health Counselor also counsels and aids residents in the completion of their assigned program activities.

Hays County is an EEO employer. In compliance with the Americans with Disabilities Act, Hays County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

**An offer of employment is contingent upon successful completion of background checks, including reference checks, criminal history, and driver's license checks and driving history.**