



# PY 2023 Medical, Dental, & Vision

<b>United Healthcare – Choice Plus – Plan 1</b>		
	<b>Semi-Monthly Premium</b>	<b>Monthly Premium</b>
Employee Only	\$25.97	\$51.94
Employee & Spouse	\$222.60	\$445.20
Employee & Child(ren)	\$169.46	\$338.92
Employee & Family	\$377.67	\$755.34
<b>United Healthcare – Choice – In Network Only – Plan 2</b>		
Employee Only	\$13.75	\$27.50
Employee & Spouse	\$118.30	\$236.60
Employee & Child(ren)	\$107.85	\$215.70
Employee & Family	\$192.50	\$385.00
<b>United Healthcare – Choice Plus – High Deductible Health Plan with Health Savings Account – Plan 3</b>		
Employee Only	\$0.00	\$0.00
Employee & Spouse	\$86.00	\$172.00
Employee & Child(ren)	\$78.00	\$156.00
Employee & Family	\$140.00	\$280.00

<b>United Healthcare – National Options PPO Dental</b>		
Employee Only	\$0.00	\$0.00
Employee & Spouse	\$12.25	\$24.50
Employee & Child(ren)	\$9.75	\$19.50
Employee & Family	\$25.75	\$51.50
<b>United Healthcare – Texas Dental HMO</b>		
Employee Only	\$0.00	\$0.00
Employee & Spouse	\$1.42	\$2.84
Employee & Child(ren)	\$2.34	\$4.98
Employee & Family	\$9.21	\$18.42

<b>Hays County's Vision Plan (Superior Vision)</b>		
Employee Only	\$4.05	\$8.10
Employee & Spouse	\$8.66	\$17.32
Employee & Child(ren)	\$6.68	\$13.36
Employee & Family	\$11.98	\$23.96

### **2023 PCORI Fees**

The **Affordable Care Act (ACA)** created the fee to fund a Washington, D.C.-based institute that conducts research on the comparative effectiveness of medical treatments. The fee for 2022 is \$2.79 per year per covered individual on your health insurance plan (2023 projected fee \$2.93).

### **2023 Tobacco User Fee**

The Hays County Tobacco Use Policy and Certification was effective January 1, 2015. This policy applies only to county employees (not spouses or family members) enrolled in a Hays County Group Health Plan. The monthly Tobacco User Fee is \$30 for employees certified as a tobacco user.

Employees are not required to sign a new certification unless their status changed from the previous certification. Hays County will continue to rely on the honor system when employees self-report. Hays County offers tobacco cessation help through **United Healthcare Quit 4 Life** program.