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## AGENDA ITEM REQUEST FORM

### Hays County Commissioners Court

Tuesdays at 9:00 AM

Request forms are due in Microsoft Word Format via email by 2:00 p.m. on Wednesday.

#### AGENDA ITEM

Appoint Joseph Papick to the Hays County Child Welfare Board.

#### ITEM TYPE

CONSENT

#### MEETING DATE

February 26, 2013

#### AMOUNT REQUIRED

#### LINE ITEM NUMBER

#### AUDITOR USE ONLY

#### AUDITOR COMMENTS:

PURCHASING GUIDELINES FOLLOWED: N/A

AUDITOR REVIEW: N/A

#### REQUESTED BY

Mark Jones

#### SPONSOR

JONES

#### CO-SPONSOR

N/A

#### SUMMARY

Joseph Papick is a resident of Buda and has over 44 years of experience in social work with children and families and social work.

FILED: April 9, 2013  
HAYS COUNTY COMMISSIONERS' COURT  
Resolution # 28926 VOL V PG 132

## ***JOSEPH PAPICK***

1238 Talley Loop  
Buda, Texas 77433

### **EXPERIENCE**

I have over 44 years experience in social work with children and families and social work education. My experience includes:

- Direct Services to children and families
- Policy and Program development
- Drafting of proposed legislation
- Drafting and Implementation of Federal grants
- Managing and Supervising staff
- Networking with state and federal staff
- Coordination of community programs with attorneys, courts, advisory boards, and other professionals
- Legal preparation and court testimony
- Testified in state legislative committees
- Presentations and training concerning new policies and practices
- Hired, trained and evaluated staff
- Developed, managed and monitored budgets at local and statewide levels
- Served on state and federal committees
- Classroom Instructor
- Numerous class presentations

### **PROFESSIONAL EXPERIENCE**

2002- 2011

Director  
Child Welfare Education Project  
University of Houston, Graduate College of Social Work

Have overall responsibility for the planning and direction of the Child Welfare Education Project and the coordination of university and department employees whose collaborative work is critical to the success of the project. In addition, will develop the yearly budget, including documentation of the University match and stipend levels that can be supported under the contract. Will provide oversight for all project committees and participate in developing their yearly work schedule. Includes working closely with the Advisor, the Field Coordinator, the Principal Investigator, and the Special Project Manager to integrate all of the educational and operational details to insure that the program of each student matches their educational interests and best prepares them for the work they will be doing upon graduation. The Director will teach courses or do presentations in child and family courses, help to develop field units along with the Field Coordinator, participate in teaching BSD and serve as a departmental liaison with program administrators within DFPS.

1999- 2001

Program Manager/Assistant Director  
Child Welfare Education Project  
University of Houston, Graduate School of Social Work

Works with the Student Advisor, the Field Coordinator, the Project Director, and the Project Coordinator to integrate all of the educational details to insure that the program of each student matches their educational interests and best prepares them for work in Child Protective Services. Includes collaboration with the state Child Protective Services Agency, teaching Basic Skills Development, and teaching MSW students in the Graduate School of Social at the University of Houston.

1996 – 1999

Assistant Director  
Child Protective Service Programs  
Texas Department of Protective and Regulatory Services

Assist the Director of Child Protective Services in liaison to the regions and the community. Responsible for carrying out the duties of the Director in the Director's absence. Provide cross section coordination as needed, managed the program's budget, managed special projects and assignments. Project director for special evaluation of the CPS program requested by the State Legislature. Supervised program specialists for short-term projects and inter-agency workgroups.

1992 - 1996

Director of Programs for Policy and Program Development  
Protective Services for Families and Children  
Texas Department of Protective and Regulatory Services

Managed the overall operations of the Program Delivery and Design Division. The Division had 39 staff and had statewide responsibility for developing and implementing policies and programs in the areas of intake, investigation/assessment, family preservation services, substitute care services, adoptions, permanency planning, preparation for adult living, family support and runaway and at risk youth services. Prepared and monitored budgets for the CPS program, developed reports on attainment of program goals, participated in preparation of training and the provision of training, kept abreast of relevant practice and program improvement nationwide.

1990 - 1992

Director of Programs for Program Delivery and Design  
Protective Services for Families and Children  
Texas Department of Human Services

Managed the overall operations of the Program Delivery and Design Division. This was one of three divisions and had approximately 15 staff and had statewide responsibility for developing and implementing policies and programs in the area of intake, investigations, assessment, in-home services, preparation for adult living, runaway and at risk youth services, family violence services, risk based services, and CPS training. Prepared and monitored budgets for the CPS program, developed reports on attainment of program goals, participated in preparation of training and the provision of training, kept abreast of relevant practice and program improvement nationwide.

1989 - 1990

Social Services Administrator for Resource Outcome Modeling Project  
Texas Department of Human Services

Managed a special project unit responsible for developing a budget and management model for Child Protective Services. Supervised 5 program specialists during this year long project. Analyzed the CPS program delivery processes and policies and made significant recommendations that resulted in changes that are still incorporated into the present CPS program. Also recommended the development of a new training program that resulted in the development of the Child Protective Services Training Institute.

1975 - 1989

Program Specialist  
Protective Services for Children  
Texas Department of Human Services

Develops and directs program policy for Protective Services to children and families in their own homes, services to juveniles, services to unmarried and/or school-age parents, and contracted child welfare services. Responsible for supervision of three staff members and consultation, problem solving and policy clarification to field staff.

1973 - 1975

Chief of Casework Services  
Giddings State Home and School for Boys and Girls  
Texas Youth Council

Provided over all supervision to six casework staff members in a facility for approximately 100-150 delinquent youth. Responsible for development of a girls program and the initial integration of girls into an all boys facility, development of the Positive Peer Culture as a mode of group therapy treatment, providing cottage parents, teachers and caseworkers training related to the needs of the youth in the facility, coordination of the casework services program with the school, cottage and parole programs of the Texas Youth Council.

1972 - 1973

Program Director for Protective Services Program  
Texas Department of Human Resources

Provided overall program and policy direction for sixty staff members in a ten-county area. Responsible for child welfare services and day care licensing. Responsible also for overall direction of community child welfare boards in three of the ten counties, liaison with judges, doctors, teachers, police, and other community officials in all ten counties.

Provided overall program and policy direction to twenty-eight staff members in Harris County. Program responsibility included day and night intake protective services and foster home development with own-home services, substitute care services and adoption services.

1970 - 1972

Supervisor for Protective Services Program  
Texas Department of Human Resources

Provided overall direction and guidance for seven casework staff members providing intake/investigation services in Harris County. Responsible also for coordination of night and weekend intake services, liaison with the three juvenile courts of Harris county and development of appropriate court material for all staff members of Harris county Child Welfare Unit.

1968 – 1970

Graduate School  
University of Texas at Austin

Held two full-time field placements in addition to classroom courses. One was as a counselor at a family therapy agency in Bryan, which included crisis counseling, individual and group counseling, and development of a senior boys group in the Boys Club of Bryan. The second field placement was at the Gatesville School for Boys, a delinquent facility of the Texas Youth Council. Responsible for casework services to fifteen boys from initial placement summaries to preparation for parole.

1967 – 1968

Public Welfare Worker  
Texas Department of Human Services

Provided financial and social services to 350 old age assistant recipients and financial and social services to 50 AFDC recipients in a predominately rural four-county area of Texas.

## PRESENTATIONS

- Texas Child Welfare Management Study, Regional Conference on Program Evaluation in the Human Services, June 1978.
- Child Welfare Productivity Improvement Project, American Public Welfare Association Research and Evaluation, March 1981.
- Child Welfare Productivity Improvement Project, Regional Network Evaluation Conference, October 1981.
- Texas Legislative Committees, Texas Legislature 1993-1999
- Numerous Texas Foster Parent Association Conferences, 1993-1999.
- Numerous Texas Families Conferences, 1990-1999.
- Guest lecturer at numerous graduate level social work classes, 1990-2011.

## COURSES

- Integrated Seminar, Fall 2000 to 2003.
- Critical Issues for Children and Families, Fall 2001.

## REPORTS

- Child Welfare Education Project-Annual Reports from 2000 to 2011.
- Child Welfare Management Study, August 1977.
- Coordinated Approach to Investigations and Information Sharing, August 1984.
- Resource Outcome Model Project, January 1990.
- Project Renew - Strategies for Re-engineering Children's Protective Services in the New Automated Environment, December 1998.

- Title IV-E Stipend Programs in Texas: Opportunities for Collaboration, June 2000.

## **OTHER SPECIAL PROJECTS & PROFESSIONAL EXPERIENCE**

- Contract/Program Manager for Contracts (Statewide Foster Parent Training Division, University of Houston; Hope Center for Youth and Families; Big Brothers & Big Sisters of America; Criminal Justice Grant), 1978 to present.
- Grant Reviewer for national and state funded projects, 1978 to present.

## **WORKGROUPS/BOARDS**

- Office of Youth Case Investigation - Governor's Interagency workgroup, 1984-1987.
- Legislative Committee - Joint Study Committee on Treatment of Children, 1989.
- Texas Advisory Council on Juvenile Services, 1990 – 1999.
- Hope Center Youth & Family Services Board, May, 2001 to 2007.
- Staff Council for University of Houston, September, 2002 to 2011.
- University of Houston Student Hearing Board, January, 2003 to 2011.
- Programmatic and Staff Association, Chairman, January, 2003 to 2004.
- Staff Council President for University of Houston, September 2004 to August 2005.
- Texas Network of Youth Serving Agencies Board, 2011 to present.

## **AWARDS**

- Outstanding Employee, Texas Department of Human Resources, 1985.
- Recognition for Networking and Exceptional Services to the Youth of Texas - Central Texas Regional Network for Children, 1989.
- Dedication and Service to the Juvenile Probation Profession, Texas Juvenile Probation Commission, 1993 and 1994.

## **EDUCATION**

- B.A. - Major: Government and History, University of Texas at Austin, 1967.
- MSSW - University of Texas at Austin, 1970.
- Licensed Master Social Worker - Advanced Practitioner (License #S03184)
- Texas Teacher Certification - Secondary (#233857)