

### AGENDA ITEM REQUEST FORM

# **Hays County Commissioners Court**

Tuesdays at 9:00 AM

Request forms are due in Microsoft Word Format via email by 2:00 p.m. on Wednesday.

Discussion and possible action to adopt, and authorization for the County Judge to sign, a Title VI

Hauff

### AGENDA ITEM

Nondiscrimination Policy Statement for Hays County.				
ITEM TYPE	MEETING DATE	AMOU	INT REQUIRED	
ACTION-MISCELLANEOUS	March 12, 2013		N/A	
LINE ITEM NUMBER	:			
AUDITOR COMMENTS:	AUDITOR USE ONLY			
PURCHASING GUIDELINES FOLLOWED:	N/A	AUDITOR REVIEW:	N/A	
REQUESTED BY		SPONSOR	CO-SPONSOR	

### SUMMARY

All recipients of federal financial assistance are required to comply with various nondiscrimination laws and regulations, including Title VI of the Civil Rights Act of 1964 and related statutes. Associated with this, recipients must also develop a Title VI Policy Statement that expresses the commitment to Title VI nondiscrimination requirements. Hays County has and will receive federal funding through grants and other mechanisms that support the provision of services by the County.

Several Hays County departments have developed written nondiscrimination policies contained within their internal operating procedures manuals or, as in the case of the Purchasing Office, produced a brief statement of nondiscrimination inserted in solicitations for bids and/or contracts. While this has accommodated the basic requirements of compliance with federal laws in the past, a broader, more explicit statement of policy - adopted at the highest level of County government - would be of benefit to all operations that function under the umbrella of Hays County.

A recent Title VI compliance review by the Texas Department of Transportation (TxDOT), associated with federal funds passed through TxDOT for Hays County road projects, noted that a comprehensive Title VI Nondiscrimination Policy Statement needed to be developed by Hays County to address Title VI compliance requirements. The attached Title VI Nondiscrimination Policy Statement addresses the requirements of the program and will also serve as documentation for Title VI requirements under other federally-funded programs. This Policy Statement can be posted throughout various County offices and also on our web site.

CONLEY

N/A



# <u>Title VI and Related Statutes</u> Nondiscrimination Policy Statement

Hays County, as a recipient of Federal financial assistance and under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall, on the grounds of race, religion (where the primary objective of the financial assistance is to provide employment per 42 U.S.C. § 2000d-3), color, national origin, sex, age or disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any Hays County programs or activities.

Bert Cobb, M.D. Hays County Judge

Adopted by the Hays County Commissioners Court this the 12th day of March, 2013.

ATTÆST:

Liz Q Gonzalez

Hays County Clerk

## AGENDA ITEM REQUEST FORM

# **Hays County Commissioners Court**

Tuesdays at 9:00 AM

Request forms are due in Microsoft Word Format via email by 2:00 p.m. on Wednesday.

Discussion and possible action to adopt, and authorization for the County Judge to sign, a Title VI

N/A

**REQUESTED BY** 

Hauff

#### **AGENDA ITEM**

Nondiscrimination Policy Statement for Have		
ACTION-MISCELLANEOUS	MEETING DATE  March 5, 2013	AMOUNT REQUIRED N/A
LINE ITEM NUMBER		
AUDITOR COMMENTS:	AUDITOR USE ONLY	

**AUDITOR REVIEW:** 

**SPONSOR** 

CONLEY

N/A

**CO-SPONSOR** 

N/A

## SUMMARY

PURCHASING GUIDELINES FOLLOWED:

All recipients of federal financial assistance are required to comply with various nondiscrimination laws and regulations, including Title VI of the Civil Rights Act of 1964 and related statutes. Associated with this, recipients must also develop a Title VI Policy Statement that expresses the commitment to Title VI nondiscrimination requirements. Hays County has and will receive federal funding through grants and other mechanisms that support the provision of services by the County.

Several Hays County departments have developed written nondiscrimination policies contained within their internal operating procedures manuals or, as in the case of the Purchasing Office, produced a brief statement of nondiscrimination inserted in solicitations for bids and/or contracts. While this has accommodated the basic requirements of compliance with federal laws in the past, a broader, more explicit statement of policy - adopted at the highest level of County government - would be of benefit to all operations that function under the umbrella of Hays County.

A recent Title VI compliance review by the Texas Department of Transportation (TxDOT), associated with federal funds passed through TxDOT for Hays County road projects, noted that a comprehensive Title VI Nondiscrimination Policy Statement needed to be developed by Hays County to address Title VI compliance requirements. The attached Title VI Nondiscrimination Policy Statement addresses the requirements of the program and will also serve as documentation for Title VI requirements under other federally-funded programs. This Policy Statement can be posted throughout various County offices and also on our web site.