

LAW ENFORCEMENT

MBS	Deputy	LE Corporal	LE Sergeant	LE Lieutenant	Captain
MBS 0	63,794.64 29.21	73,710.00	84,564.48	93,256.80	103,718.16
MBS 1	65,708.48 30.09	73,710.00	84,564.48	93,256.80	103,718.16
MBS 2	67,679.73 30.99	73,710.00	84,564.48	93,256.80	103,718.16
MBS 3	69,710.13 31.92	73,710.00 33.75	84,564.48	93,256.80	103,718.16
* MBS 4	71,801.43 32.88	75,921.30 34.76	84,564.48	93,256.80	103,718.16
MBS 5	73,955.47 33.86	78,198.94 35.81	84,564.48 38.72	93,256.80	103,718.16
MBS 6	76,174.14 34.88	80,544.91 36.88	87,101.41 39.88	93,256.80	103,718.16
MBS 7	78,459.36 35.92	82,961.25 37.99	89,714.46 41.08	93,256.80 42.70	103,718.16
MBS 8	80,813.14 37.00	85,450.09 39.13	92,405.89 42.31	97,453.36 44.62	103,718.16
MBS 9	83,237.54 38.11	88,013.59 40.30	95,178.07 43.58	101,838.76 46.63	103,718.16 47.49
MBS 10	85,734.66 39.26	90,654.00 41.51	98,033.41 44.89	106,421.50 48.73	113,052.79 51.76
MBS 11	88,306.70 40.43	93,373.62 42.75	100,974.41 46.23	111,210.47 50.92	123,227.55 56.42
MBS 12	88,306.70	93,373.62	100,974.41	111,210.47	123,227.55
MBS 13	88,306.70	93,373.62	100,974.41	111,210.47	123,227.55
MBS 14	88,306.70	93,373.62	100,974.41	111,210.47	123,227.55
MBS 15	88,306.70	93,373.62	100,974.41	111,210.47	123,227.55
MBS 16	88,306.70	93,373.62	100,974.41	111,210.47	123,227.55
MBS 17	88,306.70	93,373.62	100,974.41	111,210.47	123,227.55
MBS 18	88,306.70	93,373.62	100,974.41	111,210.47	123,227.55
MBS 19	88,306.70	93,373.62	100,974.41	111,210.47	123,227.55
MBS 20	88,306.70	93,373.62	100,974.41	111,210.47	123,227.55

Increase %	3.00	3.00	3.00	4.50	9.00
Starting	63,794.64	73,710.00	84,564.48	93,256.80	103,718.16
Hourly	\$ 29.21	\$ 33.75	\$ 38.72	\$ 42.70	\$ 47.49
Final					
Hourly	\$ 40.433	\$ 42.753	\$ 46.234	\$ 50.921	\$ 56.423

* Max MBS Salary for Lateral Entry (minimum 3 years prior experience)

CORRECTIONS

MBS	C/O	Jail Corporal	Jail Sergeant	Jail Lieutenant	Captain
MBS 0	50,013.60 22.90	60,191.04	70,455.84	87,054.24	103,718.16
MBS 1	51,514.01 23.59	60,191.04	70,455.84	87,054.24	103,718.16
MBS 2	53,059.43 24.29	60,191.04	70,455.84	87,054.24	103,718.16
MBS 3	54,651.21 25.02	60,191.04 27.56	70,455.84	87,054.24	103,718.16
* MBS 4	56,290.75 25.77	61,996.77 28.39	70,455.84	87,054.24	103,718.16
MBS 5	57,979.47 26.55	63,856.67 29.24	70,455.84 32.26	87,054.24	103,718.16
MBS 6	59,718.85 27.34	65,772.37 30.12	73,097.93 33.47	87,054.24	103,718.16
MBS 7	61,510.42 28.16	67,745.55 31.02	75,839.11 34.72	87,054.24 39.86	103,718.16
MBS 8	63,355.73 29.01	69,777.91 31.95	78,683.07 36.03	90,754.05 41.55	103,718.16
MBS 9	65,256.40 29.88	71,871.25 32.91	81,633.69 37.38	94,611.09 43.32	103,718.16 47.49
MBS 10	67,214.10 30.78	74,027.39 33.90	84,694.95 38.78	98,632.06 45.16	113,052.79 51.76
MBS 11	69,230.52 31.70	76,248.21 34.91	87,871.01 40.23	102,823.93 47.08	123,227.55 56.42
MBS 12	69,230.52	76,248.21	87,871.01	102,823.93	123,227.55
MBS 13	69,230.52	76,248.21	87,871.01	102,823.93	123,227.55
MBS 14	69,230.52	76,248.21	87,871.01	102,823.93	123,227.55
MBS 15	69,230.52	76,248.21	87,871.01	102,823.93	123,227.55
MBS 16	69,230.52	76,248.21	87,871.01	102,823.93	123,227.55
MBS 17	69,230.52	76,248.21	87,871.01	102,823.93	123,227.55
MBS 18	69,230.52	76,248.21	87,871.01	102,823.93	123,227.55
MBS 19	69,230.52	76,248.21	87,871.01	102,823.93	123,227.55
MBS 20	69,230.52	76,248.21	87,871.01	102,823.93	123,227.55

Increase %	3.00	3.00	3.75	4.25	9.00
Starting	50,013.60	60,191.04	70,455.84	87,054.24	103,718.16
Hourly	\$ 22.90	\$ 27.56	\$ 32.26	\$ 39.86	\$ 47.49
Final					
Hourly	\$ 31.699	\$ 34.912	\$ 40.234	\$ 47.081	\$ 56.423

ADDITIONAL PAY

Soft Pays
Special Assignment Pay (SAP)
SAP - \$100 a month

CNT SWAT *SERT HURT	MOTORS *STEP UP *LANGUAGE
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*Can earn up to \$200 if a member of any combination of Step Up, SERT and Language

Certification Pay	
Intermediate	\$100 a month
Advanced	\$150 a month
Masters	\$200 a month

FTO Pay	
FTO Hours	\$2.50 per hour

(whether it be 1 or more Trainees)

Shift Differential / Night Shift Pay	
50% or more of your shift	
\$10 a shift/max of \$200 per month	

Holiday Pay / Compensation	
Holiday Hours x .66 x hourly rate	
OR	

Receive up to 8 hours in comp if holiday falls on day off.

OR

If you worked less than 8 hours on a holiday, receive Holiday pay hours worked plus comp/observe hours up to a max of 8 hours

For ex: 3 hrs hol pay + 5 hrs rdo/comp

Overtime Pay	
Hours worked over 84 x 1.5	
(May req comp in lieu of overtime pay)	

For ex: Worked 85 hrs
1 x1.5 = 1.5 hrs in overtime pay

Work Hours

2 week period: 84 hours

28 day period: 168 hours
Yearly: 2184 hours

*** MID CONTRACT NEGOTIATIONS**

Effective: October 1, 2022 to September 30, 2024