

**NOTICE OF INTENT TO RAISE SALARIES & ALLOWANCES
OF COUNTY ELECTED OFFICIALS**

In accordance with section 152.013 of the Texas Local Government Code, the Commissioners' Court of Hays County is publishing the following increases in salaries & allowances for elected officials. These increases are proposed as part of the new fiscal year budget which would begin October 1, 2023. A public hearing and expected vote on the budget are scheduled for September 19, 2023, at 1:00 p.m. at the Commissioners' Courtroom of the Hays County Courthouse.

The FY 2024 proposed salaries include a market average adjustment based on a recent salary study conducted by an outside consultant. Additionally, a step plan was implemented based on length of terms in office. The Hays County Judge and Commissioners have not received any salary or allowance increases since October 1, 2015. All other elected officials have received raises in only two of the past eight fiscal year budgets.

<u>ELECTED OFFICIAL</u>	<u>FY 2023</u>	<u>PROPOSED FY 2024</u>	<u>ANNUAL INCREASE</u>
County Judge			
Salary	88,505	135,390	46,885
Longevity	0	240	240
Commissioner Pct. 1			
Salary	82,151	125,166	43,015
Longevity	1,775	1,835	60
Commissioner Pct. 2			
Salary	82,151	99,782	17,631
Commissioner Pct. 3			
Salary	82,151	111,755	29,604
Longevity	660	720	60
Commissioner Pct. 4			
Salary	82,151	111,755	29,604
Longevity	0	240	240
Sheriff			
Salary	122,482	177,202	54,720
Telephone Allowance	420	540	120
Longevity	670	730	60
County Clerk			
Salary	90,988	122,676	31,688
Longevity	0	240	240
District Clerk			
Salary	90,988	108,274	17,286
Tax Assessor			
Salary	99,434	113,711	14,277
Telephone Allowance	420	540	120
Longevity	680	740	60
Treasurer			
Salary	86,823	101,752	14,929
Justice of the Peace 1-1			
Salary	83,522	116,330	32,808
Longevity	2,230	2,290	60
Justice of the Peace 1-2			
Salary	83,522	103,866	20,344
Longevity	315	375	60
Justice of the Peace 2			
Salary	83,522	116,330	32,808
Longevity	1,380	1,440	60
¹ Justice of the Peace 2-2			
Salary	0	92,737	92,737
Travel Allowance	0	7,000	7,000
Justice of the Peace 3			
Salary	83,522	116,330	32,808
Longevity	1,380	1,440	60
Justice of the Peace 4			
Salary	83,522	103,866	20,344
Longevity	0	240	240
Justice of the Peace 5			
Salary	83,522	92,737	9,215
Constable Pct. 1			
Salary	86,000	115,863	29,863
Longevity	1,980	2,040	60
Constable Pct. 2			
Salary	86,000	103,449	17,449
Longevity	300	360	60
Constable Pct. 3			
Salary	86,000	92,365	6,365
Telephone Allowance	420	540	120
Longevity	1,165	1,225	60
Constable Pct. 4			
Salary	86,000	115,863	29,863
Longevity	780	840	60
Constable Pct. 5			
Salary	86,000	103,449	17,449
Longevity	510	570	60

¹ Newly created position to be appointed effective 10/1/23, will run in the 2024 General Election.